



News Bulletin

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EDITORIAL

This issue of the newsletter is special for FVTRS as it is in the 25th year of yeomen service to the humanity especially by skilling the marginalized youth. This edition of the newsletter mostly covers the hands-on learning and gaining more strength through certain unique interventions and achievements.

The content of newsletter provides me a chance to reflect how we can be different and remain relevant in the sector of skill development. The first area identified was moving towards the larger community to create awareness on the need of skill building. Launching the campaign theme of "**Skilling Youth- Building Nation**" under the banner of "**Skill Support Mission**" is a unique initiative in the history of FVTRS. To be sure, our partners across the country have toiled hard with us in ensuring that the purpose of skill support mission succeeds. We look forward to your continued support in this regard and continue our efforts in making ourselves self-reliant in skill development with the support of the civil society and our trained youth.

The second area was fostering and strengthening our collaboration by sowing seeds for a national network of skill providers. We are in the process of formalizing it.

We have been able to complete a study on "**Skilling and Employability of Tribals**" and published the report. We are happy to say that Shri. Dharmendra Pradhan Honorable Minister for Skill development and Entrepreneurship, Government of India, released the study report during the Odisha Skill Conclave held at Bhubaneswar, organised by Ministry of Skill development and Entrepreneurship. Now we have launched a study on "**Women and Skilling**" with the support of our six partners. The action research on SCOPE is in the progress. Thus, we are becoming a learning organization. Almost all this learning's come from the reflections and studies done by us together and mostly on our experiences.

Since April, number of activities has been successfully executed by the team FVTRS and the partners and we are continuing that trend. I hope we will be able to continue to be engaged in such activities with greater enthusiasm and take to new levels of success. I am sure that with the cooperation of all and with the blessing of god and well-wishers, we will continue to grow in all ways in the years to come.

P.M. Philip
Executive Director

Skilling Youth Building Nation

Skill Support Mission 2018



Skill Support Mission 2018 Launched

The launching of the Skill Support Mission which is a unique effort of FVTRS's to promote awareness about skill building through the campaign among the civil society was held in Hyderabad on 3rd April 2018 in Jeevan Jyoti Ashram.

It was attended by all the partners of FVTRS in Andhra Pradesh and Telangana namely SAMIDA, PDSSS, ASHA, SEEDS and Society of St. Ane. The theme of Skill Support Mission is "Skilling youth-Building Nation".

Dr. Shreekanth Sharma, Assistant Professor, at MSME was the chief guest and FVTRS Board member Dr. Sr. Suman launched the programme. The poster was released during the occasion of launching the Skill Support Mission.

Other key dignitaries who graced the occasion included Mr. Anthony Reddy (ASHA), Mr.

Veerabhadra Rao (SAMIDA), Mr. K Sreenivasalu (SEEDS), Mr. John (PDSSS) and Sr. Srujana (Society of St. Anne).

The Skill Support Mission posters in English, Hindi and Kannada, have been distributed to our partner organizations and other participants. As a symbolic contribution Rs. 500 each was contributed by 15 trainees representing the partners during the programme. As a follow up, the partners from across the country have taken up the campaign programme and started various activities to mobilise funds.

Thus, so far, the campaign has enabled the mobilization of resources to the tune of Rs.1,10,850.

Sl. No	Name of the Organisation	Amount
1	Jeevan Deep Charitable Trust, Uttar Pradesh	36,000
2	Rajasthan SamagraKalyanaSamithi, Rajasthan	7,825
3	Shrusti, Udaipur, Rajasthan	7,500
4	PMSSS, Pudukotai Tamil Nadu	2,100
5	PGSSS, Gorakpur, Uttar Pradesh	2,000

The major goals of the Skill Support Mission 2018 are:

Resource Mobilization

The increased awareness also increases the access of FVTRS and partner organizations for more diversified funds and therefore more and better services to more marginalized youth.

Awareness Creation

The campaign would primarily focus on creating and increasing awareness on the need for skill development among the communities, as well as support of society at large toward skilling of poor and marginalized youth.

Every individual in the country has the responsibility to build the nation and promoting appropriate skills among the youth is one of the contribution that we can make. Therefore, we need to have a collective effort in promoting skills among rural youth. Today, it is being partially done by the government and in specific institutions including industries and NGOs. A concerted action is required on the supply side to ensure sustained employability of the Indian youth. Transforming the skill development ecosystem and making it responsive is a need of both industry and citizens that requires a scalable, efficient and comprehensive vocational training ecosystem to meet future requirements. Therefore, these efforts need to be supplemented and supported by the civil society on a continuous basis, owned by themselves. Let us Join Hands for skilling youth and Build the Nation. Therefore we appeal to each one of you to join this mission of skilling the youth especially the youth from the disadvantaged families, communities and areas.



