



Dear friends and well-wishers,

EDITORIAL

As we all know the world is going through the hardships of corona virus attack. Hence we have also included a write-up on COVID-19 and essential precautionary steps to avoid the attack by an experienced and well-known doctor who is also one of the well-wishers of FVTRS.

The current COVID-19 crisis continues to evolve across the globe, presenting a threat to public health as well as the livelihoods and well-being of millions. Our Government is doing all possible ways to control the spread of the pandemic. In this context I would like to remind that as our prime minister very often says, “**this is a war**”, war against the pandemic. The health personnel, police personnel and personnel working with essential services like electricity, water supply, telecommunications banks etc: are our front-line soldiers. They are doing their level best to protect us exposing their life. This is the time to act for the good of the people. The government is talking leadership for that. So let us extend our hands together to support and contribute in ending the havoc of the COVID - 19.

I also understand that the partners of FVTRS across the country are actively involved in helping people to face this challenge in different ways. We appreciate the struggles that are taken by the partners to support the needy in this crisis.

For a while now, training providers around the world have been talking about the need to rethink how we train the future generations. This disruption also shall be looked at as an opportunity to think about what training, how we train, and what for we are preparing our trainees. So, as training providers we should think how to cope with the new ways of communicating with our trainees when they are away from our training centre. It is a right time to reflect on how this disruptive crisis can help us to prepare present generation and future generation especially using the new technologies including e-learning.

This lockdown also witnessed in many places that the farmers and small entrepreneurs were not able to sell their produce. It is right time to think of diversified and value-added trades/products and training methodologies to overcome this type of situations. To put it briefly it is time to think about introducing disaster preparedness in our skill development intervention.

In this issue of the newsletter, we present various activities in which FVTRS was actively in the quarter of January to March 2020. As we all are aware of that the quarterly newsletter has been instrumental to communicate the events and success, we made it as a team. I am happy to say that the newsletter is serving the purpose of remembering the events and programmes that took place across the country during the quarter. In this process we have realized that we made noticeable changes in EDP centre & Life Skill Club. State chapter meet and national chapter meet of Skill Promoting India Network (SPIN), exploring excellence through Partners' review meet of North India and East and Northeast, new partners meet were the other highlights. This edition also comes with number of interesting case studies of change facilitated by our partner organisation from across the country. Hope these will be encouraging for all of us.

Let us look forward for the better.

P.M. Philip
Executive Director

HELP PREVENT THE SPREAD OF THE CORONAVIRUS : COVID-19



Dr. P.S.N RAO (M.D)
ODISHA,
Ramkrishnanagar, Lochapada

- ★ Passed MD medicine in 1983
- ★ Worked as a consultant medicine at district HQ hospitals of southern Orissa, nephrology at mkgc MCH for a long time.
- ★ Associated with several NGO'S, JAGRUTI, SOVA, banadurga Oxfam
- ★ Presently practicing as a consultant physician at Berhampur, Orissa
- ★ Chairman JAGRUTI ,Kandbamal Orissa.

The corona virus or COVID-19 is a RNA virus belong into SARS Virus group, which have produced influenza like epidemics in the last 10-15years span, including the great Spanish flu epidemics of 1913. This is a RNA virus, otherwise termed as RETRO VIRUS. The central core is a RNA material enveloped by a thin lip protein wall.

The other examples are retro virus is the HIV virus producing AIDS in the human community. HIV is slower, compared to Covid19 virus which can really spread very fast.

According to global data, available till date, this virus was detected in November 2019 and made an appearance in December 2019, at Wuhan, China by Ophthalmic doctors. Towards the end of December 19, the number of cases increased by January 2020. The virus propagated itself into epidemic proportions in Wuhan and Hubei Providence of China.

The health authorities of China suppressed the early warning made by the local doctors but by the end of January 2020 China government was bound to announce the scenario to the outside world. The rest of the story is now known to all.

The virus spreads from one human being to another human being by droplet infection (*Sneezing, coughing, kissing, hugging; body to body contact like handshaking, embracing,*

patting by infected hands and body secretions). The virus is never transmitted by breathing air i.e. air born transmission.

