

Making Underprivileged Youth Employable



**Annual Report
2011-2012**

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From the Executive Director



Certain remarkable shifts happened in the year 2011-12 for FVTRS from the conventional funding role to a facilitation and promotional mode to deepen the cause of skill building taking on board a range of critical players with newer areas, and by entering into basic studies and research on issues connected to the unorganised sector for effective lobbying and advocacy. While the MoU signed with ILO to take forward the cause of entrepreneurship development for emergence of class master trainers was to promote enterprise development, the wide range of research subjects commissioned in the year starting from exclusion issues in the north-east to employment pattern and VT funding allocation in States were some of the relevant topics, along with the completion of the first draft on 'skill watch' based on the unorganised sector perspectives accomplished in the year.

123 vocational training projects were running in the 2011-12 cumulatively where 15452 youth underwent training in 83 trades with a placement rate at more than 70 per cent. The NIOS co-operation has absorbed 1785 school dropout youth who undergo training in VT to make them pass 10th class where 23 out of 38 accredited partners have already made headways.

FVTRS is thankful to all its stakeholders - both internal and outside - who have been extending cooperation in its effort to see the sun. We are very grateful to European Union, ILO New Delhi, NIOS New Delhi for their funding and strategic support to various activities and initiatives, and to Misereor Germany for their co-operation and critical support all through since FVTRS took birth.

The implementing partners of FVTRS has played a crucial role in taking the concerns effectively identifying the focus group and working with them in the interior areas and to them we are very grateful and the various stakeholders who supported at the micro-level. And last but not least to the trainees who underwent training earlier and presently, we are very grateful to all of you. The Board and Advisory Committee of FVTRS have been effectively guiding us regularly and it was this support and cooperation that took FVTRS to new paths. We are very grateful to all of you.

We wish you all the very best and hope to stay connected as ever in the service of the underprivileged youth in an effort to make them employable with a skill.

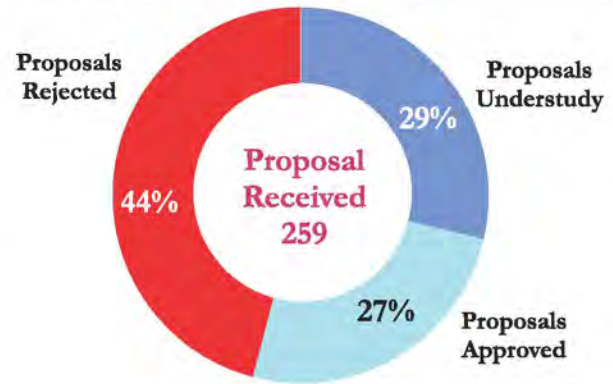
Albert Joseph

Project Activities

Promotion of VET/Funding Support

Information on Proposals Received, Approved and Rejected: 2011-12

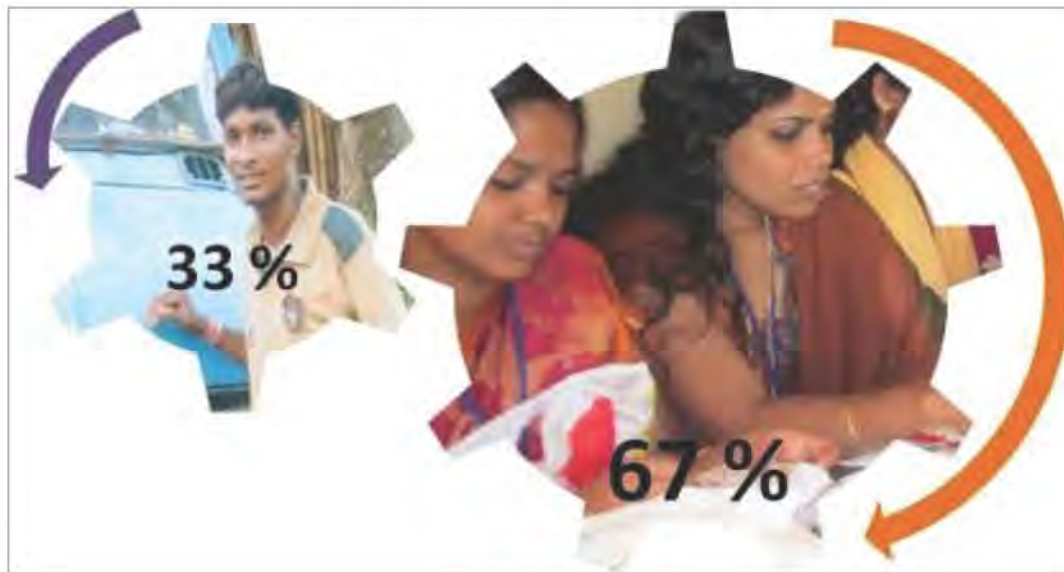
FVTRS received 259 project proposals during the financial year 2011-12, of which, 69 proposals (27 per cent) were approved while 115 proposals (44 per cent) were rejected after the desk-study done by project team, and 75 proposals (29 per cent) were referred for further study.



