

EDITORIAL

Dear friends and well-wishers,

It is indeed with immense pleasure and joy we present this edition of newsletter. In this issue, we will recount various activities in which FVTRS was actively in the quarter of April to June 2019. One of the major activities was the launching of the **Skill Support Mission 2019** carrying the theme “**Jobs for All**”. We are considering this as one of the significant milestones of the quarter. I am also happy to mention that this year the partners are doing this campaign more vigorously.

As we all are aware of that the quarterly newsletter has been instrumental to communicate the events and success, we made it as a team. I am happy to say that the newsletter is serving the purpose of remembering the events and programmes that took place across the country during last quarter.

In this process we have realized that we made noticeable changes in **EDP centre & Life Skill Club**. Promotion of team of trainers to train Skill Net leaders was another significant event. **Skill Promoting India Network** (SPIN, the network of FVTRS partners are operating with clear plans across the country.

We hope to use this newsletter partly as an additional tool of input to enrich the partners to motivate further and fuel the activities that are going on in high pace. It is happy to note that the partners and well-wishers who are traveling with us are ensuring that our vision and mission is reached more effectively. We look forward to the continued support of stakeholders in this regard, and wish that you would make this newsletter to good use.

Furthermore, FVTRS will be organizing its **13th National Conference in Bhopal on 25-26 September, 2019** to retrospect our programmatic approaches and move forward with new spirit in skill development.

I take this opportunity to express my heartfelt thanks to all the persons who contributed in writing all the contents, without which it was not possible to bring out this newsletter issue. Let us stand together and march forward with great motivation and commitment for making the life of school dropout youth in the country more meaningful.

P.M. Philip
Executive Director

EDP Centre

The 8th batch of the Team of Trainers on Entrepreneurship Development Programme (EDP) was started by FVTRS. The first phase of the training for this batch was organised from 14th to 17th May 2019 at KROSS, Bangalore. There was a total of 30 participants from 14 States across India representing different civil society organizations.

Mr. Felix D'Souza, Senior Programme Manager, shared about the importance of the EDP training and its relationship for those who are undergoing vocational skill training. He highlighted the its objectives and its benefits. He also shared about the functions of FVTRS, its mission, vision, objectives and the importance of the skill training for school dropout youth.

The training program was started with an introductory address to participants using an ice breaking session. It was followed by the setting of the ground rule for four days of the training program and expectation sharing by participants in the training program. For the management of the four days programme the participants were divided into four groups. Each group selected their leaders and the functions of each group was shared with them.

The main topics covered in the training programme were entrepreneurship and qualities of an entrepreneur, generating of business ideas, market survey and market analysis, facilitation skills and leadership skills. The training was organized in a participatory manner with lots of activities, fieldwork, group discussions, role-plays and mock presentations by the participants themselves. The training session facilitated by Mr. Felix, Mr. Nicholas, Ms. Divya, Mr. Reuben and Ms. Silli.

On the last day, an action plan for six-month was developed by the participants which would be practically implemented in the field by each participant.



Exploring Excellence



FVTRS facilitated three partner review meetings in three regions. They are at Lucknow on 13th and 14th April for the North region, at Bangalore on 29th and 30th April for the South region and at Raipur on 13th and 14th June for the East and North-East regions.

The chief functionaries and coordinators of 49 partner organisations participated in these meetings. Today, almost all the partners along with their coordinators are participating in the review meetings.

The partners shared their experience in implementing of FVTRS supported projects, the

results achieved as well as the innovations made in skill development.

Apart from sharing on implementation of skill training projects a presentation on recommendations and findings of study conducted by FVTRS on Women and Skilling was done and discussed the same during the presentation. The platform was also used to discuss and plan the Skill Support Mission 2019 and review the action plan on leadership training for Skill Net leaders. This occasion was also used to hold SPIN State chapter meetings and six-monthly action plan preparation. The regular review meetings of partners and coordinators is bringing out many new ideas and interventional methods which could be replicated or refine the present methodologies. As a result of these review meetings, there is an increasing time-bound approach to the implementation of the respective projects.

We can see the partners are increasingly integrating the learnings during the project implementation. The partners are also sensitised about the need for special focus for Most Vulnerable Groups and more community participation in skill training.

Action Research on SCOPE

FVTRS started reviewing the progress of the action research initiated on Community Based Skill Training (SCOPE). During this period, the second half-yearly review visit to the focus area of Gram Chetana Kendra(GCK) in Rajasthan was conducted on 26th and 27th June 2019.

The team members consisted of Mr P M Philip, Mr Felix D'Souza and Mr C P Nicholas from FVTRS, as well as Mr Amit Kumar Sharma and Mr Baram Prakash from GCK.

Visits were made to Dodwariyo Ka Bas, Karwasa, Sursinghpura, Ransinghpura and the office of the organisation. The team interacted with the trained youth as well as trainees of ongoing batches to understand the present status of training, employment and their perspectives.

The team also interacted with the Skill Development Team members, members of their federation and the key staff of the organisation to understand the status, contributions and perspectives to take forward the skill development interventions.

