

ANNUAL REPORT 2018 - 19



Research

EDP

Centre



SPIN



Functional
Vocational
Training and
Research Society

Life Skills Club



Skill Support

Mission

Skill Net



SCOPE



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Dear all,

FVTRS celebrated her Silver Jubilee of service to the underprivileged youth by imparting vocational training for their livelihood. We are proud to share that as on day the organisation could reach 1,35,996 youth in the last two and half decades to get skilled and facilitated more than 72% of them for employment with decent income.

FVTRS was started as a project supporting agency and it continue to support such projects even now. Over the years, it has gone through different stages of growth. During the first twelve to thirteen years more focus was given on organisational development and later it has grown with new concepts, perspectives, strategies and systems of the organisation.

Though started as a project support organisation for skill training, in the course of time it realised the need of adding new dimensions to skill training like EDP training, Life skill training, enrolling youth to open schools etc. Today, FVTRS understands skill training as skill development which is a continuous and sustainable process with a community-based approach. Thus, FVTRS started focusing on the process. Later she has also started moving to research, studies and creating knowledge products. FVTRS is also into developing resource teams to support her partners.

FVTRS also is realising the need of networking with other stakeholders to scale up the intervention and to experiment them by reaching out to more youth as well as bringing new insights and innovation in skill development. To take forward these approaches, FVTRS has facilitated the associations of skilled youth for skilling and enhancement of skills and enterprises as well as the partner consortium formed at national level called SPIN to implement and monitor the initiates. Skill Support Mission is also an intervention in this line.

FVTRS and her partner organisations are trying to focus on the overall development of its target community through skill development rather than just for the economic benefit. This is the reason for promoting community owned skill development that will lead to the development of the communities. This model of skill development brings in more inclusive and sustainable skilling programmes which discourages migration and promote livelihood and entrepreneurship within the villages.

I take this opportunity to thank all the stakeholders who have associated with us in this growth, both in the past and at present.

P. M. Philip
Executive Director





INTRODUCTION

Team FVTRS is proudly presenting the report for the year 2018-19 before the public. It was an eventful year which has further made our interventions more effective, sustainable and people oriented. Our strategy paper has been always a guiding document for taking things forward.

The internal reflections within the organisation, our periodic interactions with our partners and other stakeholders, the studies that we have undertaken and going on, have facilitated for an ongoing learning process within the organisation. This has been highly instrumental in our success.

While continuing our support for the partners with the skill training projects, we moved on to a process of skill development with a community owned and managed approach creating an atmosphere of ongoing learning.

Skill Support Mission (SSM) and **Skill Promoting India Network (SPIN)** are unique interventions made by FVTRS during this silver jubilee year. We believe that both these supportive initiatives will contribute largely to our intervention in accelerating the pace of our intervention.



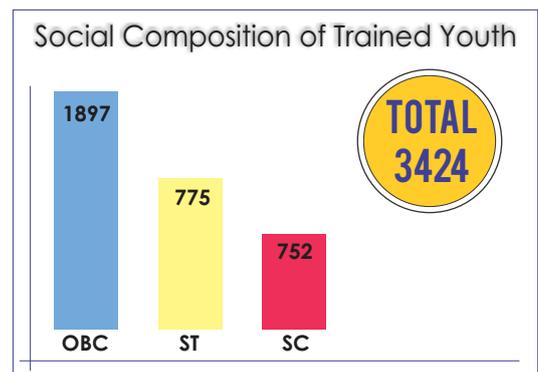
PROJECT SUPPORT

Supporting skill training projects is one of the main activities of FVTRS. During this period the PSC has approved 48 projects under four grants. These approved projects are expected to reach 6221 youth. Among them 4157 will be women, 2054 will be men and 10 will be transgender.

During this period 3424 youth have completed their training and among them 1175 are men and 2249 are women. Among the above trained youth 752 are belonging to SC, 775 are ST and 1897 are OBC and General.

Statistics of projects and trainees during 2018-19

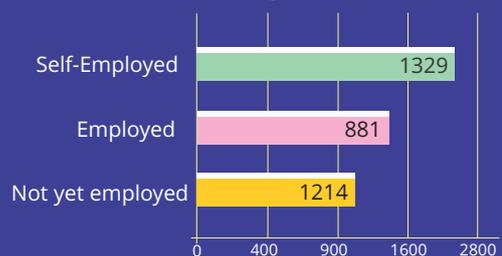
No. of Projects	Total Youth during this period		
	Men	Women	Total
048	1175	2249	3424



Out of the total trained youth as of now 881 are employed which is 26% and 1329 are self-employed which is 39% of the total trained persons.

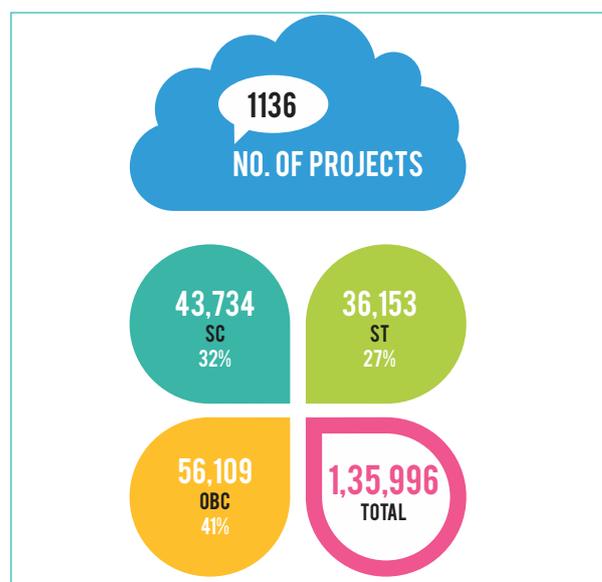
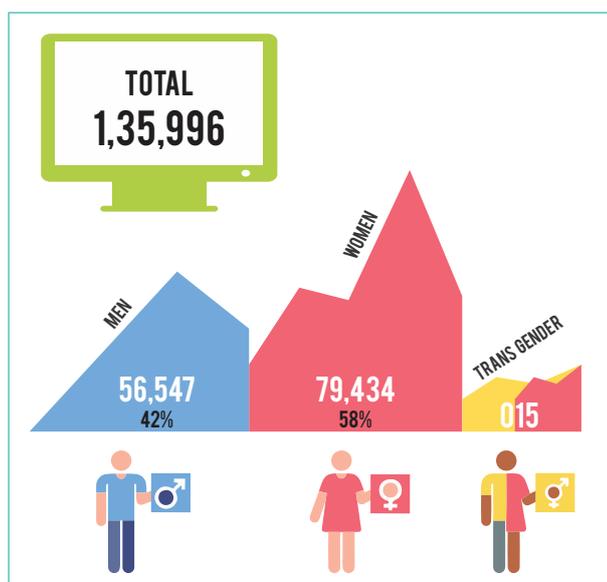
TOTAL
3424

Placement details of Trained Youth



At present 1212 youth are undergoing training in various trades across the country under the running projects of FVTRS. Among them 418 persons are men, 794 are women and 10 are transgender.

Since inception FVTRS has supported 1136 projects and trained 1,35,996 youth. Out of the total youth trained 56,547 (42%) are men, 79,434 (58%) are women and 15 are transgender. Among the total trained youth 43,734 are SC, 36,153 are ST and 56,109 are OBC and General.



Out of total trained youth, 72% are employed or self-employed.
For the last four years it is 82%.

Among them, 87% of projects are in the weaker regions of the country. Among the 81 project holders, 15 project holders are women.