Trainees in Approved Projects: 2011-12

In the 69 approved projects supported under Miserecor and EU project, 8311 youth are undergoing training among whom 67 per cent are women. More than two-thirds of trainees are women who heavily outnumbered their male counterparts. These VT projects are spread over 19 States comprising north eastern States being supported by the EU project.

Project	No.	Amount ₹	Men	Women	Total
Miserecor	39	2,27,03,100	1541	3695	5236
EU	30	1,15,85,250	1235	1840	3075
Total	69	3,42,88,350	2776	5535	8311



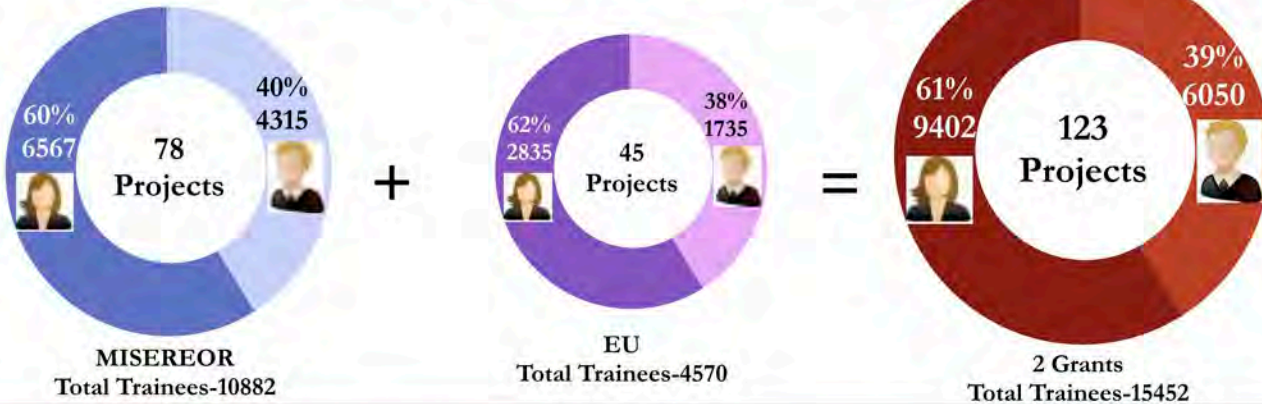
Project Activities

Youth Undergoing Training - Cumulative Information from April 2009

From the Statistics of On-going Projects as on 31 March 2012

As on 31 March 2012, 15452 youth were being trained in various vocational courses of their choice in 123 on-going projects. Women trainees outnumber (61 per cent) their male trainee counterparts (39 per cent) which is close to two-thirds.

Cumulative Information from April 2009

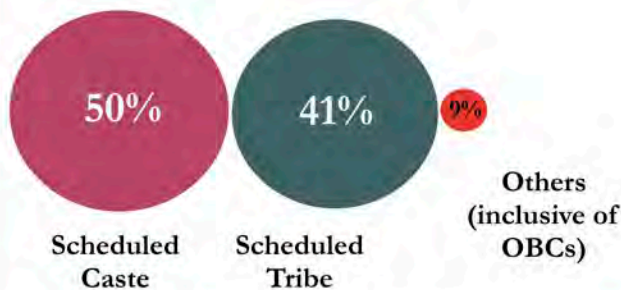


Youth Completed Training: 2011-12

A total of 3199 youth completed vocational training during the financial year. 57 per cent women were trained against the 43 per cent male trainees. The social composition of trained youth is from all categories with special focus on vulnerable and marginalised communities.

Project	Trained Men	Trained Women	Total
Misereor	1238	1556	2794
EU	129	276	405
Total	1367	1832	3199