This is happening because the Covid-19 is 2nd largest Virus, after the Tobacco Mosaic Virus affecting Tobacco plantation, visible under microscope 5x to 100x thus the new Covid19 Virus being heavy, stays on the surface where it has fallen. (*Roads, stair case railing doorknobs , toilet flush, commode surface, pip knob ,TV and A.C remotes, mobile phone, keypads, computer keypad as well as any Android screen, entrance exit gate, metal shutter, swimming pools, public toilets ,lift doors, escalator grips*) . The viability of Virus depends upon the ambient surface temperature and humidity. The thermal death point of the virus is around 30°C. The effects of humidity on the survival of Virus are still debatable. Thus, we don't know the virus status in the coming summer and monsoon time.

The affected person can be tested positive by 5th day, to be symptomatic with the acute disease by 12th day to 15th day. Mind you, the affected person also although a symptomatic can transmit the contacts by 6th day like that. The virus affects the respiratory tract both upper respiratory (*nose, throat, windpipe*) the lower respiratory tract (*the lungs and pleura*). The infection can proceed to heart, liver, brain and kidney. The viral infection can just pass away like a flu like...

...illness in the young and healthy people but in children and elderly people it can be serious. The elderly people, already suffering with diabetes, kidney disease lung diseases like asthma and bronchitis are really vulnerable. The current pathology is believed to be, acute triggering of our own immune system, like targeting lymphocytes, antibodies like IGF, IGM, IGE, leading to acute auto inflammation, self-tissue damage, loss of lung tissue etc, resulting in acute respiratory distress syndrome (ARDS) and death.

The beauty of satirized is that the entire process is too rapid to intervene. Although the disease like connective tissue disorder (*Rheumatoid arthritis, SLE, Lupus*) follow the same course of events but it takes over long period of months and year. To my knowledge this is perhaps the first Virus capable of initiating a rapid auto immune event series.

The 2nd pathology proposed just 4 days back (*at the time of writing*) after post-mortem studies emerging in China, Spain, South Korea, is that the virus attaches itself to the haemoglobin, the R.B.C, breaks. The heme moite into free iron radicals and porphyrins both of being capable lung tissue as well as kidney tissue.

The symptom of disease is now known to all: by the grace of internet, doctor google, twitter, Instagram, WhatsApp, tiktok etc. However I want to warn you all seriously not to panic over; feeling feverish, running nose, sneezing and sore throat.

Do not visit hospital O.P.D without reasonable cause, because you can get infection at large crowd at hospitals as well as putting pressure upon hospital resources. When you feel your cough is increasing without sputum production, feeling chest pain and difficulty in breathing. (*Somebody*

described it as a sensation, when you are drowning in water). Consult your doctor but put on a mask and good hand wash with at least soap and water. Social distancing more than one meter is the golden standard of prevention, proven by India and faced by USA and Europe today. Putting a mask with two layer of cotton cloth stitching together crisscross is simplest and cost-effective method.

A Double layer Handkerchief, folded veil also will serve the purpose. Frequent hand washing with a hand sanitizer or simple soap and water washing is a very effective remedy. Please do not use towel, let the hands dry on their own, washing hands face, feet while entering from outdoor to indoor is desirable. Frequent touching the face, nose, mouth and the eyes is to be avoided. Avoid frozen food, ice cream, cold drinks.

The consumption of hot water and healthy food is recommended, avoid junk and street food. Consumption of tobacco in the form of smoking cigarettes, bidi, Hookah, is better to be prohibited. No contradictory data is available about the effect of alcoholic drinks consumption. Sudden alcohol stoppage can result in mood disorders, seizure disorders and social restless syndromes.

Take Home Messages

1. Social distancing
2. Frequent hand washing
3. Using a face mask (whenever you are outside of the house)
4. Don't congregate yourself and your family members at places like shopping mall, cinema hall, social function, religious gathering (*temple, Church, mosque, Dargah, Synagogue, Monastery*)

God is within you and everywhere. Do not flee but pray. He listened and listening and also will listen. If we submit ourselves before him.