State Wise Ongoing Projects (As on March 2019)

States	No. of Projects	States	No. of Projects
Andhra Pradesh	04	Madhya Pradesh	08
Assam	02	Maharashtra	01
Bihar	06	Odisha	03
Chhattisgarh	03	Rajasthan	12
Haryana	01	Tamil Nadu	06
Himachal Pradesh	01	Telangana	02
Jammu & Kashmir	01	Uttar Pradesh	06
Jharkhand	06	Uttarakhand	02
Karnataka	15	West Bengal	02
		Total	81

FOCUS ON MOST VULNERABLE GROUP (MVG)

FVTRS is committed to reach out to the most vulnerable communities as far as possible and thus we committed to ensure at least 5% of our trainees will be from these groups.

Since last three years, we have been giving special attention to admit the person from Most Vulnerable Groups (MVG) for our skill training and mainstream them in the society. The following are the data about it during this reporting period. If we consider the number of youth trained and who are undergoing training this year together the percentage of the MVGs is 30% which is much higher than the previous years.

Our efforts in sensitizing the partners on gender equality and MVG preference during the selection of the trainees, while they are on training and in finding out appropriate employment will continue along with our focus in the weaker regions of the country.

Details of Most Vulnerable youth admitted/trained

Year	PWD	Children of widows/ single women	TG	Terminal illness	Others (Youth in conflict with Law, Trafficked women, Orphan, Etc.)	Total
2018/19	525	567	00	25	297	1414
2017/18	96	190	05	02	52	345
2016/17	67	126	15	00	66	274
Total	688	833	20	27	415	2033





SKILL NET

Skill Net activities of each state have been reviewed during the coordinators project review meetings. There have been progressive changes in terms of internal saving, skill enhancement, collective and individual enterprises.

Membership and Savings

States	Partners	Groups	Members	Total Savings
Karnataka	13	928	12095	17495853
Rajasthan	10	256	3069	1406910
Madhya Pradesh	7	96	1022	800700
Chhattisgarh	2	24	300	69000
Himachal Pradesh	1	4	41	30660
Jharkhand	5	33	458	49000
Odisha	1	11	145	72800
Tamil Nadu	6	242	704	42400
Uttar Pradesh	4	26	140	679220
West Bengal	2	5	54	16000
Andhra Pradesh	4	23	308	75000
Bihar	4	37	455	2000
Uttarakhand	1	9	135	41140
Assam	2	3	46	18982
Telangana	1	7	77	14500
Haryana	1	6	46	2350
Total	64	1710	19095	20816515

The states of Chhattisgarh, Himachal Pradesh, Jharkhand, Odisha, Tamil Nadu, Andhra Pradesh, Telangana, Uttar Pradesh, Assam, West Bengal, Haryana, Bihar and Uttarkhand also initiated the formation of Skill Net.

The groups have become more functional with bye-law, structured regular meetings, savings etc. There is a quantitative increase in the members, groups, savings, enterprises, and accessing government schemes. Skill Net groups are also coming together and organising joint programmes and getting federated at the panchayat level.

Accessing Government Schemes

States	Enrolment with Construction workers welfare board	Members availed artisan cards	Collective Enterprises	Members involved	Support mobilized (Rs.)
Karnataka	2466	651	101	1213	15695500
Rajasthan	178	408	37	551	743000
Madhya Pradesh	403	68	24	305	5785000
Chhattisgarh	133	35	7	111	0
Himachal Pradesh	0	0	3	17	23000
Jharkhand	0	0	2	12	0
Odisha	60	60	16	237	2051800
Tamil Nadu	0	61	0	0	0
Andhra Pradesh	0	0	3	25	300000
Bihar	50	34	2	20	0
Uttarakhand	0	0	1	9	41140
Assam	0	0	1	11	0
Telangana	0	0	1	4	43000
Total	3290	1317	198	2515	24682440

Leadership Development

Local leadership is key to facilitate the participatory development process in the community. Therefore, with the aim of promoting a ToT (Team of Trainers) of leaders at community level to handhold Skill Net groups, a three days training was organized for 13 partner organizations from the state of Karnataka. The training was carried out from 17th to 19th April at Don Bosco in Bangalore and it was attended by 36 participants constituting Skill Net leaders and coordinators.

A team of six ToT members of leadership has been constituted with FVTRS representative to prepare a training module. The Kannada draft version of the module is available, and this will be printed after a review.

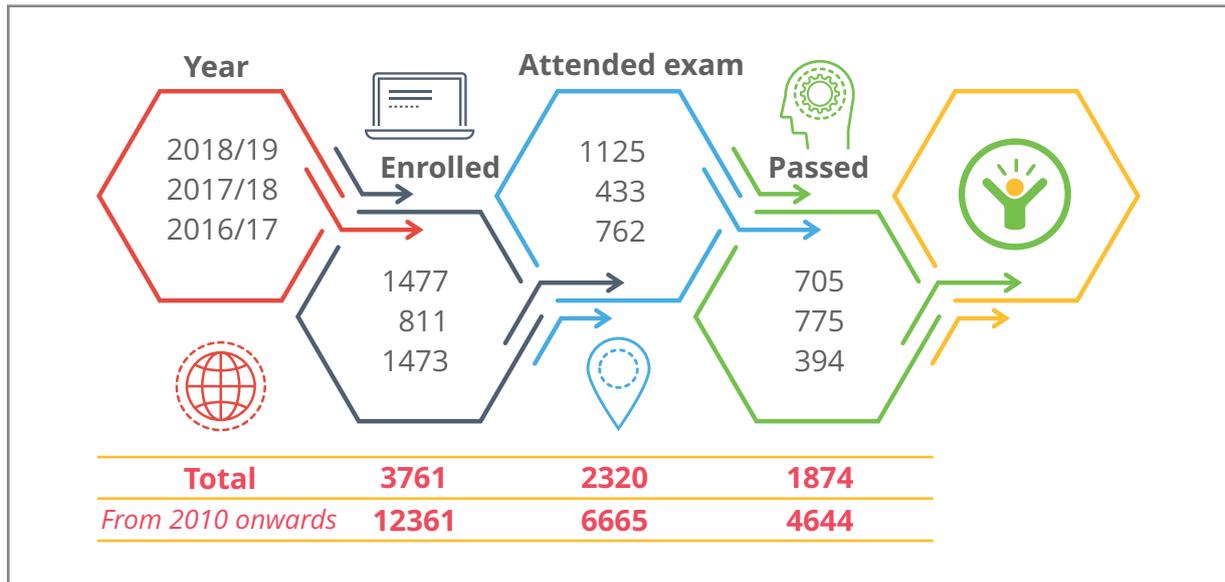
We are also conducting similar trainings at different regions and States. At the end of the training each partner is making plans for themselves for conducting leadership training for the leaders of their Skill Net groups. After every state level training a core team of the Skill Net members and the representatives of the coordinators are formed to follow up the plan.

The plan is to convert this training into a system within Skill Net where they will be responsible for the capacity building of the Skill Net leaders in the future. Today, Skill Net has been promoted as a strategy for all the projects of FVTRS.



Promotion of vertical education

Since 2010 we are also encouraging vertical education of the trainees as we are working with school dropouts. This is a non-budgeted intervention in the projects



We can see a progressive increase in the numbers of enrollment of the trainees with open schools. While we have enrolled 5708 youth since 2010 to 2015, we have enrolled 6653 youth in the last four years alone. The number of partners who are enrolling the trainees to the open schools are also increasing. We have reports of persons passed from open schools are going for higher education. There are cases of youth who are pursuing courses like engineering.



EXPLORING EXCELLENCE

FVTRS regularly organizes review meetings of partners to monitor and assess the progress of the projects. During this reporting period we have organised five review meetings. These meetings are also used to give specific inputs and to sensitise the partners about our new concepts, perspectives and strategies which are emerging in the due course of time.