Social Composition of Trained Youth: 2011-12



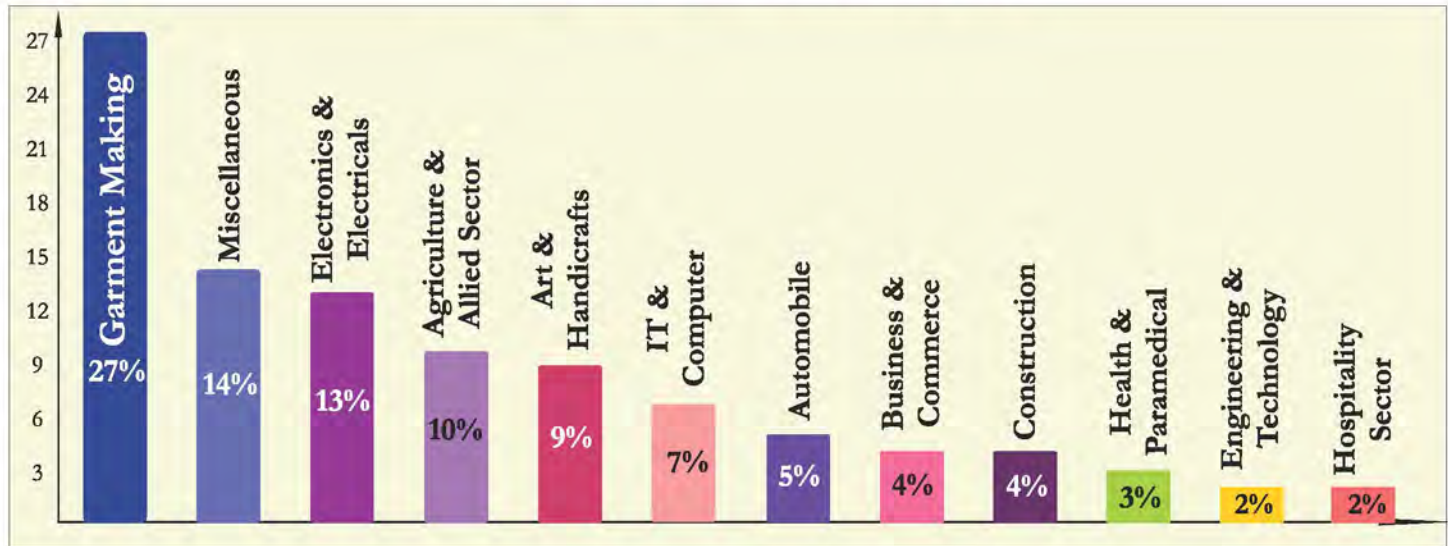
Placement of Trained Youth: 2011-12

Out of the total youth trained, 59 per cent is already placed. Out of this, 17 per cent is wage employed and 42 per cent has succeeded to start their own ventures. 41 per cent is looking for placement.