SKILL NET - LET US DO WHAT WE CAN



As our country is lockdown, many of our fellow citizens being are going through the agony of protecting their lives and of their beloved people. The Skill Net groups from various parts of the country is making humble efforts to reach out to people live in vulnerable situation. The garment making Skill Net groups of CMSSS at Mudiegere, WWWS from Karnataka is stitching face masks with local material. The masks have been distributed to the village communities in their respective areas with awareness building on wearing mask.

Skill Net group members of Yamkanmardi village of WWS Belgaum, Karnataka distributed masks to their community members. The skill net members of GVEPS, Dausa, Rajasthan has prepared number of masks for the distribution. Ramlakhan, the Skill Net group of Guna, MP has prepared large number of masks for the distribution.

Ms. Meenu, a physically challenged group member of Skill Net promoted by RSKS, Rajasthan has Stitched 700 masks for distribution. The skill Net group members of Jeevan Deep Charitable society, Lucknow has distributed mask in nearby

villages of Sandila and conducted awareness classes on prevention methods.

We are sure that there are many more such involvement by the Skill Net groups. The Skill Net groups has been emerged as responsible social organization when the peripheries of the country needed a human touch. Hats off to all the skill net members for the wonderful humanitarian task you have taken up. We have mentioned only few names and we assure you that in the next edition of newsletter, we will try to cover all those involved in this humanitarian work.



LIFE SKILL CLUB

FVTRS organized a final phase life skill training from 4th to 7th of March 2020 at Goa. There were 20 participants from Andhra Pradesh, Tamil Nadu, Karnataka, Jharkhand, Bihar, Assam, Chhattisgarh, Odisha and Madhya Pradesh.

These 20 participants have become the Life Skill club members by completing the final phase. The four days of training facilitated, life skills under Intellectual skills covering Creative thinking, Goal Setting, Decision Making, Problem Solving and Leadership Skills. The sessions were completely activity based and participatory. This has helped to give individual focus to make sure that each of them became a competent master facilitator. They were given 10 to 15 facilitating assignments before the final training to understand the challenges and to find solutions by themselves. They shared their experience during the sessions and appreciated the methods followed by FVTRS. In the final phase, the participants demonstrated their facilitation skills and they were, individually given



constructive feedback based on their performance.

Mr. Jimmy Mathew, Mr. Nicholas C P and Mr. Sajeesh K P facilitated the sessions mentioned above. The participants were very happy and appreciated the FVTRS team for helping them to meet their expectations. Participants shared in their feedback that they would recommend this Master training to all their friends and to other possible networks.

NEW PARTNERS MEET



FVTRS organised New Project Partners Meet on 16th January, 2020 at KROSS, Bangalore for the newly approved project partners. The purpose of the meet was to orient our partners about the latest development in skill development strategies and also to update them about the changes brought out recently.

Mr. Felix D'Souza, after inaugurating the programme shared the objective of the programme. also briefed the new changes in FVTRS project implementation process. Such as partner organisations must show the local contribution mentioned in the approved budget in the form of cash and must be reflected in the account's statements. Mr Felix concluded his session by sharing the new suggestions and wishing all the partners to have good results in empowering youth with skills.

Mr. Nicholas facilitated the main objectives and indicators and set target of the Grant No. 1751. Ms. Divya, the programme officer explained the project reporting procedures and the formats. She also explained the major changes in the project agreement format, audit contract etc. The online MIS system was familiarised to partners by Ms. Silli Dalai, Programme Officer. She has made a live demo of entering the data in the MIS and the clarifications were cleared through a practical session.

Mr. Jimmy Mathew, Manager, skill net, facilitated the participants to identify the merits of forming the associations of trained youth. He also highlighted the importance of community participation and owning up of the interventions to get the optimum results in skill development programmes. Ensuring community participation and skilling more youth from the local community is another agenda of Skill Net. Skill Net is part of project implementation strategy of FVTRS. The trainees can be formed into groups during the training period itself as they get acquainted with conducting meetings and discussions.