Today almost all the partners along with their coordinators are participating in the review meetings. As a result of these review meetings, there is an increasing time bound approach to the implementation of the project. The project partners have improved their project management capacities and are able to adhere to the standards of FVTRS.

We are also able to integrate our learnings into the project during the period such as Skill Net has become a strategy in all the programmes, special focus for most vulnerable groups, more community participation in skill training etc.

Our partners are also looking at the review meetings as a learning platform and trying to practice it in the field. The credibility of FVTRS among the partners are being increased. They look at FVTRS as a resourceful organisation.





ENTREPRENEURSHIP DEVELOPMENT PROGRAMME (EDP) CENTRE

FVTRS is promoting a team of trainers on EDP and this collective of trainers is called EDP Centre. This is constituted with trained master trainers who have completed the EDP training module in three phases. The members for this team are selected from our partners and other civil society organisations who are promoting vocational skill training.

From April 2018 onwards, FVTRS has organised six training programmes which includes different phases of the certificate course, of which two trainings were in first phase, two in second phases and two in third phases.

A total of 106 people attended the training, of which seven are from non-partner organisations. At present 21 persons is undergoing training in various phases.

This year we have certified 31 trainees. Altogether at present we have 76 certified trainers across India who is practicing/organizing EDP trainings for the youth and this year alone they have trained 2044 youth. We are happy to report that 219 of them have started their own enterprises after attending EDP training.





LIFE SKILL CLUB

FVTRS is also promoting a team of trainers on Life Skills called Life Skill Club. This is being constituted with trained master trainers who have completed the life skill training module in three phases. These team members are selected from our partners and other civil society organisations who are promoting vocational skill training. During this reporting period FVTRS has organised five such programmes. The details are as follows.

Life Skill Training Details 2018

Phase	Date	Place	Participants
2nd Phase of 5th Batch	21st to 25th January	Bangalore	18
1st Phase of 6th Batch	6th to 9th March	Bangalore	16
1st Phase of 7th Batch	23rd to 26th May	Ranchi	19
2nd Phase of 6th & 7th batch	21st to 24th August	Hyderabad	21
3rd Phase of 5th, 6th & 7th batch	5th to 8th October	Bangalore	24
Total			98

This year we have certified 24 new master trainers who have completed all the phases of training. At present we have 73 certified trainers who are practicing and organizing trainings to our youth and reached over 8000 persons so far. We are also getting trainees from organisations that are not part of FVTRS such as diocesan development society staff, Anganwadi teachers and school students and teachers.

These trainings were facilitated by FVTRS staff members. FVTRS is having our own course curriculum and module for both EDP and Life Skills. We are being invited by more stakeholders for conducting such trainings. The EDP and Life Skills trainings are being increasingly systematized at partner level and their in-house capacity for these areas is also improved.





SKILL SUPPORT MISSION

The goal of Skill Support Mission is to mobilize resources and help partner organizations to be more self-reliant in undertaking skill training regularly. This year we have launched Skill Support Mission in Hyderabad on 3rd April 2018 in Jeevan Jyoti Institute, focussing on the theme “Skilling Youth–Building Nation”. It was attended by all the partners of FVTRS in Andhra Pradesh and Telangana namely SAMIDA, PDSSS, ASHA, SEEDS and Society of St. Anne. Dr. Shreekanth Sharma, Assistant Professor, MSME was the chief guest and FVTRS Board member Dr. Suman launched the programme.

We have developed posters in English, Hindi and Kannada, and have distributed them to our partner organizations. The poster was released during the occasion of launching the Skill Support Mission. As a symbolic gesture, a contribution of Rs. 500 each was received from 15 trainees representing the partners during the programme.

The partners organised various activities at their level to sensitise people and mobilised funds. 22 Partner organisations contributed 50% of the mobilised funds to FVTRS which amounts to Rs. 1,34,191. We thank the people who contributed generously for building the future of school dropout youth in India.

This will be conducted every year focusing on specific themes.





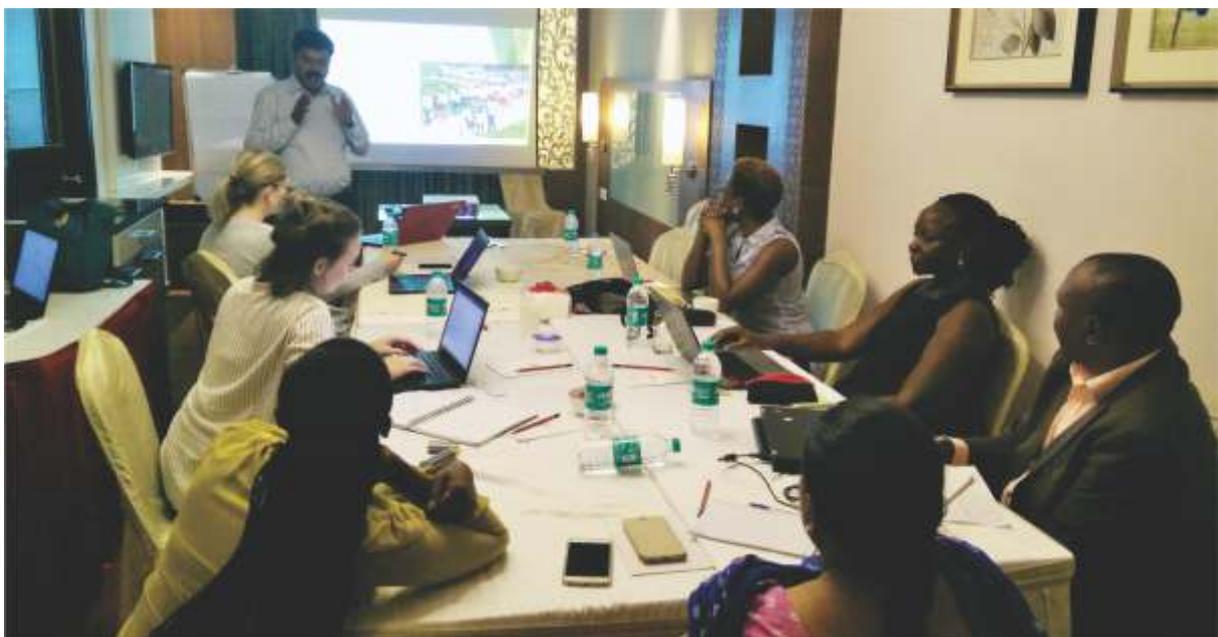
INDIA- AFRICA SKILL EXCHANGE PROGRAMME

We are in the third year of the exchange programme. We have received Mr. Nice Victor from Tanzania.

FVTRS has hosted FK Norway's partners review meeting of India Africa Skill exchange programme in Bangalore from 8th to 10th of May 2018.

Organisations such as Stromme Foundation, the coordinating partner from Uganda, skill exchange partners such as COVOID from Uganda, SEMA from Tanzania, members from FK Norway and team members from FVTRS had attended this three-day meeting. Mr. Agaba and Mr. Emmanuel, trainees from East Africa, shared their experiences.

Mr. Samsheer Alam from India who attended the exchange programme last year, also shared his experiences. During this meeting a new plan was developed for the third round of the exchange programme.





NATIONAL PARTNERS MEET 2018

The National Partners Meet for the year 2018 was held on 13th November 2018 at The United Service Institution of India (New Delhi). There were 78 participants representing 60 partner organizations who participated in the day-long event.