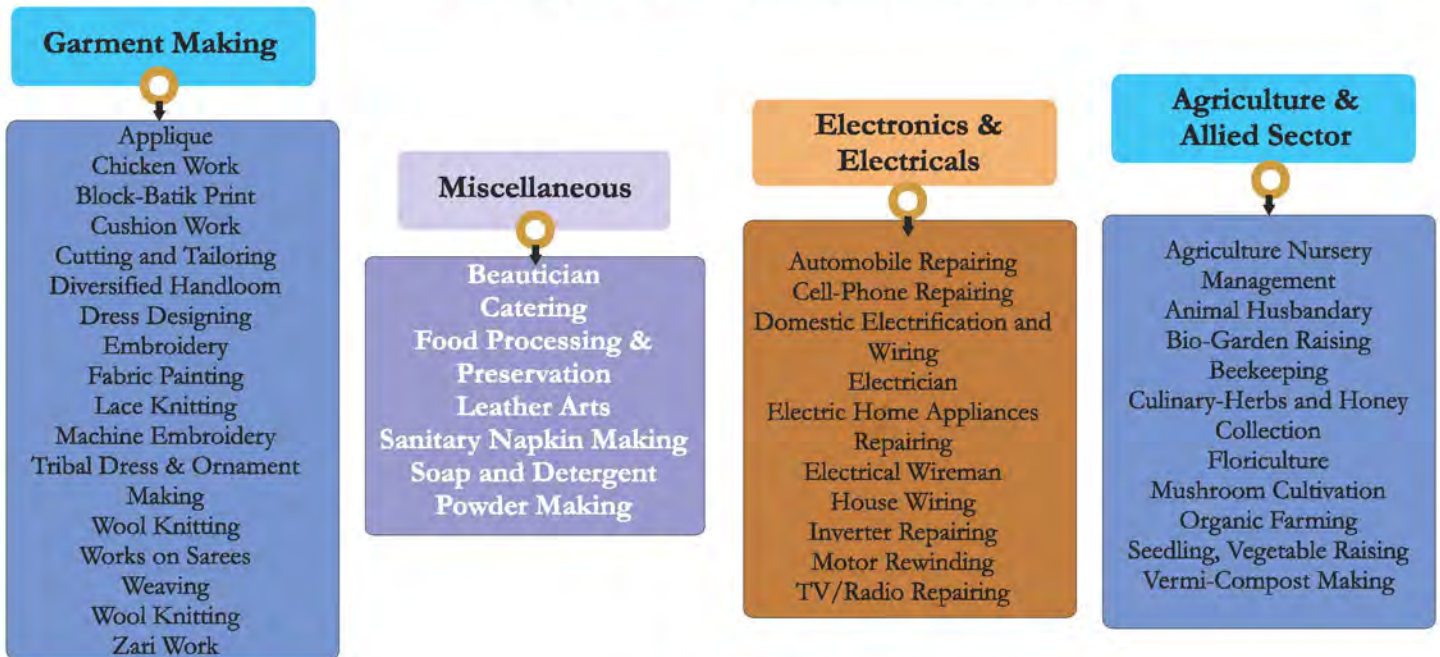


Project Activities

Youth Trained in Various Sectors/Trades

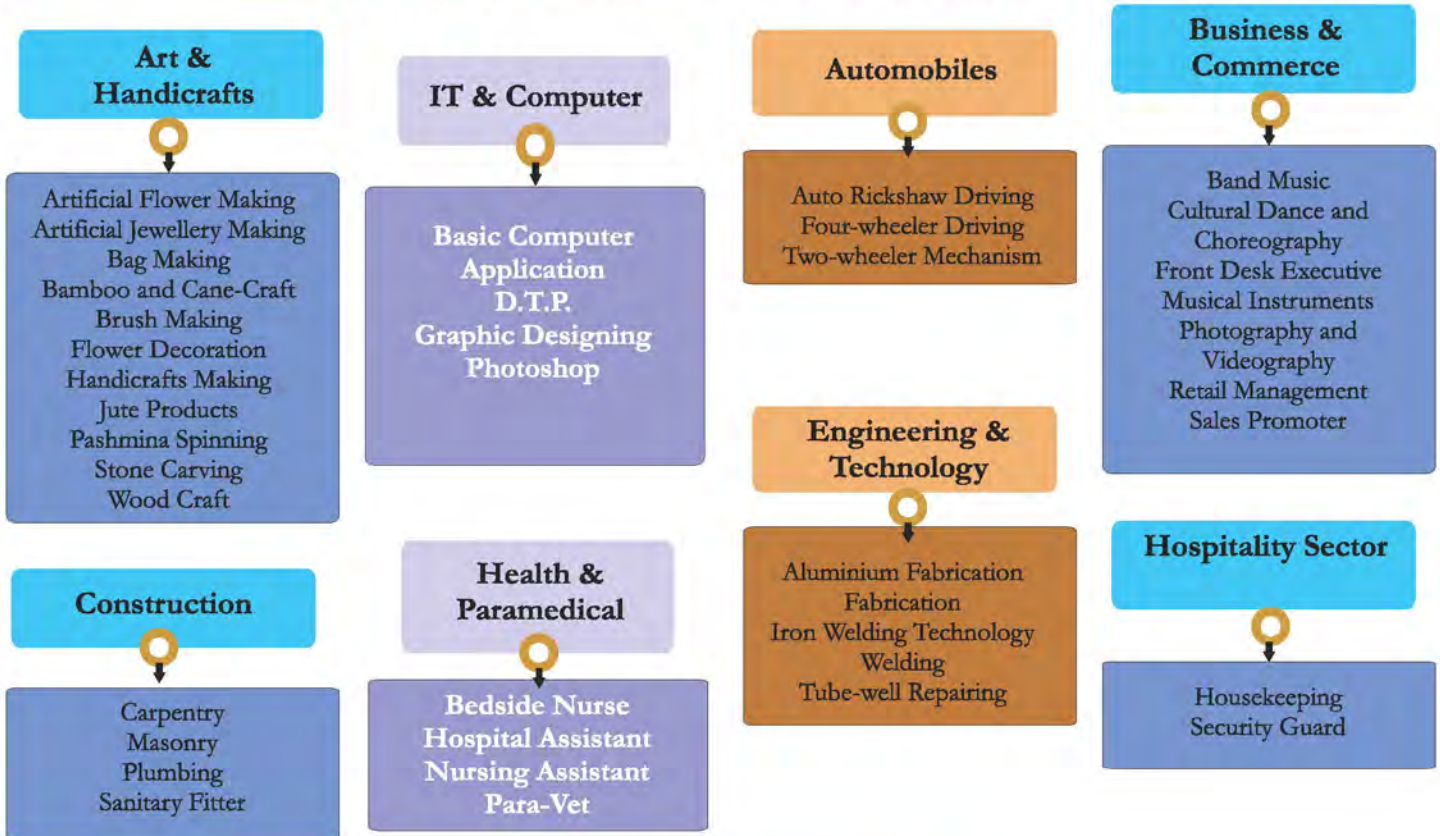


Grouping of Trades - Courses and Training



Project Activities

Grouping of Trades - Courses and Training



New Trades Supported

- Inverter Repairing
- Musical Bands
- Pashmina Spinning
- Retail Management
- Sales Promoter
- Sanitary Fitter
- Tribal Dress and Ornaments Making
- Bio-Garden Raising
- Culinary Herbs
- Cultural Dance and Choreography