Mr. Sajeesh KP, programme officer, FVTRS facilitated a session on how to develop the case studies/success stories of skill development. The last session of the meeting was on finance related matters which was facilitated Ms. Sheela Noyala, Finance Manager, FVTRS. She discussed the financial reporting of projects and the statutory requirements while implementing a project. There were a total of 31 participants from 20 partner organisations who attended the meeting. They were the chief functionaries and the project coordinators of newly approved skill development projects by FVTRS from 11 states from different states of India.

EXPLORING EXCELLENCE: NORTH INDIA PARTNERS' REVIEW MEET

North India:

The partners' review meet of North India was conducted on 9th and 10th January 2020 at Lucknow. There were participants from 14 partner organizations from six states namely, Jammu and Kashmir, Himachal Pradesh, Haryana, Uttarakhand, Uttar Pradesh and Bihar. The participants consist of chief functionaries and coordinators.

Mr. Jimmy Mathew gave an introductory talk and emphasised that the review meetings create opportunity to showcase our good work and learn each other. It is also necessary to reflect on the decision taken in previous meetings and assess the follow up action. Followed by it Mr. Nicholas reviewed the decision taken in the previous meeting. The meeting was a platform to share the experience of each partner in implementing skill development programme and also to learn and replicate new learnings.

The main discussions were on experience in implementation of skill development projects, review of functions of SPIN state chapters, review and planning of skill net initiatives, input on elements required to have best case study of change etc. Few case studies were identified as models and the concerned partners were requested to make it as a comprehensive one for documentation purpose. There was discussion on linking previous projects in the presentation, especially the status of previous trainees.

The review is not meant only for running project but also to take stock of previous observations and key findings. The meeting was more of a reflective process. The meeting was facilitated by FVTRS team comprises of Mr Jimmy Mathew, Mr C P Nicholas and Mr Sajeesh K P.



East and Northeast India:

The review meet of East and Northeast states was conducted at Raipur on 26th and 27th of February 2020. Partners from Assam, Chhattisgarh, Jharkhand, Odisha and West Bengal participated in this meeting. They were the chief functionaries and coordinators of 13 partner organisations of this region.

The two-day meeting started with an introductory address by Mr P M Philip, Executive Director, FVTRS. In His address, he has thanked all the partners for their active involvement in skill development of underprivileged youth and for joining hands with FVTRS in its mission.

Mr Philip also recognised the partners for their 100 percent participation in the National Partner Meet and National Skill Conference that was held at Bhopal. He also requested the partners to make use of this review meeting by learning from each other's experience and carry the learnings to their respective areas by replicating it.

Further, Mr C P Nicholas, Manager Projects, FVTRS reviewed the decisions and action plan prepared at the end of the previous partners meet of the region. He also specified the purpose of partners meet as well explained the new guidelines of presentation format.

The main agenda of the meeting was presentation on the status of skill training project of each partner, Review of formation and strengthening of skill net, Input on preparation of successful case studies, discussion and planning on state chapters of SPIN.

Mr. Satya Narayan Patnaik, the national secretary of SPIN detailed the functions and advantages of joining SPIN. The state chapters of Jharkhand, Chhattisgarh and Odisha and West Bengal and Assam have conducted state wise chapter meeting.

In all these three chapters they have discussed and prepared their plans and budget to execute some activities to make the chapter lively. Mr Sajeesh K P Programme, Officer, FVTRS facilitated the sessions on Skill Net review and preparation of case studies of Change.

Some notable observation from the review meet

- All the organizations submitted the presentation well in advance of the meet.
- There was active participation in the meeting.
- Good percentage of youth are employed/self-employed; However, we need to be vigilant about the rest of the youth.
- There are some best practices, those can be replicated by others as well like online marketing, linkages with government program, People participation in skill development and people contribute for skill training, competition of trainees (bridal make-up), English literacy, organised Rozgar mela etc.
- Market study conducted in many cases before finalizing the trades and looks for new and employable trade.
- Change from project approach to an ongoing approach even for the placement of the trained youth
- Linkage model training and recognized certification, certification with BDO/JSS
- Enrolment in open schooling and employment exchange



SCOPE PARTNERS MEET



The next session was taken over by Mr. Jimmy Mathew, Manager, Skill Net.