During this meeting FVTRS has launched a consortium of partners viz Skill Promoting India Network (SPIN)

Skill Promoting India Network (SPIN)

FVTRS has been working since long time in India and trained more than one lakh thirty thousand youth through the partner organizations. It was felt that a systematic arrangement would assist the trainees as well as NGOs to share their experience, seek and share expertise of each other, dissemination of information, capacity building, scale up the performance etc. The network had several rounds of meetings before finalising the Memorandum of Association. This network has been named as SPIN (Skill Promoting India Network).

Following this the General Body, National Executive, as well as various State Chapters were formed. Then the first general body meeting was conducted where the draft action plan was formulated. The national executive members took charge of the office followed by an oath taking administered by Dr. J Alexander.

Indian Skill Eco-System

There was also a presentation on 'Indian Skill Eco-system' by Ms. Sanjogita Mishra (CEMCA). Ms. Sanjogita made a video presentation that highlighted all the various government and non-government stakeholders involved, as well as the dynamics between them within the Indian skilling context.

Best Practices

The final session of the day was a presentation by selected partners on few best practices adopted by them. These included Sr. Ajitha (JCT, Lucknow) on Skill Support Mission, Mr. Amit Sharma (GCK, Rajasthan) on SCOPE, Sr. Milagrin (SG Kendra, Mysore) on Skill Net and Mr. Francis Antony (ISR, Bhopal) on Open Schooling.



NATIONAL SKILL CONFERENCE 2018

FVTRS has been organizing the National Skill Conference (NSC) every year. This year the National Skill Conference 2018 which is the 12th in the series was organised from 14th to 15th November 2018 at New Delhi. The theme for the conference was 'Skilling Primary Sector'. This time we have organised the conference with the association of six knowledge partners.

Inauguration

The National Skill Conference 2018 was inaugurated by Shri Manish Kumar, IAS, CEO, National Skill Development Corporation (NSDC), along with Shri Maneesh Mishra from Ministry of Skill Development and Entrepreneurship.

At the end of the inaugural session, 'Knitting Opportunities - The Skill Net Way II' (A three-year report of Skill Net) was released by the distinguished guests.

Thematic Session

Dedicated sessions were held on Agriculture, Fisheries, Non-Timber Forest Produce, Traditional Artisanship and Green Jobs. These sessions were attended and moderated by experts and dignitaries from each sector, who addressed the audience that comprised of NGOs working at grassroots level across the length and breadth of the country. These sessions looked at the problems faced by the specific sectors, and the possible solutions that can be implemented or are being implemented in the country in the current scenario.



SESSION	MODERATOR	PANELLISTS
Agriculture and Allied Activities	Shri. Jagadananda <i>CYSD, Bhubaneswar</i>	Col. P.S. Gupta, ASCI Mr Balakrishnan M Kutty <i>from World Bank</i> Mr Kirti P. Mishra <i>from Ecociate</i> Mr Suryamani Roul <i>from TechnoServe</i>
Fisheries	Ms. Sanjogita Mishra <i>Commonwealth Educational Media Centre for Asia, New Delhi</i>	Mr. Bimal K Mishra, FISHCOFED Mr. Amod Khanna <i>from TAAL</i> Mr. Neelkanth Mishra, ASHOKA <i>Fellow and founder of Jal Jeevika</i>
Forest and Non -Timber Forest Products	Mr. John Peter Nelson <i>Director, IGSSS New Delhi</i>	Mr. Ashwini Chandak, Ecociate Ms. Pratima B, VRUTTI
Traditional Artisanship	Dr Joseph I. Injodey <i>General Body member of FVTRS</i>	Mr. Tamal Sarkar, ED <i>Foundation for MSME Clusters</i> Dr. Gaganpreet Kaur, NSDA Ms Sonali Pal <i>from 23.23 Designs and Resources</i>
Green Jobs	Dr Praveen Saxena <i>from Sector Skill Council for Green Jobs</i>	Mr Rajeev Ahal <i>from GIZ</i> Mr Abhay Siddham <i>from ICCO</i>

The National Skill Conference 2018 was concluded with a valedictory function on 15th November 2018. During the function, the Souvenir of the conference was also released.

The partners who contributed for the souvenir with articles were recognised and appreciated during the function with a certificate of appreciation. Certificates of appreciation were also given to three partners who have contributed more amount as part of the Skill Support Mission initiated by FVTRS this year.

There has been very good participation from the partners in the NSC. According to the feedback from the participants the theme was found very relevant. It was reported that all the topics were of high quality, in line with the theme and delivered well. All the resource persons were experts in their own field. The strategy

of having knowledge partners is a good initiative which has increased visibility and helped to bring together various stakeholders on the same platform.

The publications released during the NSC were very well structured, designed and edited. They are useful in the future too.

The partners also appreciated and highlighted the full-time presence and active participation of the Board members and General Body members, which is an indication of their interest in FVTRS.





ODISHA VIKASH CONCLAVE

Odisha Vikash Conclave 2018 was organized from 24th to 26th August 2018 at Bhubaneswar. The conclave aimed to identify key issues and challenges while affording opportunity for synergy-building among stakeholders. It has been designed as a forward looking and agenda setting event for the state.

As a part of the Odisha Vikash Conclave, FVTRS with the joint collaborative support of CYSD, CEMCA, EDI-Odisha, Odisha Skill Development Authority and SDI organized a forum to deliberate on issues related to Skill and Entrepreneurship Development namely “Green Skill and Entrepreneurship” on 25th August at Mahanadi Conference Hall, CYSD, Bhubaneswar.

Shri Santosh Mehrotra, Econ JNU & Chairperson CLS and Mr. Maneesh Mishra, Senior Advisor, Ministry of Skill and Entrepreneurship Development, Government of India were the main panellists. Mr. P M Philip, Director, FVTRS and Mr. Felix D' Souza, Senior Programme Manager were also part of the panel discussion. Mr. P M Philip also attended the follow-up meeting held at CYSD to develop further action plan.





SILVER JUBILEE OF FVTRS

FVTRS celebrated its Silver Jubilee on November 14, 2018 at USI, New Delhi. All partners of FVTRS across the country along with Board members of FVTRS attended the programme. Mr. D. J. Kennedy, Former Executive Secretary of FVTRS and Mr. Jagadananda, former Board member of FVTRS were present as Chief guests.

The programme began with a brief introduction to the occasion followed by the invocation song. The lighting of the lamp was done by five stakeholders representing different roles in the organisation, they were former Executive Secretary, Vice President, Director, staff and a partner. After the lamp was lit the song “Carry Your Candle” was played.

Mr. Felix D'Souza the Senior Programme Manager of FVTRS presented a brief report of FVTRS over the last twenty-five years. The report included the genesis, growth and development of FVTRS. He made the audience aware of the achievements and interventions of FVTRS in the field of skill training for school dropouts.

The Silver Jubilee message was delivered by Mrs. Mercy Kappen, Vice President of FVTRS. Mr. D. J. Kennedy and Mr. Jagadananda were the Chief Guests of the day. Abp. Dr. John Barwa, Dr. J Alexander and Dr. Joseph Stanley,

Dr. Joseph Injody, Bro. Amalan, Mr. John Peter Nelson, General Body members of FVTRS, graced the occasion. All of them in their messages appreciated FVTRS for its achievements and expressed best wishes for the years ahead in serving the poor and needy. After this, the messages received from Sr. Daphne (*former President of FVTRS*), Ms. Santhosh Vaz (*former Board member of FVTRS*) was also read out.

FVTRS had brought out a document titled “SILVER JUBILEE MEMORIES” during this occasion. This book enumerated the genesis and growth of FVTRS including a spectrum of activities carried out during the last 25 years in brief. It also contains the messages from former leaders of FVTRS. This book also has a brief description of the contributions made by all the former leaders of FVTRS.