Project Activities

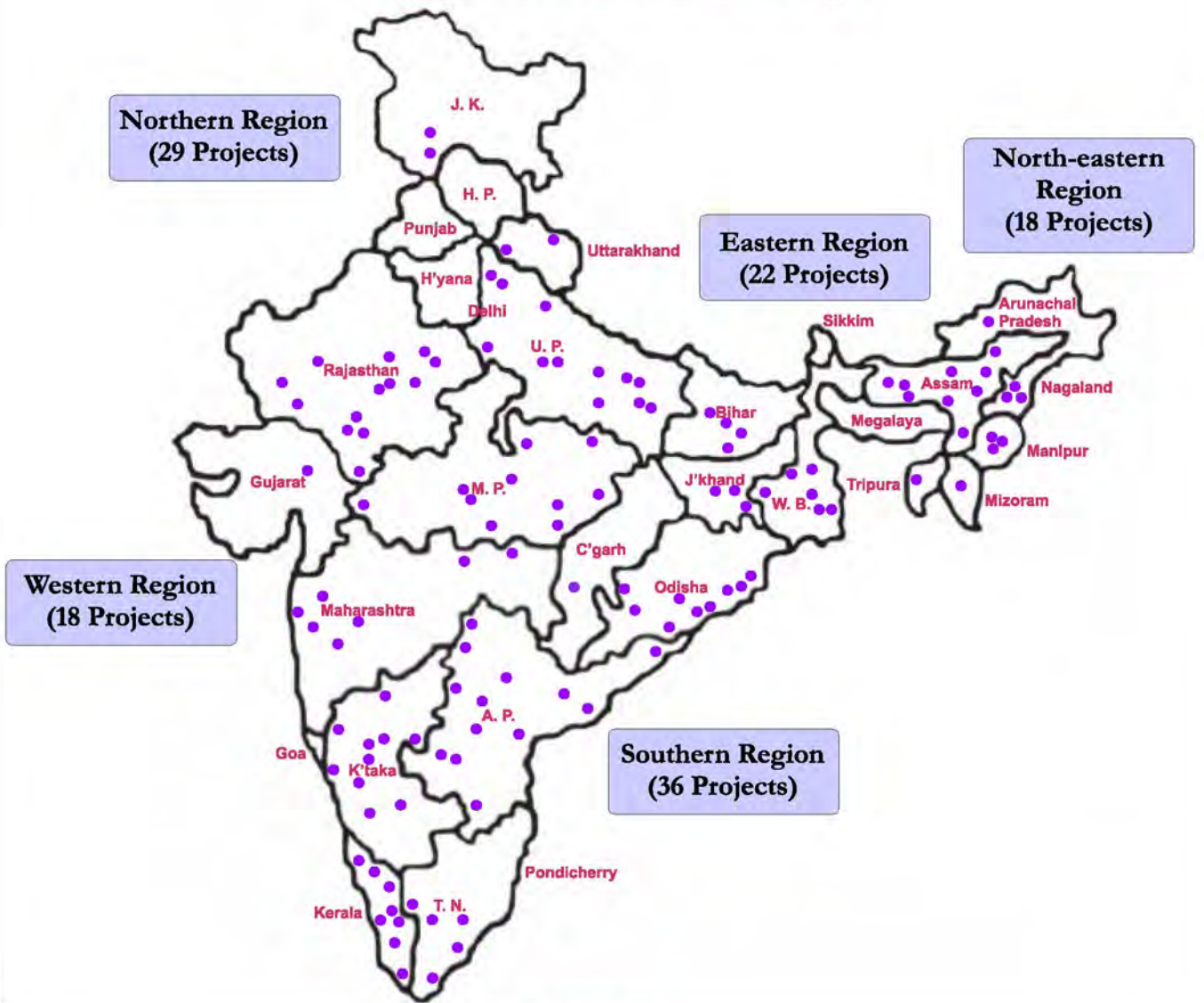
Project Intervention Details

Trade Sector	Men	Women	Total		State
Agriculture & Allied Sector	320	525	845	11	J&K, Jharkhand, Karnataka, Kerala, Maharashtra, Manipur, Madhya Pradesh, Odisha, Tamil Nadu, Uttarakhand, Uttar Pradesh
Art & Handicrafts	135	590	725	8	Andhra Pradesh, Assam, J&K, Mizoram, Madhya Pradesh, Nagaland, Rajasthan, West Bengal
Automobile	432	25	457	10	Andhra Pradesh, Assam, J&K, Karnataka, Kerala, Maharashtra, Odisha, Rajasthan, Tamil Nadu, Uttar Pradesh
Business & Commerce	140	140	280	5	Karnataka, Madhya Pradesh, Nagaland, Rajasthan, Uttarakhand
Construction	280	60	340	8	Andhra Pradesh, Arunachal Pradesh, Assam, Odisha, Rajasthan, Kerala, Madhya Pradesh, West Bengal
Electronics & Electricals	887	168	1055	13	Andhra Pradesh, Assam, Jharkhand, Karnataka, Madhya Pradesh, Manipur, Maharashtra, Odisha, Rajasthan, Tamil Nadu, Tripura, Uttar Pradesh, West Bengal
Engineering & Technology	139	15	154	5	Assam, Kerala, Odisha, Madhya Pradesh, West Bengal
Garment Making	133	2137	2270	17	Andhra Pradesh, Arunachal Pradesh, Assam, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Nagaland, Odisha, Rajasthan, Tamil Nadu, Uttarakhand, Uttar Pradesh, West Bengal