Skill Support Mission 2018

Report of Jeevan Deep Charitable Trust

Jeevan Deep Charitable Trust is located in Sandila, Lucknow District, U.P. The campaign was carried out by us during the month of April 2018. In order to spread the message of campaign theme **“Skilling Youth-Building Nation”** various activities were carried out in the month of April.

We, the team JCT have approached shop keepers, building contractors in Sandila and Lucknow and showed the postures and brochures of Skill Support Mission and explained the matter. Some willingly

donated, and receipt was given immediately. Building contractors followed it up on telephone and few of them transferred money to our account.

Sr. Ajita, the Directress also travelled to Varanasi and approached four Schools. The principals of school were contacted and given brochures. In response, one principal gave the cheque. Our auditor, accountants of auditor firm and JCT staff also contributed what they could. Women groups (SHG) of JCT were called for meeting and explained the need with the help of posters. A few gave what they could, **like a poor widow who put what she had in the religious offering box.** The instructors and trainees of skill training of FVTRS were contacted and they contributed to the cause.

SRA Varanasi province and Lucknow province have also helped us. FSLG sisters Stella Maris School in Lucknow and parish priest of Sandila also contributed. All these efforts were carried out in the month of April. The experience shows that people contribute generously, if they are convinced about the purpose. We have mobilised Rs. 82131/-.

Sr. Ajitha SRA

EDP: Training Third Phase – 10-13 April 2018

ToT of EDP III phase of 5th batch was conducted from 10-13 April 2018 at Hotel Bintree, M.P. Nagar, Bhopal, Madhya Pradesh. There were participants from Madhya Pradesh, Uttar Pradesh, Rajasthan, Jharkhand, Chattisgarh, Uttarkhand, and Odisha. Mr. S.K. Tiwari Under Secretary and Mr. Santosh Sharma, PA to Chief Minister, M.P awarded certificates and the prize for the trainees who completed the training.

The inputs included difference between an employee, self-employed and entrepreneur, financial management, costing and budgeting and planning, management skills, Leadership and communication, social media in entrepreneurship (Pros and cons). All these inputs were also an occasion for the participants to understand the tips for effective facilitation.



According to participants they learned following during these four days EDP training

- Understanding of the modules with full confidence
- Learned facilitation and presentation skills
- Ensured full group participated
- Learned how to overcome any kind of situation in conducting EDP
- Encouraging trainees in establishing own enterprises
- Learned how to utilize the toolkit or module
- Learned how to connect with the community
- How to maintain the class room to ensure participation of all the trainees
- Know about how to become good facilitator

Life Skill: ToT at Ranchi – 23rd to 26th May 2018



FVTRS Life Skill Club organized the first phase of the 7th batch of master trainees at HRDC in Ranchi. Trainees representing 13 different organizations participated in the 4-day workshop. Sessions were facilitated by Mr. Sajeesh and Mr. Reuben from FVTRS

on various topics that included facilitation skills, identity and self-awareness, emotion management and positive attitude.

A special session on the impact of social media was facilitated by Mr. Shafin Ali, an alumni of FVTRS Life Skill Club. On the third day, a cultural program was organized where the participants came together and displayed their talents through song, dance and other performances. It was truly a time of celebrating togetherness.

Overall, the participants found the program immensely beneficial, as they gained new insights and learnings which they hope to put implement and replicate in their respective areas of work and expertise.

Life Skill Training for the Teachers of Good Citizen Public School

“If a doctor makes a mistake only a patient dies but if a teacher makes a mistake whole generation gets spoiled”

FVTRS Life skill team conducted a two-day life skill training programme for the school teachers of Good Citizen Public School in Channarayapatna, Hassan, Karnataka. Mr. Jimmy Mathew, Mr. Sajeesh and Mr. Reuben facilitated sessions for 48 teachers that would enable the teachers to facilitate learning of their students effectively. The two day's sessions covered important life skills like positive attitude, balancing and building relationships, self-awareness, conflict management, creativity and a transformation from a teacher to a facilitator of learning. The training gave an opportunity for the teachers to think from various angles about their profession. It helped them to apply life skills to their profession to bring visible changes in their thinking and facilitation methods. The activity-based sessions made the teachers to relax and understand how significant is their contribution to the society. They realized how serious and important is their responsibility in the society as they mould the lives of the future citizens.