Thereafter a short video was presented giving a flash back of the past. The programme concluded with a cultural programme. The next day morning Holy Mass was dedicated for the Silver Jubilee year lead by Abp. John Barwa.

Everybody present during the function appreciated the silver jubilee function and the way it has been organised. The dignitaries as well as partners recollected the growth and milestones of FVTRS especially its success and relevance in skill development sector.



EXTERNAL MEETINGS AND CONSULTATIONS

Odisha Skill Conclave

Mr. P M Philip and Mr. Felix D'Souza were invited and participated in the Odisha Skill Conclave held at Bhubaneswar organised by Ministry of Skill development and Entrepreneurship, Government of India on 6th and 7th May 2018.

Workshop on Bonded Labour

Mr. P M Philip co-facilitated the symposium organized on 12th and 13th December 2018 by Kristu Jayanthi College and International Justice Mission (IJM) on the issues and responses of Release, Recovery & Rehabilitation of Bonded Labourers.





ACTION RESEARCH ON SCOPE

The action research which was started in 2017 is going on in full swing. Partners have formed community-based Skill Development Team (SDT) and started implementing skill development plan. We have conducted field based half yearly review meetings with all the six partner organisations and gave suggestions to improve the implementation of SCOPE.

The main objective of the review was to understand the process of implementation of action research, to understand the functioning of skill development committee, to understand the Community Based Organizations growth and to know about the understanding of staff regarding SCOPE. The opportunity was also used to conduct meetings with the staff of the organisation and the community-based organisations.

SCOPE Review Meeting at Bangalore

FVTRS had organized its Action Research Partner's Meet for the six participating partners in FMC, Bangalore on 30-31 May 2018. It was a two-day meet that was purely focused on the action research initiative of FVTRS known as Skilling-Community Owned Promotion and Enhancement (SCOPE). The objective of the meeting was to review the status of research at each partner level. It was attended by 18 participants representing all the six organizations.

Community members as well as the SDT members are enthusiastic and excited about the whole approach. They are engaged in planning, monitoring and finding employment for the trained youth. Of course, there is lot of room for improvement. They have also expressed their willingness to take more responsibilities and happy about helping their community members.

The community is taking responsibility to train more youth from their own community using the trainers from the community including mobilizing resources. They have also started using government schemes and programmes for training and employment. At least in one place we have seen that the SDT is going beyond skill training involving in other social engagements. Partners are also helping SDT in linking the youth to other institutions and finding market for the trained youth.



An internal review of the research by the FVTRS team based on the findings so far reveals the following.

- Skill training is not a one-time activity – it is a continuous process.
- Community participation will help identify the real needs of the local communities, and thus becoming a relevant intervention.
- Increased identity and relevance of the partner organization through the community-owned approach, as a result of increased interaction with the local communities.
- Shift of focus from partner organisation to the community.
- Community is able to give innovative, practical and locally relevant solutions to the issues with regard to employment, marketing etc.
- Creation of a community structure to sustain and take the interventions forward.



SKILLING AND EMPLOYABILITY

We have completed the study on 'Skilling and Employability' of the tribal covering the states of Odisha, Jharkhand and Chhattisgarh.

Shri. Dharmendra Pradhan, Honourable Minister for Skill development and Entrepreneurship, Government of India, released the report on 6th May during the Odisha Skill Conclave held at Bhubaneswar

organised by Ministry of Skill development and Entrepreneurship, Government of India. Mr. P M Philip and Mr. Felix D'Souza were invited and participated in the programme.

Before the release of the book, we had also conducted a debriefing workshop at Ranchi.

This study has been conducted with the association of partners from Jharkhand namely Phoolen, Mahila Chetna Vikas Kendra, Dumka, Savera Foundation, Tisri, from Chhattisgarh namely Bastar Dharma Kshema Samiti, Kanker and BastarSamajik JanVikas Samiti, Jagdalpur and from Odisha namely Seba Jagat, Kalahandi and CYSD, Bhubaneswar.



Some of the recommendations of the study are as follows:

- Pre and post orientation and awareness building on skill training for the tribal youth and the family members
- Use and promotion of traditional skill practices in tribal youth employment
- Establish linkages for tribal youth's employment in primary sector
- Promote skill training in secondary and tertiary sector
- Need for convergence and capacity building of the skill development stakeholders
- Labour MIS at village, district and state levels
- Efforts to reach out to the in-accessible areas
- Separate skill development policy for primary sector
- Decentralised Skill Development Mechanism



IMPACT STUDY ON WOMEN AND SKILLING

FVTRS has initiated a study on women who have successfully completed the training and started their own enterprises or employed. The purpose of the study is to know how skill training has made an impact in the lives of marginalized women.

FVTRS has selected five partner organisations from five states namely Rajasthan Samgrah Kalyan Sansthan, Ajmer, Rajasthan, Samagra Seva Kendra, Gaya, Bihar, ASHA, Hyderabad, Telangana, Gram Vikas Seva Sansthan, Sulthanpur, Uttar Pradesh and Garden Reach Bangla Basti, Kolkata West Bengal for the purpose of the study. We have oriented them about the study and trained them for data collection.

For the above study FVTRS is collaborating with the social work department of Kristu Jayanthi College and Christ University, Bangalore.





BOARD AND PERSONNEL

General Body Members

- Fr. V M Thomas**, *President*
- Ms. Mercy Kappen**, *Vice President*
- Fr. Peter Brank**, *Treasurer*
- Mr. P M Philip**, *Secretary*
- Mr. John Peter Nelson**, *Member*
- Sr. Suman CSSA**, *Member*
- Fr. Paul Varghese Moonjely**, *Member*
- Abp. John Barwa**, *Member*
- Dr. Joseph I. Injodey**, *Member*
- Ms. Anita Sharma**, *Member*
- Ms. S.P. Selvi**, *Member*
- Mr. Francis Joseph Stanley**, *Member*
- Bp. Nazrene Soosai**, *Member*
- Dr. J. Alexander, IAS (Retd.)**, *Member*
- Mr. Ashok Singh**, *Member*
- Bro. T. Amalan, FSC**, *Member*

Team FVTRS

- Mr. P.M. Philip**, *Executive Director*
- Mr Felix D'Souza**, *Senior Programme Manager*
- Mr. Jimmy Mathew**, *Manager- Skill Net*
- Mr. CP Nicholas**, *Manager - Projects*
- Ms. Diviana Nayagi G**, *Programme Officer*
- Mr. Sajeesh K.P**, *Programme Officer*
- Mr. Reuben George**, *Programme Officer*
- Ms. Ishita Choudhary**, *Programme Officer*
- Ms. Silli Dalai**, *Programme Officer*
- Ms. Noyala Sheila**, *Manager-Finance*
- Ms. H Nirmala Rao**, *Finance Officer*
- Ms. Y Geetha**, *Office Caretaker*
- Mr. Gerald**, *Driver*