Health & Paramedical	20	300	320	10	Andhra Pradesh, Jharkhand, Karnataka, Madhya Pradesh, Maharashtra, Rajasthan, Tamil Nadu, Uttarakhand, Uttar Pradesh, West Bengal
Hospitality	95	75	170	3	Karnataka, Madhya Pradesh, Mizoram
IT & Computer	140	425	565	10	Andhra Pradesh, Assam, Jharkhand, Odisha, Rajasthan, Madhya Pradesh, Manipur, Nagaland, Tamil Nadu, Uttar Pradesh,
Miscellaneous	55	1075	1130	16	Andhra Pradesh, Arunachal Pradesh, Assam, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Mizoram, Nagaland, Odisha, Rajasthan, Tamil Nadu, Tripura, Uttarakhand, Uttar Pradesh, West Bengal
Total	2776	5535	8311	19	Andhra Pradesh, Arunachal Pradesh, Assam, J&K, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Nagaland, Odisha, Rajasthan, Tamil Nadu, Tripura, Uttarakhand, Uttar Pradesh, West Bengal

Project Activities

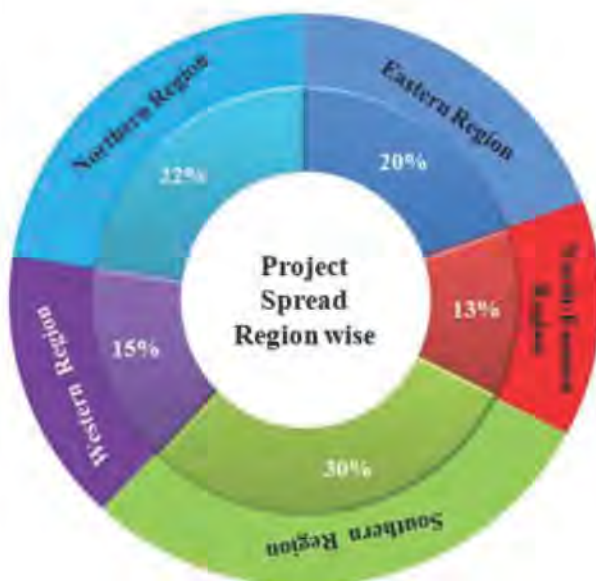
Projects Spread - Region wise Information of Ongoing Projects
(as on 31 March 2012)

Project Spread
123 Projects in 21 States



Project Activities

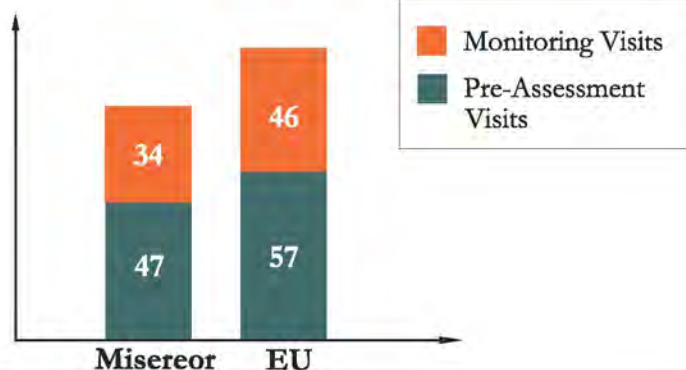
Projects Spread - Region wise Information of Ongoing Projects (AS on 31 March 2012)