Skill Net India: Training of Trainers on Leadership

Having faith in the community is the key to participatory development. Local leadership is significant to facilitate the participatory development process in the community. Therefore, with the aim of promoting a ToT of leaders at community level, FVTRS organized a leadership training programme for the Skill Net leaders to hand hold the skill net groups.

The three days training was attended by 36 leaders of Skill Net groups and coordinators of 13 partner organizations from the state of Karnataka. The training was carried from 17th to 19th April at Don Bosco in Bangalore.

The sessions for all the three day was facilitated by Mr. Ramachandra Bhatt in Kannada to ensure participants understanding and participation. The topics like Perspectives and Perceptions, Participatory Development, development theories, facilitation, type and nature of leadership were highlighted. The programme began with a welcome by the Executive Director, Mr. P M Philip, who highlighted that Skill Net

was moving from a network to a sustainable revenue model that would be run by the skilled workers themselves. Thus, to achieve this mission, the training would help to raise a team of leaders with all necessary knowledge, skills and competencies. Mr. Jimmy Mathew gave an overview of Skill Net, from its inception 2 years ago as an idea to bring skilled workers together, to today a network of over 13000 skilled workers and over 1.1 crore rupees in savings. The programme ended with the formation of a core team and a plan of action for field based training and module development.



Moving Forward- Skill Net Company Orientation Meeting

It is planned to start a producers company under the clause of company act and it will be registered in Karnataka to promote sustainable business model for the skill net. To gain the confidence of skill net members and create awareness on company, orientations at the partner level organizations were conducted. The leaders of skill net groups of respective organizations were made aware about the nature of company, its operational systems and business prospectus. The skill net members who become the shareholder of company shall be holding the ownership of the company. The board of directors elected from the skill net groups will be

the decision-making body of the company. It was decided that the leaders who attended the meeting will in turn orient their fellow members and mobilize the share capital proposed by the company. The mobilized capital will be transferred to the company account. The share holders will be given share certificates for the share they have received from the company.

Altogether 512 leaders attended the meetings at different locations. Team of facilitators namely Mr. Jimmy Mathew, Mr. Felix D'Souza, Mr. Lokesh Gowda, Sr. Milagrin D'Souza, Mr. Nagaraj Desai and Ms. Deep Rajesh oriented the partner organizations in Karnataka.

Research and studies: Release of study report on Skilling and Employability

Shri. Dharmendra Pradhan Honorable Minister for Skill development and Entrepreneurship, Government of India, released the research report on Skilling and employability on 6th May during the Orissa Skill Conclave held at Bhubaneswar organised by Ministry of Skill development and Entrepreneurship, Government of India. Mr. P M Philip and Mr. Felix D'Souza were invited and participated for both days meeting.

FVTRS with its knowledge partner CYSD conducted an in-depth study to ascertain about the living circumstances of the tribal communities and the existing skill gaps that is an outcome of poor relationship between education, skill training, industry and business.

The objective was also to propose a possible road map that would succeed in linking skill development to gains in productivity, employment and development. It was also intended to strengthen skill development policy towards three main objectives namely (i) matching supply to current demand for skills (ii) helping workers and enterprises adjust to change; and (iii) building and sustaining competencies for future labour market needs.

This study has been conducted with the association of partners from Jharkhand namely Phoolen, Mahila Chetna Vikas Kendra, Dumka, and Savera Foundation, Tisri, from Chhattisgarh namely Bastar Dharma Kshema Samiti, Kanker and Bastar Samajik JanVikas Samiti, Jagdalpur and our partners from Odisha namely Seba Jagat, Kalahandi and CYSD, Bhubaneswar.