There is a progressive change in implementation of the SCOPE model of skill development.

The participation of the focus community in skill development has increased and they play an active part in identification of trades, training venue, selection of trainees etc.

The Skill Development Teams are quite organized and are meeting regularly. The trained youth are facilitated to form Skill Net groups and have started joint livelihood ventures at different villages.

They started obtaining the necessary registrations and certifications. The clarity on SCOPE model of skill development has increased at all levels of organisation and field based structures.



Skill Promoting India Network (SPIN)



The network members have decided to devote the months of July and August towards the Skill Support Mission campaign which was launched at Bhopal on 8th June 2019.

Prior to this, most of the state chapters met and developed a detailed action plan for the campaign.

The next general body and governing body meeting is scheduled to take place on 24th September 2019 at Bhopal.

The SPIN partners have been meeting on a regular basis during the quarterly partners meet. Since the inception of SPIN, the partners are involved in various activities that keeps the network on the move.

As decided in National Executive meet, the very first e-newsletter was brought out in the month of June through the support of partner organizations.

The Newsletter was designed by Dr. Shalini, the president of SPIN. The newsletter was electronically released by the executive director of FVTRS.



Training for the Team of Trainers of Skill Net



Two leadership trainings were organized for the Skill Net leaders. The first training was organized at Sahbhagi Shikshan Kendra (SSK) in Lucknow from 8th to 10th April. Skill Net leaders and coordinators representing 13 partner organizations from Bihar, Uttar Pradesh, Uttarakhand, Haryana, Himachal Pradesh and Jammu & Kashmir attended the three days training programme.

The second training was organized at Xavier Institute in Raipur from 11th to 13th June for the Skill Net leaders from Jharkhand, Chhattisgarh, Odisha, Northeast and West Bengal. Skill Net leaders and coordinators representing 11 partner organizations participated in the two-and-a-half-day training programme.

The training sessions covered various topics on leadership such as characteristics of leaders, various elements of leadership, types of leadership, roles and responsibilities of leaders etc. as well as sessions on facilitation, conflict management, motivation, development theories.

Participatory Rural Appraisal (PRA) was facilitated with the field exercise wherein the theory of social mapping, resource mapping, venn diagram, inflow

and outflow chart and seasonal calendar was shared and practiced. The topics were logically contextualized for the Skill Net groups and its relevance in the field. The sessions were carried out in a participatory manner.

At the end of the training workshop, a one-year action plan was developed by the participants. The action plan focuses on follow up of leadership training and strengthening the Skill Net groups. A state wise team of trainers were formed with a state coordinator to ensure the implementation of the proposed action plan. The follow-up training will help to develop next level of leaders to facilitate the Skill Net group activities.

Altogether 35 participants attended the training programme in Raipur and 33 participants attended the training programme in Lucknow. Mr. Ramchandra Bhat, Consultant, was the main resource person for the training in Lucknow, who was co-facilitated by the team from FVTRS.

The training in Raipur was facilitated by the FVTRS team that included Mr. Jimmy Mathew, Mr. Reuben George and Mr. Sajeesh K.P.



Skill Support Mission 2019

The theme for the Skill Support Mission 2019 is **“JOBS FOR ALL, Get Skilled a- Give Skills”** FVTRS launched 'Skill Support Mission 2019' on 8th June 2019 at State Museum in Bhopal. **Shri Vishwas Sarang**, *Ex-Minister for Panchayat and Rural Development, Government of Madhya Pradesh*, launched the programme.

In his address, Shri Vishwas Sarang appreciated the initiative of FVTRS towards mobilising funds locally and building awareness to promote skill training for the school dropout youth in India as there are large number school dropout youth in India who require this support. Mr. Vishwas Sarang, challenged the youth to not only join this mission but also to passionately motivate others to get actively involved. Following his address, Mr. Vishwas Sarang launched the poster of Skill Support Mission 2019 and e-newsletter of SPIN.

The program was chaired by **Mr. Surendra Shukla**, *Youth Coordinator of District Nebru Yuva Kendra*. Mr. Felix D'Souza, senior programme manager, shared about Skill Support Mission(SSM) and its objective. In his speech, he shared that SSM was started to increase the involvement of skilled youth in the skill development process.

Mr. P M. Philip, executive director, shared that FVTRS has trained more than 1.35 lakh youth and of them over 72 percent are either successfully employed or self-employed. He highlighted that according to the National Sample Survey report, the unemployment rate in the country was at the all-time high of 6.1 percent in 2017-18. As part of skilling youth from across the country, FVTRS was collaborating with local organizations to sensitize the local communities and the government on the need for equipping youth with vocational trainings.



Mr. Philip called upon the youth to participate and support in skill training process across the country so that many more youth of our nation would get the opportunity to become skilled. Dr. Shalini Saxena, President of PECSS, shared inspiring success stories of youngsters who though unable to gain an education yet benefited from the various skill training programmes initiated by FVTRS and its partners. Three women, who had been trained by the Madhya Pradesh partners organisations, came forward and shared their experience.