He elucidated three phases of indicators to analyze the level of people participation in SCOPE. He explained that the framework has got 5 levels where it focuses on role of facilitating organization and community in selection of trades, mobilizing, selection, preparing the youth, organizing and skill training, monitoring the training and trainees, Employment and follow up, Enhancement, and employment.

Second collective review of SCOPE was organized by FVTRS at FMC Bangalore from 17th to 19th February 2020. The objectives of the meet were to review the progress of the SCOPE action research, enhancing the capacity of partners on action research and preparing a strategic plan for the coming year.

Mr. P M Philip, Executive Director, inaugurated the meet and welcomed the participants who were present from six states. In his inaugural address he has highlighted the importance of community-based skill training especially participation of community members in all the process of skill training. Dr. Jonas Richard A, Head, Department of Social Work, Kristu Jayanti College and the consultant to SCOPE facilitated the remaining process. Four MSW students from Kristu Jayanti College were part of the meeting.

Dr. A J Christopher, resource person threw light on the topic **"Creating Self Sustaining Communities - Current Trends and Challenges"** where he focused on the transition of history of community organization to sustainable development creating continuity and permanency. Non-governmental organization looks forward to leading a sustainable community through training.

He highlighted the three main domains that can bring about personal and professional development i.e. Access, Control and Share where resources, information and power of decision making can be achieved to eradicate dependency, inequality and exploitation.

Mr. Felix D'Souza, Senior Program Manager, briefly presented the origin and development of SCOPE so far. He concluded the session stating the importance of identifying the hidden talents in various communities and importance of identifying the means to empower them.

After the presentation partners were asked to discuss the indicators with their organizational team. After the lunch partners made presentations on the progress of SCOPE model in their area.

The team highlighted various events organized in the SCOPE area specially formation of Skill Development Team, their plan, implementation, success and challenges faced while implementing the skill development plan.

The second day of the partner's meet commenced with presentation by Dr. Jonas Richard. He addressed the partners on the topic **"Introduction to Action research"**. Dr. Jonas Richard detailed the team about the levels of growth of a development organization.

He also detailed the significance of research for development organizations in the present context and about the major shift from beneficiary approach to stakeholder approach.

After this session the partners made presentations on the progress of the SCOPE. During the open session FVTRS team, partners and social work students extensively contributed to the session through suggestion, queries, appreciations and corrections. Mr. Nicholas, Program Manager, Presented the **"Roles and Responsibilities of the Skill Development Team"** (SDT).

He started the presentation by emphasizing the roles and responsibilities of the SDT like training need identification, selection of youth, selection of trade, selection of trainer, selection of place etc.

Followed by the session, partners were asked to evaluate activities carried out by them based on indicators and formulate an action plan for the next six months.

The third day of the SCOPE Partners Meet began with a session by Dr. Jonas Richard A. He elucidated the importance of data management and according to him, the right data help us to make right and accurate decision. He also warned that too much data or information hinders the decision-making process.

Learning to analyze the data will facilitate better decision-making process. He concluded the session requesting the chief functionaries to publish their studies and the perspectives of development, so that the future generation benefit out their effort. Followed by this, the partners were asked to present their analysis of the indicators and the best practices.

Dr. Jonas Richard A. consolidated the presentations made by the partners. He asked the partners to resort from project approach to programme approach. The three days meeting concluded with Mr. P M Philip's remarks and appreciation of their work. The three days SCOPE Partners Meet came to a closure with a vote of thanks by Mr. Sajeesh K.P, Program Officer.

EDP CENTRE



Input sessions were given on facilitation skills, management skills, financial management, business plan, effective entrepreneurial skills, registration and statutory requirement in entrepreneurship and impact of social media. The participants were taken out for an exposure visit to MSME, Hyderabad.

Ms. Sumathi, Asst. Director of MSME gave the inputs about the MSME schemes and legal requirement for starting a new business enterprise. Two women entrepreneurs (*A garment maker and Beautician*) of ASHA, Hyderabad have shared their experiences.