AUDITED ACCOUNTS

FUNCTIONAL VOCATIONAL TRAINING & RESEARCH SOCIETY No. 86, 3rd Cross, BDS Layout, Dr. Shivram Karanthnagar Post, R. K. Hegdenagar, Bangalore - 560 077, Karnataka ,India CONSOLIDATED BALANCE SHEET AS ON 31ST MARCH 2019			
LIABILITIES	Amount (₹)	Amount (₹)	Amount (₹)
CAPITAL FUND		FIXED ASSETS	
Being Fixed Assets at Cost		1,62,64,002.36 As per Schedule - 2 - At Cost	1,62,64,002.36
GENERAL FUNDS		CURRENT ASSETS	
Foreign Contribution A/c As at 1.4.2018	5,37,523.14	Cash in Hand	7.00
Local Contribution A/c	16,05,707.12	Local Contribution	47,845.00
	21,43,230.26	Foreign Contribution	
Add: Excess of Income over Expenditure		Cash at Bank	12,306.13
Foreign Contribution A/c	6,31,041.00	The Catholic Syrian Bank Ltd (Local Contribution)	40,718.64
Local Contribution A/c	13,76,702.65	State Bank of India (Foreign Contribution)	1,18,85,164.97
	41,50,973.91		
Less: Trald to Stability Fund	5,00,000.00	Fixed Deposits	
Foreign Contribution A/c	20,00,000.00	1) The Catholic Syrian Bank Ltd - (FC General)	11,00,000.00
Local Contribution A/c	25,00,000.00	2) The Catholic Syrian Bank Ltd (LC)	28,00,000.00
		3) Accrued interest on FD - CSB (FC General) As at 31.3.19	3,797.00
STABILITY FUNDS		4) Accrued interest on FD - CSB (LC) As at 1.4.2018	20,920.00
Foreign Contribution A/c	5,00,000.00	Add: Accrued interest on FD for the period (less TDS) 31.3.19	89,822.00
Local Contribution A/c	20,00,000.00		
		Deposits - FC General	
UNDISBURSED EAR-MARKED FUNDS(FC)		1,18,75,664.83 Telephone and Cooking gas connection Deposits	7,000.00
As per schedule - 1			
		INCOME TAX REFUND DUE	
		AY 2017-18 (TDS from Catholic Syrian Bank Ltd)	3,088.00
		AY 2018-19 (TDS from Catholic Syrian Bank Ltd)	5,096.00
		TDS Foreign Contribution A/c	422.00
		TDS Local Contribution a/c	10,874.00
		TOTAL	TOTAL
		3,22,90,641.10	3,22,90,641.10

Place : Bangalore

Date : 08.07.2019

For Functional Vocational Training and Research Society



Philip
(P.M.Philip)
Executive Director

(F. Peter Brank)
Treasurer

As per our report of even date
For A.R. RAO & RAJAN
Chartered Accountants
Firm Regn No 0031115
N.R. Rejan
(Partner)
Membership No. 024664

FUNCTIONAL VOCATIONAL TRAINING & RESEARCH SOCIETY No. 86, 3rd Cross, BDS Layout, Dr. Shivram Karanthnagar Post, R. K. Hegdenagar, Bangalore - 560 077, Karnataka, India. CONSOLIDATED INCOME & EXPENDITURE ACCOUNT FOR THE HALF YEAR ENDED 31ST MARCH 2019			
EXPENDITURE	Amount (₹)	Amount (₹)	Amount (₹)
To Payments:		INCOME	
Bank charges		By Contributions	
		Local Contribution a/c	11,14,524.05
		Contributions received	1,34,191.00
		Skill support mission	6,26,822.00
		FC General a/c	18,75,537.05
To Excess of Income over Expenditure		" Interest received:	
Transferred to General Fund A/c (LC)	13,76,702.65	S. B. A/c Interest - SBI	315.81
Transferred to FC Funds	6,31,041.00	S. B. A/c Interest - CSB	26,846.00
		" Others - Membership fees	900.00
		" Interest on Fixed deposit	
		Interest on Fixed deposit (LC)	1,00,274.00
		Interest on Fixed deposit (FC General)	4,219.00
TOTAL		TOTAL	20,08,091.86

Place : Bangalore
Date : 08.07.2019

 (P.M. Philip)
 Executive Director


For Functional Vocational Training and Research Society


 (Fr. Peter Brank)
 Treasurer
As per our report of even date
For A.R. RAO & RAJANChartered Accountants
Firm Regn. No 003111SN.R. Rajan
(Partner)

Membership No. 024664

FUNCTIONAL VOCATIONAL TRAINING & RESEARCH SOCIETY
 No. 86, 3rd Cross, BDS Layout, Dr. Shivram Karanthnagar Post, R. K. Hegdenagar, Bangalore - 560 077, Karnataka, India.
CONSOLIDATED RECEIPTS & PAYMENTS ACCOUNT FOR THE HALF YEAR ENDED 31ST MARCH 2019