Region	State	Project	Men	Women	Total
Northern	Jammu & Kashmir	2	165	230	395
	Rajasthan	13	559	785	1344
	Uttarakhand	2	30	210	240
	Uttar Pradesh	12	523	994	1517
	4	29	1277	2219	3496
Eastern	Jharkhand	3	125	435	560
	Bihar	4	210	345	555
	Odisha	9	539	690	1229
	West Bengal	6	250	440	690
	4	22	1124	1910	3034
North-Eastern	Arunachal Pradesh	1	45	100	145
	Assam	9	330	595	925
	Manipur	3	130	180	310
	Mizoram	1	0	180	180
	Nagaland	3	55	255	310
	Tripura	1	45	60	105
	6	18	605	1370	1975
Western	Madhya Pradesh	10	480	855	1335
	Maharashtra	7	525	370	895
	Gujarat	1	45	85	130
	3	18	1050	1310	2360
Southern	Andhra Pradesh	13	471	922	1393
	Tamil Nadu	5	197	427	624
	Karnataka	10	755	660	1415
	Kerala	8	571	584	1155
	4	36	1994	2593	4587
TOTAL	21 States	123	6050	9402	15452

Field Visits

A total of 184 visits for pre-assessment were done for organisations before approving of projects and for monitoring of on-going projects for both Misereor and EU-supported projects in 24 States by the project support staff of FVTRS.

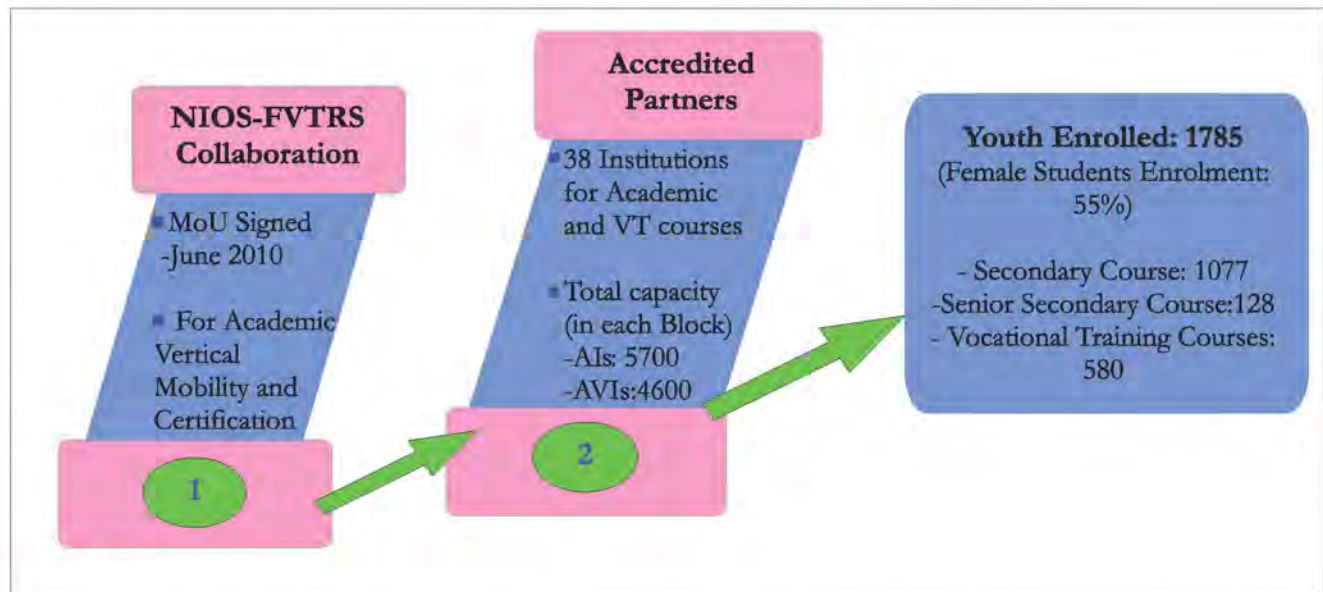


VT and Academic Certification Co-operation with NIOS

Realising Dream of Academic Vertical Growth for School Dropout Youth Through the NIOS-FVTRS Collaboration: PASSION

A joint effort of NIOS and FVTRS was initiated in June 2010 with the signing of a MoU to facilitate the trainees undergoing vocational training to complete their studies of class 10th and 12th with the help of flexible courses offered by National Institute of Open Schooling (NIOS). School dropout youth who want to pursue either academic studies or vocational training of their desired trade can obtain a certificate that is recognised both in India and abroad. Partnership of NIOS-FVTRS has fastened the process of accreditation for partner-organisations. FVTRS along with NIOS enabled the concept with a chain of accredited organisations. The cost of enrollment fee was reimbursed to trainees with support from the European Union.

FVTRS makes special support to propagate and promote the cooperation benefits on occasions like partners' meet, promotional consultation meetings, national skill conference, and whenever stakeholders assemble.