Ms. Nidhi Sisodia, from ISRD, Bhopal and Ms. Vandana Metkar, from Sendhwa, Barwani, shared that after undergoing training, they were able to start and successfully run their own enterprises besides providing individualised service to the clients at their homes. Ms. Vandana and Ms. Heera donated Rs. 1000 and Rs. 500 respectively toward providing vocational training to women of limited means. Over 150 youth attended the program which included college students, employed/self-employed youth and ongoing skill trainees from our partner organizations.

On behalf of FVTRS, Mr. P.M Philip (executive director), Mr. Felix D'Souza (senior program manager) and Ms. Silli Dalai (programme officer) attended the programme. Fr. Thomas Philip

(Director, MVSS), Mr. Francis Anthony (Director, ISRD), Mr. Kamalesh Rathore (President, AVKS), Dr. Shalini Saxena (President, PECSS) and Ms. Arti (Jagrati Gramotthan Samiti) participated in the programme.

Mr. Felix D'Souza delivered the vote of thanks to all the delegates and participants for their active presence in the programme. As part of Skill Support Mission the partners organised e-rallies, public meetings, door to door campaigns and conferences to promote the campaign theme of **"Jobs for All"**.

The partners are frequently connected through mails and are reporting on all their activities. The state chapters and individual organizations are sending details and reports for the forth coming newsletter.



Growing with Garment



Ms. Sheshadri is hailing from Nallamad a village of Andhra Pradesh and learned Garment Making training in 2018 conducted by SEEDS with the support of FVTRS. She trained in blouse and dress stitching and started working with Sri Sai Ladies Tailors as a daily labour earning Rs. 100/- per day. Later Sheshadri purchased the machine with Bank Loan of Rs. 10000/- received through the SHG.

Now she is running her own enterprise in her own house and earning Rs. 400/- per day, an average Amount of Rs.8000/-per month. During the course of her career Ms. Sheshadri has put herself in the needs of her customers. She understood that, what is the products and services required for the people, what is the estimated right pricing etc., Based on the market demand she reduced the stitching charges and attracted the clients as per her marketing plan. She identified the customers who are providing best prospects, compared area data against the own data and tracked the results. Finally, even though the startup is very limited yet the returns proved to be magnificent and credible. The dream is made true with the support of the Bank loan and establishments. She is spending the earned money for her family expenses and repaying the Bank loan

DRIVING THE DREAM

Mohammad Ibrathulla from Kadiri Mandal of Andhra Pradesh is a 10th class youth and is earning Rs. 72045/- per month today. He belongs to a very poor family. His family consisted of eight members who lives in a small house. Except his father, he was the only earning member in the family.

Mr. Mohammad was identified by Social Education and

Environment Development Society (**SEEDS**), Kadiri, Andhra Pradesh as one of the school dropout youths for driving training in the year 2016. There were other members too in the skill training and engaged in driving job for the livelihood. After the training he was earning a decent income of Rs. 8500/- in his own village. But he was not satisfied with the income as it was not enough to meet the need of entire family members. He was looking for a better job in abroad and through an agency he came to know about the personal driver post in Doha, Qatar.

In the course of time he has upgraded his skill and obtained required license and passport. During the interview, he was selected for the driving post based on his driving skill and attitude. According to him the life skill and EDP training obtained during the driving training has helped him to improve his personal skills. Now he is working as a private driver for the owner of Blue Moon restaurant in Doha, Qatar. He has provided with free accommodation, food and a monthly salary of Rs. 72,045/-.

The story does not end here. Mr. Mohammad is planning to take two of his family members to Doha, Qatar to work with same restaurant where he is working. He is also in contact with SEEDS and acknowledge the skill training and supports provide by the organization. He says, **"If the opportunity was not given, most probably I would have remained in my village as an unemployed youth"**.

The greater news from him is that he has expressed his willingness towards supporting Skill Support Mission of FVTRS. This message has been communicated to the director of SEEDS through Whatsapp. Mr. Mohammad has showcased his concern for other school dropout youth by stretching out his hand by contributing towards skill support mission campaign.





National Skill Conference - 2019, Bhopal

25-26 September, 2019

Hotel RK Regency
Sawan Nagar, Bhopal, Madhya Pradesh

SKILLING TODAY - TRANSFORMING TOMORROW



FVTRS celebrated birthdays of
Ms Geetha Y, Ms Diyiana Nayagi and
Mr K P Sajeesh.
We wish them all the best.

Forth Coming Activities 2019

- Final Phase ToT on EDP, 23rd to 26th July, Bangalore
- North India coordinators Meet-21st and 22nd August, Bhopal
- National Partners Meet- 24th September, Bhopal
- SPIN Annual General Body Meeting, 24th April, Bhopal
- National Skill Conference- 25th and 26th September, Bhopal
- Second Phase ToT on EDP, November, Bangalore
- National Conference on Women Empowerment through Skill Development, October, Bangalore
- Second Phase TOT on life Skill, October, Bangalore
- South India Partners Review Meeting, October, Bangalore
- North India Partners Review Meeting, October, Lucknow