ForthComing activities

1. South India coordinators meet 5th and 6th July at Bangalore
2. Governing Board and General Body meeting at Bangalore
3. ToT on EDP at Bangalore 24th to 27th July at Bangalore
4. SCOPE review meeting from 30th July to 2nd August at Vishakapattanam
5. SCOPE review meeting 8th to 10th August at Jaipur
6. Skill Net Board members meeting- 16th August at Bangalore
7. Life Skill refresher meeting-21st to 24th – at Hyderabad
8. SCOPE review meeting 28th and 29th August at Kalahandi, Orissa
9. Skill Net retreat- 4th and 5th September- Bangalore
10. Business development meeting with entrepreneurs of beautician trade 7th September
11. EDP refresher training -17th to 20th September at Chennai
12. Skill net leadership and module development at Bangalore
13. MIS training for the coordinator

Impact study on women and skilling

Women have unfailingly constituted one of the most vulnerable sections of the society especially in Indian situation irrespective of their religion, caste, ethnicity, institutions or class. Being in this unfortunate reality, it is truly observed that in the patriarchal world of India, the status of women has been portrayed to be inferior than the men since time immemorial.

The exposure to the global world opportunities and its utilization has flourished massively for the women, whereas its efficient implementation and impact on their lives continue to be questionable. Devoid of adequate education and awareness, most women in the society have been distanced from the significance of leading an independent and self-sufficient life. Women in India have been discouraged to join the labour force as reflected in the rate of female labour force participation which is only 27% as compared to 79% for males. Realizing this situation FVTRS also has been providing focus for the vocational skill training of women right from the beginning. We hoped that the skill training for the women will equip them with capacities for better livelihood and consequently lead to their emancipation. So far among the trained youth 55% are women. In terms of number of youth trained we can claim that our attention in training women has been successful.

Hence, FVTRS has initiated a study on women who have successfully completed the training and started their own enterprises or those who are working. The purpose of the study is to know how skill training has made impact on the life of poor women.

FVTRS has selected six partner organisation from six states namely Rajasthan Samgrah Kalyan Sansthan (RSKS), Ajmer Rajasthan, Samagra Seva Kendra, Bihar ASHA, Hyderabad, Telangana, Gram Vikas Seva Sansthan, GVSS, Sulthanpur, Uttar Pradesh Garden Reach Bangla Basti, West Bengal for the purpose of the study. We have oriented them about the study and trained them for data collection.

For the above study FVTRS is collaborating with the social work department of Kristu Jayanthi College and Christ University, Bangalore.

**Action Research on SCOPE:
Review meeting- Madhya Pradesh**

FVTRS organized Review on SCOPE Action Research, PECSS, MP from 17th to 18th May 2018 at PECSS, MP. The review conducted at 4 villages of Bijapuri, Babdad and Borli and 4 villages Bijapuri, Babdad, Pipliyagoi and Borlione village of Sendhwa Block of Barawani district.

The main objective of review is to understand the process of implementation of action research, to understand the functioning of skill development committee, to understanding about Community Based Organization growth and to know about understanding of staff regarding SCOPE.

As part of the review meeting was organised with Skill Development Committee on 17th May 2018 at Pipolgoi village. Where total 13 skill development committee members participated in the schedule meeting.

It was observed that the group has mobilised government scheme such as crop insurance for 20 farmers and bag making training from MPSRLM scheme.

This opportunity also used to conduct meeting along with the staff of the organisation and the community based organisation. During the meeting they shared that 7 farmers cultivated potato under SCOPE model and they earned more than Rs. 20,000.

Mr. Felix D Souza, Mr. Nicholas C P, Dr. Jonas Richard, HoD Kistu Jayanti College, Bangalore, MS. Silli Dalai, Dr. Shalini Saxsena, and Dr. Rakesh Shrivastav from PECSSS attended the meeting.

Similar review meetings were conducted in Tamil Nadu in Sivaganagai Multipurpose Social Service Society by P.M Philip, Mr. Jimmy Mathew and Ms. Diviana Nayagi. It was also planned to visit other partner organisations in coming days.



Review Meeting at Bangalore

FVTRS had organized its SCOPE Model Partner's Meet for its six participating partners in FMC, Bangalore on 30-31 May 2018. It was a two -day Partner's Meet that was purely focused on the Action research initiative of FVTRS known as Skilling-Community Owned Promotion and Enhancement or SCOPE. The objective of the meeting was to review the status of research at each partner level.

It was attended by 18 participants representing six organizations from Odisha, Andhra Pradesh, Rajasthan, Tamil Nadu, Jharkhand and Madhya Pradesh. The organisations were: Seba Jagat, SAMIDA, GCK, SMSSS, Phooleen and PECSS respectively.



The meet was divided into two segments, the first day was facilitated by Dr. Jonas, HOD of Social work Kristu Jayanti College who guided the participants on Action Research, and how it differs from Pure and Applied Research.