Receipts		Amount (Rs.)	Amount (Rs.)	Payments		Amount (Rs.)	Amount (Rs.)
To Opening Balances:				By Project expenses/payments:			
a) Cash-in-hand				a) MISEROR/KZE, Germany			
Foreign contribution				(Project: Promotion of Functional vocational training in India)			
Grant No.321-900-1631 ZG		34,952.00		(No.321-900-1673 ZG)			94,80,475.08
FK Round 2		18,007.00		b) MISEROR/KZE, Germany			
b) Cash at Bank - State Bank of India				(Project: Functional Vocational Training for the School Dropout Youth in India)			
Foreign contribution				(No.321-900-1671 ZG)			
Grant No.321-900-1671 ZG		29,50,273.62		c) MISEROR/KZE, Germany			
Local Contribution		16,62,073.14		(Project: Accompaniment of Vocational Training for poor Youth and marginalized population by the Facilitation Entity Functional Vocational Training Society in India, especially in North and Northeast India)			
Grant No.321-900-1619 ZG		12,83,699.20		(No.321-900-1631 ZG)			1,55,45,335.22
Grant No.321-900-1575 ZG		2,41,570.94		d) MISEROR/KZE, Germany			
FK Norway Round 2		3,49,802.08		(Functional Vocational Training for the School Dropout Youth in India)			
FC General		5,37,523.14		(No.321-900-1619 ZG)			
Local Contribution		7,010.32		e) MISEROR/KZE, Germany			
SBI A/c 30805043005 - CSB		1,62,362.80		(Project: Support fund for functional vocational training in India)			
SB A/c - CSB		14,00,000.00		(No.321-900-1575 ZG)			
c) Fixed Deposits - Catholic Syrian Bank (LC)				Add: Closing balance transferred to 321-900-1751 ZG			
Local Contribution - CSB			14,00,000.00	FK Norway Round 3			
To Specific/Ear marked Funds Received from:				f) MISEROR/KZE, Germany			
a) MISEROR/KZE, Germany				(Project: Youth Empowerment through Sustainable Skills)			
(Project: Promotion of Functional vocational training in India)				(No.321-900-1631 ZG)			
Grant No.321-900-1673 ZG		3,302.94		Add: Closing balance transferred to Round 3			
b) MISEROR/KZE, Germany				g) FK Norway Round 2			
(Project: Functional Vocational Training for the School Dropout youth in India)				(Project: Youth Empowerment through Sustainable Skills)			
Grant No.321-900-1671 ZG		1,59,66,527.50		(No.321-900-1575 ZG)			
Add: Bank Interest received		190.61		Add: Closing balance transferred to Round 3			
d) MISEROR/KZE, Germany				h) FC General (TDS)			
(Project: Accompaniment of Vocational Training for poor Youth and marginalized population by the Facilitation Entity Functional Vocational Training Society in India, especially in North and Northeast India)				Local Account - Payments (Bank charges)			
Grant No.321-900-1631 ZG		2,38,75,652.50		TDS on Fixed Deposit interest			
Add: TDS recovered		1,000.00		By Closing Balances:			
e) MISEROR/KZE, Germany				a) Cash-in-hand			
(Project: Functional Vocational Training for the School Dropout Youth in India)				Grant No.321-900-1631 ZG			
Grant No.321-900-1619 ZG		29,67,825.00		FK Norway Round 3			
Add: Refunds received		3,833.00		Local Contribution			
f) MISEROR/KZE, Germany				b) Cash at Bank - State Bank of India			
(Project: Support fund for functional vocational training in India)				Grant No.321-900-1751 ZG			
Grant No.321-900-1575 ZG		29,71,658.00		Grant No.321-900-1673 ZG			
Add: Refunds received		3,833.00		Grant No.321-900-1671 ZG			
Grant No.321-900-1631 ZG		2,38,76,652.50		Grant No.321-900-1631 ZG			
Add: TDS recovered		1,000.00		Grant No.321-900-1619 ZG			
c) MISEROR/KZE, Germany				Grant No.321-900-1575 ZG			
(Project: Functional Vocational Training for the School Dropout Youth in India)				FC General			
Grant No.321-900-1671 ZG		1,37,27,523.90		FK Norway Round 3			
Add: Bank Interest received		190.61		Add: Closing balance transferred to Round 3			
d) MISEROR/KZE, Germany				h) FC General (TDS)			
(Project: Accompaniment of Vocational Training for poor Youth and marginalized population by the Facilitation Entity Functional Vocational Training Society in India, especially in North and Northeast India)				Local Account - Payments (Bank charges)			
Grant No.321-900-1631 ZG		2,38,75,652.50		TDS on Fixed Deposit interest			
Add: TDS recovered		1,000.00		By Closing Balances:			
e) MISEROR/KZE, Germany				a) Cash-in-hand			
(Project: Functional Vocational Training for the School Dropout Youth in India)				Grant No.321-900-1631 ZG			
Grant No.321-900-1619 ZG		29,67,825.00		FK Norway Round 3			
Add: Refunds received		3,833.00		Local Contribution			
f) MISEROR/KZE, Germany				b) Cash at Bank - State Bank of India			
(Project: Support fund for functional vocational training in India)				Grant No.321-900-1751 ZG			
Grant No.321-900-1575 ZG		29,71,658.00		Grant No.321-900-1673 ZG			
Add: Refunds received		3,833.00		Grant No.321-900-1671 ZG			
Grant No.321-900-1631 ZG		2,38,76,652.50		Grant No.321-900-1631 ZG			
Add: TDS recovered		1,000.00		Grant No.321-900-1619 ZG			
c) MISEROR/KZE, Germany				Grant No.321-900-1575 ZG			
(Project: Functional Vocational Training for the School Dropout Youth in India)				FC General			
Grant No.321-900-1671 ZG		1,37,27,523.90		FK Norway Round 3			
Add: Bank Interest received		190.61		Add: Closing balance transferred to Round 3			
d) MISEROR/KZE, Germany				h) FC General (TDS)			
(Project: Accompaniment of Vocational Training for poor Youth and marginalized population by the Facilitation Entity Functional Vocational Training Society in India, especially in North and Northeast India)				Local Account - Payments (Bank charges)			
Grant No.321-900-1631 ZG		2,38,75,652.50		TDS on Fixed Deposit interest			
Add: TDS recovered		1,000.00		By Closing Balances:			
e) MISEROR/KZE, Germany				a) Cash-in-hand			
(Project: Functional Vocational Training for the School Dropout Youth in India)				Grant No.321-900-1631 ZG			
Grant No.321-900-1619 ZG		29,67,825.00		FK Norway Round 3			
Add: Refunds received		3,833.00		Local Contribution			
f) MISEROR/KZE, Germany				b) Cash at Bank - State Bank of India			
(Project: Support fund for functional vocational training in India)				Grant No.321-900-1751 ZG			
Grant No.321-900-1575 ZG		29,71,658.00		Grant No.321-900-1673 ZG			
Add: Refunds received		3,833.00		Grant No.321-900-1671 ZG			
Grant No.321-900-1631 ZG		2,38,76,652.50		Grant No.321-900-1631 ZG			
Add: TDS recovered		1,000.00		Grant No.321-900-1619 ZG			
c) MISEROR/KZE, Germany				Grant No.321-900-1575 ZG			
(Project: Functional Vocational Training for the School Dropout Youth in India)				FC General			
Grant No.321-900-1671 ZG		1,37,27,523.90		FK Norway Round 3			
Add: Bank Interest received		190.61		Add: Closing balance transferred to Round 3			
d) MISEROR/KZE, Germany				h) FC General (TDS)			
(Project: Accompaniment of Vocational Training for poor Youth and marginalized population by the Facilitation Entity Functional Vocational Training Society in India, especially in North and Northeast India)				Local Account - Payments (Bank charges)			
Grant No.321-900-1631 ZG		2,38,75,652.50		TDS on Fixed Deposit interest			
Add: TDS recovered		1,000.00		By Closing Balances:			
e) MISEROR/KZE, Germany				a) Cash-in-hand			
(Project: Functional Vocational Training for the School Dropout Youth in India)				Grant No.321-900-1631 ZG			
Grant No.321-900-1619 ZG		29,67,825.00		FK Norway Round 3			
Add: Refunds received		3,833.00		Local Contribution			
f) MISEROR/KZE, Germany				b) Cash at Bank - State Bank of India			
(Project: Support fund for functional vocational training in India)				Grant No.321-900-1751 ZG			
Grant No.321-900-1575 ZG		29,71,658.00		Grant No.321-900-1673 ZG			
Add: Refunds received		3,833.00		Grant No.321-900-1671 ZG			
Grant No.321-900-1631 ZG		2,38,76,652.50		Grant No.321-900-1631 ZG			
Add: TDS recovered		1,000.00		Grant No.321-900-1619 ZG			
c) MISEROR/KZE, Germany				Grant No.321-900-1575 ZG			
(Project: Functional Vocational Training for the School Dropout Youth in India)				FC General			
Grant No.321-900-1671 ZG		1,37,27,523.90		FK Norway Round 3			
Add: Bank Interest received		190.61		Add: Closing balance transferred to Round 3			
d) MISEROR/KZE, Germany				h) FC General (TDS)			
(Project: Accompaniment of Vocational Training for poor Youth and marginalized population by the Facilitation Entity Functional Vocational Training Society in India, especially in North and Northeast India)				Local Account - Payments (Bank charges)			
Grant No.321-900-1631 ZG		2,38,75,652.50		TDS on Fixed Deposit interest			
Add: TDS recovered		1,000.00		By Closing Balances:			
e) MISEROR/KZE, Germany				a) Cash-in-hand			
(Project: Functional Vocational Training for the School Dropout Youth in India)				Grant No.321-900-1631 ZG			
Grant No.321-900-1619 ZG		29,67,825.00		FK Norway Round 3			
Add: Refunds received		3,833.00		Local Contribution			
f) MISEROR/KZE, Germany				b) Cash at Bank - State Bank of India			
(Project: Support fund for functional vocational training in India)				Grant No.321-900-1751 ZG			
Grant No.321-900-1575 ZG		29,71,658.00		Grant No.321-900-1673 ZG			
Add: Refunds received		3,833.00		Grant No.321-900-1671 ZG			
Grant No.321-900-1631 ZG		2,38,76,652.50		Grant No.321-900-1631 ZG			
Add: TDS recovered		1,000.00		Grant No.321-900-1619 ZG			
c) MISEROR/KZE, Germany				Grant No.321-900-1575 ZG			
(Project: Functional Vocational Training for the School Dropout Youth in India)				FC General			
Grant No.321-900-1671 ZG		1,37,27,523.90		FK Norway Round 3			
Add: Bank Interest received		190.61		Add: Closing balance transferred to Round 3			
d) MISEROR/KZE, Germany				h) FC General (TDS)			
(Project: Accompaniment of Vocational Training for poor Youth and marginalized population by the Facilitation Entity Functional Vocational Training Society in India, especially in North and Northeast India)				Local Account - Payments (Bank charges)			
Grant No.321-900-1631 ZG		2,38,75,652.50		TDS on Fixed Deposit interest			
Add: TDS recovered		1,000.00		By Closing Balances:			
e) MISEROR/KZE, Germany				a) Cash-in-hand			
(Project: Functional Vocational Training for the School Dropout Youth in India)				Grant No.321-900-1631 ZG			
Grant No.321-900-1619 ZG		29,67,825.00		FK Norway Round 3			
Add: Refunds received		3,833.00		Local Contribution			
f) MISEROR/KZE, Germany				b) Cash at Bank - State Bank of India			
(Project: Support fund for functional vocational training in India)				Grant No.321-900-1751 ZG			
Grant No.321-900-1575 ZG		29,71,658.00		Grant No.321-900-1673 ZG			
Add: Refunds received		3,833.00		Grant No.321-900-1671 ZG			
Grant No.321-900-1631 ZG		2,38,76,652.50		Grant No.321-900-1631 ZG			
Add: TDS recovered		1,000.00		Grant No.321-900-1619 ZG			
c) MISEROR/KZE, Germany				Grant No.321-900-1575 ZG			
(Project: Functional Vocational Training for the School Dropout Youth in India)				FC General			
Grant No.321-900-1671 ZG		1,37,27,523.90		FK Norway Round 3			
Add: Bank Interest received		190.61		Add: Closing balance transferred to Round 3			
d) MISEROR/KZE, Germany				h) FC General (TDS)			
(Project: Accompaniment of Vocational Training for poor Youth and marginalized population by the Facilitation Entity Functional Vocational Training Society in India, especially in North and Northeast India)				Local Account - Payments (Bank charges)			
Grant No.321-900-1631 ZG		2,38,75,652.50		TDS on Fixed Deposit interest			
Add: TDS recovered		1,000.00		By Closing Balances:			
e) MISEROR/KZE, Germany				a) Cash-in-hand			
(Project: Functional Vocational Training for the School Dropout Youth in India)				Grant No.321-900-1631 ZG			
Grant No.321-900-1619 ZG		29,67,825.00		FK Norway Round 3			
Add: Refunds received		3,833.00		Local Contribution			
f) MISEROR/KZE, Germany				b) Cash at Bank - State Bank of India			
(Project: Support fund for functional vocational training in India)				Grant No.321-900-1751 ZG			
Grant No.321-900-1575 ZG		29,71,658.00		Grant No.321-900-1673 ZG			
Add: Refunds received		3,833.00		Grant No.321-900-1671 ZG			
Grant No.321-900-1631 ZG		2,38,76,652.50		Grant No.321-900-1631 ZG			
Add: TDS recovered		1,000.00		Grant No.321-900-1619 ZG			
c) MISEROR/KZE, Germany				Grant No.321-900-1575 ZG			
(Project: Functional Vocational Training for the School Dropout Youth in India)				FC General			
Grant No.321-900-1671 ZG		1,37,27,523.90		FK Norway Round 3			
Add: Bank Interest received		190.61		Add: Closing balance transferred to Round 3			
d) MISEROR/KZE, Germany				h) FC General (TDS)			
(Project: Accompaniment of Vocational Training for poor Youth and marginalized population by the Facilitation Entity Functional Vocational Training Society in India, especially in North and Northeast India)				Local Account - Payments (Bank charges)			
Grant No.321-900-1631 ZG		2,38,75,652.50		TDS on Fixed Deposit interest			
Add: TDS recovered		1,000.00		By Closing Balances:			
e) MISEROR/KZE, Germany				a) Cash-in-hand			
(Project: Functional Vocational Training for the School Dropout Youth in India)				Grant No.321-900-1631 ZG			
Grant No.321-900-1619 ZG		29,67,825.00		FK Norway Round 3			
Add: Refunds received		3,833.00		Local Contribution			
f) MISEROR/KZE, Germany				b) Cash at Bank - State Bank of India			
(Project: Support fund for functional vocational training in India)				Grant No.321-900-1751 ZG</			