Final Phase of eighth batch of EDP Centre was conducted from 11-14 February 2020 at Jeevan Jyothi Institute, Hyderabad, Telangana. The Programme has been facilitated by Ms. Diviana Nayagi G, Mr. C.P. Nicholas, and Ms. Silli Dalai. There were 15 participants from the states of Uttarakhand, Odisha, Chhattisgarh, West Bengal, Maharashtra, Kerala, Karnataka and Tamil Nadu.

The Certificate was distributed by FVTRS Board Member Sr. Dr Suman, Provincial of St. Ann's Convent, Hyderabad.

The training programme started with the prayer followed by welcome and Introductory session. Initially a recapping of previous EDP training conducted with special focus on the Business plan, Market analysis, Business analysis, Customer analysis and financial analysis etc.

The facilitator has explained the three plans namely project running plan, financial plan and market plan.

It was an enriching session to know how the training helped them to become an entrepreneur, what are the challenges faced, what made them to continue their education and enhancement of their life and social changes in the society.

Participants feedback on major learning from the three phases

- Acquired skills on conducting sessions on Market analysis, Business analysis, Customer analysis and Financial analysis
- Learned about project running and financial plans
- Learned on time management, customer dealing and managerial skills
- Applying the qualities of leader and communication skills in the business context
- Enhanced the facilitation and presentation skills
- Self-motivated for establishing own enterprise
- Learned how to utilize the toolkit or module
- Learned how to connect with the community

NATIONAL COLLOQUIUM ON ENDING POVERTY



developmental issue?” was addressed by, Mr Lukose Vallatharai, IAS (*Former Revenue Secretary*). According to him, all children out of school are potential child labourers.

He laid stress on how child labour creates a vicious cycle of low education, skill sets, a state of social seclusion, inequality and ultimately poverty and want. Session on poverty, A Human Rights violation was delivered by Ms Meera Sakseena, IAS, (*Former*

Chairperson, Karnataka State Human Rights Commission). Ms Meera spoke about the link that is evident and present between poverty and Human Rights.

A National Colloquium on Ending Poverty, a pathway to Social Justice was organized and conducted by the Department of Social Work, Kristu Jayanti College, in collaboration with World Vision India on 24th February 2020. Mr. Jimmy Mathew from FVTRS attended the one-day conference as representative of FVTRS.

There were technical sessions on different topics. Session on **“Rural livelihoods: A key to Social Justice”** was handled by Ms Uma Mahadevan, IAS (*Principal Secretary, Panchayat Raj, Govt. of Karnataka*). Ms Uma mentioned that the issue of protein hunger and how it is an embodiment of poverty.

In her talk she mainly focused on the poverty-stricken lives of rural women, especially women who are pregnant and disabled. She also spoke about a lifestyle that is less about consuming and more about reusing, a lifestyle that is more sustainable and responsible in nature. Session on **“Child Labour: Is it a right or a**

The importance of voicing out against atrocities were discussed in detail. According to her, everybody is equal before the law, but the poor are treated differently. Dr Manjunath G, KLS, PhD, (*Additional Labour Commissioner, Director of Karnataka State Labour Institute, Government of Karnataka*) handled the session on **“Labour Rights Violations: A civilized society's response”**. He spoke about how labour rights should be considered as basic human rights.

The colloquium has helped the participants in gaining expert opinion and guidance to look at the poverty issue from different perspectives. The conference has given insight to the relevance of Sustainable Development Goals for ending poverty.

SKILL PROMOTING INDIA NETWORK (SPIN)

The National Executive of SPIN met at FVTRS conference hall on 20th February to discuss about various matters. The meeting was chaired by Dr. Shalini Saxena; the president of SPIN. There was discussion on the registration of SPIN, change of bank signatory, election of new member to National Executive, state plans, membership certificates, e-newsletter etc.