The next day was dedicated on sharing actual project experiences and observations. Mr. Jimmy and Mr. Felix shared their review of SCOPE model visits to SMSSS in Tamil Nadu and PECSS in Madhya Pradesh respectively. The other four partners were also asked to share their experiences of the SCOPE model. Mr. P.M Philip enunciated that SCOPE primarily concerns the poor and their ownership in development. Skill development is a cyclical process with community as the centre of this cycle. He proposed a trajectory for the skill development of the community, he clarified that SCOPE is the perspective; Skill net is the strategy and Skill development is the result. A Process result and not a Product result with Skill workers who get organized and are working for their own development.

Net-working: National Level Association for Skill Development



FVTRS has been involved in skill development for the school dropout youth for last 25 years and we are experiencing fast changes in the skill ecosystem within the country. Hence there is need for a constant dialogue among ourselves and other stakeholders including the government. The collective existence of the partner organisation will be probably one of the effective mechanism to reflecting upon and influencing the emerging needs.

ongoing activities, capacities to enhance the effectiveness of each one. This will also help us to continue the relationship with our partners and support each other so that all of us will remain updated, relevant and more and more effective. In this context we have decided to form an association of FVTRS partner organization during National Skill Conference on 16th November, 2017 at Jaipur.

This is the context in which FVTRS thought of creating common platform of the partners of FVTRS and other organisations who are interested in skill development. This will converge and synergize the

The twelve member committee of partners representing different geographical location of the country constituted during NSC had met in different locations to review the draft MoA of association.

The members have given lot of valuable suggestions to Pre-amble and MoA. These suggestions have been further consolidated by FVTRS team and it will be circulated with all the partners for finalization. The meetings were facilitated by FVTRS team in three locations.

Review meeting on India Africa Skill exchange programme

FVTRS has hosted F.K. Norway's partners review meeting of India Africa Skill exchange programme in Bangalore from 8th to 10th of May 2018. Organisations such as Stromme Foundation the coordinating partner from Uganda, skill exchange partners such as COVOID from Uganda, SEMA from Tanzania, members from FK Norway and team members from FVTRS had attended this three-day meeting. The purpose of the meeting was to take stock of present running project and to plan for the future.



Mr. P M Philip welcomed the international delegates and wished them for the success of the workshop. The implementing partners presented the progress of the project. Mr. Agaba and Mr. Emmanuel trainees from East Africa shared their experience. Mr. Samsher Alam one who attended the exchange programme last year too shared his experience. During this meeting a new plan was developed for the third round of exchange programme. Mr. Felix D'Souza and Ms. Sheela from FVTRS attended the programme.

ODISHA VIKAS CONCLAVE 2018

FVTRS with the collaboration of CYSD, CEMCA, EDI-Odisha is organising Odisha Vikash Conclave-2018 between 24th & 26th August in Bhubaneswar. The proposed conclave aims to identify key issues and challenges while affording opportunity for synergy-building among stakeholders. It has been designed as a forward looking and agenda setting event for the State.

The conclave will create opportunities for meaningful collaboration and synergies among the Government, Civil Society Organizations and the Corporate Houses to have dialogue on the developmental challenges and jointly agree upon a common agenda to strategically overcome those challenges in the State in harmony with the globally agreed Sustainable Development Goals (SDGs). The Conclave-2018 will focus on deliberations in different developmental issues and challenges in the state including 18 parallel Thematic Sessions, like Tribal Development; Food & Nutrition Security; Panchayati Raj; Democratizing Urban Governance; Rain-fed Agriculture;

Employment & Migration; Skill; School Education; Health; Drinking Water, Sanitation & Hygiene; Disaster & Climate Action; Inclusive Governance & Social Accountability; Child Rights; Water and River Ecology; University Community Linkages; Social Exclusion and Inequality; Corporate Social Responsibility (CSR).

25th August sessions will be on issues related to Skill and Entrepreneurship Development at Mahanadi Conference Hall, CYSD, Bhubaneswar from 9.30am to 5.00 pm. The theme of the discussion is to understand, identify key issues and challenges and create a roadmap for skill and entrepreneurship promotion in primary-green sector. FVTRS and her partners shall be participating in this conclave and contribute towards the growth of the State of Odisha.

Our following team members Ms. Geetha, Ms. Divya and Mr. Sajeesh K P celebrated their birthday during this quarter. We wish them a happy birthday and best wishes.