



*Making Underprivileged Youth Employable*



## ABOUT THE ORGANIZATION

The Functional Vocational Training and Research Society (FVTRS), situated in Bangalore, is a non-profit organization that has been promoting vocational skill training across India since 1993. It serves as a skill promotion agency dedicated to the unorganized sector, with a primary focus on early school leavers and illiterate youth.

FVTRS aims to make them employable by imparting vocational training and building their skills.

## GROWTH CARD

- ★ Trained 165263 youth in various Vocational Skills and created livelihood opportunities in 18 states of the country.

- ★ 83% of the trained youth are employed & self employed
- ★ Employed youth are earning Rs. 15,000-25,000/- PM
- ★ Out of Total trained youth 59% are women and 41% are men
- ★ Among the trained youth 47% are SC/ST and 45% are other backward caste.
- ★ Vocational Skill training is being carried out in 319 training centres
- ★ 28 Master trainers are certified by Sector Skill Council MEPSC, Delhi

## SKILL TRAINING FOR THE MOST VULNERABLE

FVTRS gives special focus for the people of Most Vulnerable section of the society who are otherwise doubly vulnerable and they deserve special care and support.

Category	Trained	Placed for employment
Migrant workers	4940	4570
Differently abled	2300	1900
Transgender	22	22
Widows and single mothers	320	310
Urban homeless	2800	2370

## STUDIES, RESEARCH AND DEVELOPMENT

FVTRS prioritizes Research and Development (R&D) to drive innovation in skill development. Recent studies focused on tribal employability in Odisha and Chhattisgarh, impact study of skilling for tribal youth in Odisha and women's skill training. Ongoing action research, "**SCOPE**,"

targets community owned skill development in five locations nationwide. **A national-level project** with Central University of Karnataka identifies employment skill gaps. FVTRS is committed to conducts a minimum of two skill development-related studies annually, towards upscaling our intervention in skill development process.



## BREAKING GENDER STEREO TYPE

FVTRS places a special emphasis on empowering young women, not only by providing them with alternative livelihood opportunities but also by dismantling traditional stereotypes trades and employment, ultimately integrating them into the broader fabric of mainstream society.



Sl.No	Trade Name	Number of women trained	Placement	Remark
1	Driving	280	242	210 of them are working in Karnataka as drivers of waste collection van.
2	Mason	353	349	Mostly working in construction sites
3	Electrician	123	116	Working in construction sites
5	Computer hardware	583	571	Mostly employed in different firms
6	Mobile repairing	179	167	Running own shops
7	Tailor for men cloth	116	110	Running own tailoring shops



## APPROACHES & STRATEGIES

**People Led Skill Development:** FVTRS prioritizes people-led skill development, ensuring local participation in planning, implementation, and employment.

This participatory approach leads to selection of suitable trades, candidates, effective implementation, and sustainable livelihood engagement.

FVTRS utilizes a linkage model, facilitating youth training across various sectors such as automotive, construction, hospitality, and retail. Strategic collaborations with industry giants like Hotel Taj, L&T, Mahindra and Mahindra, Schneider India Foundation, D-Mart, Tacobell, and Cognizant Foundation have played a pivotal role in job creation for number of trainees.



## OTHER FOCUSED INTERVENTIONS

**Knowledge Building:** The capacity building department of FVTRS offers training services on EDP, Life Skills, PNAP, PRA, RBM and Community Based Skill Development.



## EDP & LIFE SKILL CLUB

Entrepreneurship Development and Life Skill Training is essential to promote viable livelihood initiatives among the youth. FVTRS resource team is promoting Master trainers to inculcate business ideas among the youth and to motivate them with entrepreneurship skills. FVTRS has 399 master trainers spread across the country.

These master trainers have the expertise to provide training on life skills and Entrepreneurship Module of FVTRS is used to conduct the training and the module is customized according to the requirement of the participants.

Zone	Number of master trainers	Medium available for Training
South India	59	English, Kannada, Malayalam, Telugu & Tamil
North India	116	English, Hindi, Marathi, Odia, Rajasthani, Bhojpuri, Arabic and Bengali
<b>Total</b>	<b>175</b>	<b>12 Languages</b>

**EDP**

## LIFE SKILL

Zone	Number of master trainers	Medium available for Training
South India	83	English, Kannada, Malayalam, Telugu & Tamil
North India	141	English, Hindi, Marathi, Odia, Rajasthani, Bhojpuri, Arabic and Bengali
<b>Total</b>	<b>224</b>	<b>12 Languages</b>



## RESOURCE MATERIAL DEVELOPMENT

FVTRS consistently releases a range of resource documents and Information, Education, and Communication (IEC) materials. Examples include research reports, newsletters, documentary films on Life Skills, modules covering Entrepreneurship Development and Life Skills, modules for skill training, as well as guides on green skills for skilling in agriculture sector, and PNAP.





## OPEN SCHOOLING

FVTRS primary focus is to promote vocational skills among early school leavers. However, parallelly we are encouraging them to complete matriculation so as they can elevate themselves for a better future.

Enrolled	Appeared for exam	Passed	Continuing Higher Education
14334	12226	9033	1431

## SKILL NET

Skill Net is the association of Skilled workers promoted by FVTRS. The trained youth are formed into association at micro level to ensure their retention in livelihood engagement, skill enhancement, enterprise development, effective use of applicable government schemes, regular capacity building, delivering social responsibilities and internal resource development through group saving.



The skill net ensure that skill development is not a onetime activity but it is a process.

No. States	Groups	Men	Women	Total	Total number of collective business ventures
18	1796	9088	13863	22951	63

## CONFERENCES AND CONSULTATIONS

FVTRS organizes National Skill Conference, National Stakeholders meet, regional/national level Consultations, Meetings, Conferences, Job Fairs, Youth and Entrepreneurs' Conventions.

Regional Market Fairs and Job Fairs are also being conducted on regular basis.





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**OUR KNOWLEDGE PARTNERS**

**Skilling Youth – Building Nation**