It was decided to register the SPIN at Bangalore under the clause of non-profitable society registration act. The MoU was finalized and further procedures will be followed up by FVTRS. Necessary documentation for the same is underway. The process has been stalled now due to country's lockdown. Dr. Venkatesh Naik, director of SCODWES from Karnataka has been selected as member of National Executive, in the

place of an outgoing member. During the meeting it was decided to make use the membership fund for conducting meaningful programmes at state level. The secretary was assigned to send letters to all state conveners about organizing events and programmes.

Seven state chapters has sent their programme plan with budget requirement. In order to conduct the proposed programmes and the requested amount has been released to these seven state chapters. Meanwhile the lockdown of the country was declared in view of spreading corona virus. Since there are restrictions for social gathering, the proposed programmes were postponed by the state chapters. However, the Jharkhand state chapter could conduct their proposed programme.

Report of state chapter meeting & press meet (Jharkhand)



The criteria to become the member of SPIN was shared by the partners and it was explained to the other partners. They too shared their views on other networks and shared success and failures of other networks.

They were convinced about the concept of SPIN and congratulated the SPIN partners for the initiatives. The meeting had the discussion on Life Skill and EDP training program of FVTRS. The chapter motivated other partners to send persons for this training as it is found very fruitful.

The SPIN State Chapter, Jharkhand had a Meeting and Press Meet on 17th March 2020. All the partners of FVTRS (*Functional Vocational Training and Research Society*) Jharkhand were present. Two other organizations B.R. Ambedkar and Gram Vikash Foundation from Madhupur had joined for this meeting.

The meeting began at 10.30 am. The venue was at Onkar Seva Sanstha, Mihijam. The meeting was presided over by the State Convener Sr. Mamta. The meeting began with a short introduction of all the participants. Sr. Mamta shared about SPIN (Skill Promotion India Network) its aim and the functioning.

During the meeting the participants took stock-of the trainees those who completed their training and their placement. There was a proposal to have more collaboration with each other on the placement of trainees.

After the State Chapter meeting, there was Press Meet also. Mr. Shikandar explained to the press representatives about the purpose of gathering and SPIN. The skill development work carried out by SPIN partners for the school dropout youth was explained. The press meet was covered in three newspapers.

Forthcoming Activities

1. New Partners' Meet, *Bangalore*
2. SCOPE review field level - *Rajasthan, Madhya Pradesh and Orissa*
3. ToT on Life skill new batch, *Bangalore*
4. ToT on EDP new batch, *Bangalore*
5. North India partners' review meeting, *Lucknow*
6. South India partners' review meeting, *Bangalore*
7. 'Life Skill refresher' training, *Lucknow*

CASE STUDIES

Skill Net scaling up towards Profit Making Company

Human Welfare Foundation, from Jammu and Kashmir has facilitated 10 youth who have completed the skill training in Culinary Herbs and Vegetable Cultivation to form a Skill Net group. The regular meeting and discussion of the group enable them to form a company. This company is registered under the Companies Act 2013, in July 2019.

In this company, all the ten members of the skill net are Board of Directors and the present share capital of the company is Rs 2,00,000.00. During in the first quarter of the functions of the company, it had done business of over Rs 3,73,000.00

The company is also able to get a sanction order of Rice Grinding Machine through the support from NABARD, sanctioned by Dept. of Agriculture & SKUAST. This initiative has become a good model for others.

Beautiful Life



26 years old Ms. Kaushalya Banskar was born in Banjari Basti in Bhopal. Her father is a painter and her mother is a house wife. Kaushalya is the eldest daughter among the three children and due to the poor family financial condition she was unable to continue her studies.

Ms. Kaushalya came to know about vocational training programs being conducted by the

ISRSD for the school dropout youth on various trade under skill development project sponsored by FVTRS. With the hope to get help and also possibilities of self-employment under the training program, she has decided to join the training in Beautician Course.

After joining the training, along with training she also got awareness about HIV/AIDS, domestic violence, women rights and workplace harassment. Life skill, topics of personality development, communication skill, EDP training was also given to create self-

confidence to become entrepreneur so that, after completion of training, one can take up activity independently. During the training period she gained knowledge of beauty products, cosmetics, waxing, eyebrows, manicure, pedicure, clean-up facials, bleach peel of mask, hair styles, etc.