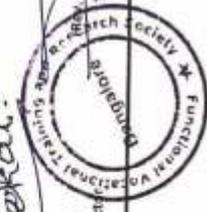
FUNCTIONAL VOCATIONAL TRAINING & RESEARCH SOCIETY					
No. 86, 3rd Cross, BDS Layout, Dr. Shivram Karanthnagar Post, R. K. Hegdenagar, Bangalore - 560 077, Karnataka, India.					
CONSOLIDATED RECEIPTS & PAYMENTS ACCOUNT FOR THE HALF YEAR ENDED 31ST MARCH 2019					
	Receipts		Payments		
	B/F	Amount (Rs.)	Amount (Rs.)	B/F	Amount (Rs.)
g) FK Norway through Stomine Foundation (Round 2) (Project: Youth Empowerment through Sustainable Skills) No.108509A2		5,65,49,157.45	86,54,454.24		6,81,41,258.00
		24,02,674.00			12,308.13
					40,718.84
h) FK Norway through Stomine Foundation (Round 3) (Project: Youth Empowerment through Sustainable Skills) No.108609A2 Add: Closing balance of FK Round 2 transferred	19,74,612.00 5,98,912.22	25,73,524.22		11,00,000.00 3,797.00	53,024.77
i) FC general Add: Interest on FD	6,26,822.00 4,219.00	6,31,041.00	6,21,56,396.67		39,93,619.00
LOCAL CONTRIBUTION					
Other Receipts:					
Contributions			11,14,524.05		
Skill Support Mission			1,34,191.00		
Membership fees			900.00		
Fixed Deposit interest		1,00,274.00			
S B A/c interest - SBI		315.81			
S B A/c interest - CSB		28,846.00			
			1,27,435.81		
			7,21,87,901.77		7,21,87,901.77

for Functional Vocational Training and Research Society

stulikal
(P. M. Philip)
Executive Director

N.R. Rajan
(N.R. Rajan)
Treasurer

As per our report of even date
For A.R. RAO & RAJAN
Chartered Accountants
Firm Regn No 003111S
M No. 024664
N.R. Rajan
(Partner)
Membership No. 024664



PUBLICATIONS

The following publications have been produced and published during this year.

- The report of study on '**Skilling and Employability**' in the central tribal belt of Chhattisgarh, Jharkhand and Odisha
- **Knitting Opportunities -The Skill Net Way II** (Report of Skill Net at the end of the third year)
- **Silver Jubilee Memories** (a souvenir on silver jubilee of FVTRS containing historical growth, major contributions of the leaders and the messages of the former leaders)
- **Training Module on Life Skills** (This is a guide which can be used by life skill trainers which is developed by FVTRS)
- **A Resource book on Community Mobilization** (This is developed in the context of the action research on community-based skill training which can be used by organisations interested in community empowerment)
- **Participatory Need Assessment and Planning (PNAP)** (This is a handbook developed by FVTRS in the context of our experience in facilitating community based skill development planning during the action research)

OUR SINCERE GRATITUDE

We are proud of the success we have made over the years in skilling the underprivileged youth and finding livelihood engagement for them which is fetching a decent income. FVTRS is happy to mention that the success that we have made in the lives of the school dropout youth who are from the vulnerable communities was possible through the support of communities, partners and especially by MISEREOR.

We also recognise the support and able direction of the FVTRS Board as well as the General Body. Our Board and General Body members attended all our programmes and encouraged our partners and team.

I would like to take this opportunity to remember all the past board members and office bearers for their relentless service and contribution to the growth of FVTRS.

I take this opportunity to assure that we will continue our efforts to effectively reach out to more number of vulnerable youth with a qualitative scaling up. I also look forward to all your continued support, guidance and blessings so that we make our lives more relevant in transforming the lives of the marginalised persons of the country.

STATE/REGION - WISE PROJECT SPREAD





Making Underprivileged Youth Employable

Functional Vocational Training and Research Society

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