She actively participated in the learning process. She also got to know about NIOS open schooling and has enrolled for secondary education. After completion of three months training ISRSD had issued a certificate for her future need.

After completing Beautician course from ISRSD, she has setup a small Beauty Parlour at her own house initially with own investment. She has also got MUDRA loan of Rs. 50,000/- for improving the activity. She also got Cosmetologist Certificate. Now along with running her own Beauty Parlour, she is also working in a Bansal News Channel as a Beautician as apart time employ.

At present she is earning Rs. 15,000/- to 18,000/- per month. ISRSD is proud to see the trained candidate succeeding in starting her own micro enterprise.

She and her family members express sincere gratitude to the ISRSD and FVTRS who have taken lot of interest in giving quality training and self confidence in making her dreams true. She is very dynamic and confident girl who always dream big and wanted to support her family financially.

I am Capable

Miss Jeuti Sangma, age 29 years is a physically challenged tribal girl belonging to the Mariam Nagar village, Goalpara, Assam. She is the eldest daughter in the family. She has three siblings. Mother is the sole bread earner of the family. She runs a small tea stall in the village. Father works as daily wage earner, but he won't get regular work.

She had to discontinue her studies because she failed in 10th standard and it was difficult for the family members to support her again to write exam. Though she has difficulty in walking straight, yet all the household work is done by her in the absence of her mother.

She also was stitching purse on contract base, but she felt the need of learning Garment making. She has approached SCJM for the garment training course. She has now completed her training on Garment Making and Embroidery in SCJM Women Development Center, Goalpara. Training on Life skill

and EDP have helped her to become more confident and the level of her self-esteem is praiseworthy. She has her own savings from the work she was doing earlier and with that money she bought sewing machine.

During the course of one year period she has excelled her skills in garment making. Having realized her skills in garment making and communication skill SCJM appointed her as an instructor for garment making training.



She also works with her cousin who owns a garment shop where she stitches different types of garments and earn additional income of Rs. 300/- per day.

She also supports the family and finds herself skilled and confident in her work which makes her feel equal with others. She is able to do work and earn like any other normal person. She also takes up EDP classes for the trainees. At present there are 20 trainees under her for Bag Making for three months. She has the

ability to teach others, more than this she becomes the inspiration for the people who are physically fit and do nothing in their lives. She leads a dignified life.

She and her family members express sincere gratitude to the ISRD and FVTRS who have taken lot of interest in giving quality training and self confidence in making her dreams true. She is very dynamic and confident girl who always dream big and wanted to support her family financially.

Carving the Life of a Youth



Kutrupala is one of the forest village of Singhpur Gram Panchayat in Kalahandi District where Tikechan Patra living with his wife, two sons and a daughter. He was dropped out from class 7th due to poor financial condition. Tikechan was working as a daily wage laborer and earning 120 rupees per day.

Last year he was migrated to Andhra Pradesh to work in construction work as a daily labourer but he returned to house after six months due to some health issues. In leisure time he did woodwork with his own interest, but he was not able to give good finishing to the products. Tikechan had desire to become a carpenter but he does not get any scope in their locality.

In between Seba Jagat promoted the skill training program for rural youth in same area through SCOPE model approach with the support of FVTRS, Bangalore. He was selected through SDT for the 2 months training program for carpenter trade. Seba Jagat has provided the two months training with the help of a local trainer. During the training period he made 15 varieties of wooden products.

He has successfully completed the 2 months training program with proper instruction and hand-holding support of master trainer as well as proper monitoring, supervision and encouragement of SDT and community members. At the end of training programme he was provided with a tool kit and certificate.

Now Tikechan Patra is independently handling the carpentry work and able to making varieties of wooden materials like Coat, Chair, Table, Box, Window, and doors etc. He has engaged one person for helping in his work. Tikechan is now able to earn Rs. 8000/- to 10000/- per month. He is now able to fulfill the basic need of family and his child education.



Help Prevent the Spread of COVID 19 - # Stay SAFE # Stay HEALTHY # Stay HOME



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