At the end of the financial year 2011-12, a total of 1785 youth were enrolled by the accredited institutions: secondary courses (1077), senior secondary courses (128) and in vocational courses (580).

Youth Enrolment in VT Courses of NIOS

Trade Sectors	Trades	Women	Men	Total Youth
IT & Computer	- Basic Computer - Computer Office Application - Certificate in Computer Application	57	38	95
Home Science	- Beauty Culture - Cutting & Tailoring - Cutting, Tailoring & Dress Making - Indian Embroidery	313	0	313
Construction & Electricals	- Carpentry - Electrical Technician - Plumbing - Welding	0	115	115
Hospitality	- Community Health - Housekeeping - Food Processing	33	1	34
Automobile	- Two-wheeler Mechanism - Four-wheeler Mechanism - Motor & Transformer Rewinding	0	23	23
Total		403	177	580

Ms Ellen Pedersen from The European Union Visited Nagaland

Ms Ellen Pedersen, Deputy Head of the Development Co-operation, European Union (EU), Delegation to India came on a three-day visit from 11 to 13 April 2011 to Nagaland to overview the ongoing interventions under the project. She visited the regional office of FVTRS at Dimapur along with Mr Albert Joseph, Executive Director. Ms Pedersen interacted with the team about the skills training programmes supported in the region. She interacted with the trainees and appreciated the overall efforts of FVTRS interventions in the region.



Ms Pedersen visited project area supported by EU project in the north-eastern State, Nagaland and participated in the Stakeholders' Meet, Entrepreneurs' and Youth Conventions, also interacted with trained youth and entrepreneurs promoted

Promotional Activities

Advocacy and Lobbying for Skill Development

Promotional Consultations

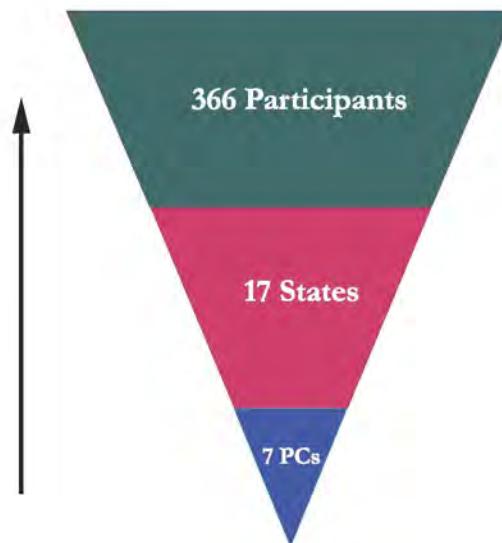
Promotion of employability of school dropout in the unreached regions by roping in committed grass-root organisations across the country

Promotional Consultation (PC) is the regular programme organised by FVTRS with prospective partner-organisations at different parts of the country to sensitise them on the relevance of skill training for school dropout youth. It is a platform where discussions on the subject are held with various stakeholders for collective and collaborative action.

366 representatives from NGOs, skill training providers, civil society, corporates, industries, government departments, academic, financial and educational institutions, and like-minded agencies, media participated in various consultations that were held at Puducherry on 29 June 2011; Siliguri-West Bengal, 27 July 2011; Phulbani-Odisha, 9 August 2011; Jabalpur-Madhya Pradesh, 6 September 2011; Srinagar Jammu & Kashmir, 5 November 2011; Nagpur Maharashtra, 13 January 2012; and at Raichur Karnataka on 15 March 2012.



Reach of Promotional Consultations: 2011-12





Promotional Activities

Topics such as present skill scenario in the country, unorganised sector, need and importance of skill promotion were dealt at the sessions. These consultations were based on the main theme 'Vocational Training (VT) for Employability: Prospects and Challenges in the Unorganised Sector'. Participants were enlightened by inputs from government officials, MFI representatives, and other resource persons' deliberations apart from FVTRS. The occasions were used to identify credible organisations to organise skills training with support from FVTRS and other agencies.

Outcome

*Reaching out to Partners
at needy places*

*Expanding VT
Interventions and its relevance*

*Developing perspectives
on VT*

*Linking VT
with EDP*

*Selection and promotion
of viable trades*



National Jackfruit Fest

Santhigram, a partner organisation from Kerala has organised a three-day 'National Jackfruit Fest-Key to local food security' on 4-6 June 2011 at Thiruvananthapuram, Kerala to promote and propagate jackfruit as a nutritious food, a source of food security and its product diversification. Stakeholders involved in the production and use of jackfruit in the region and all those concerned from Kerala and outside participated. A workshop on jackfruit cultivation, products that could be made from the fruit, its preservation and the required skills were discussed on 27-28 January 2012. Mr CP Nicholas from FVTRS participated in the event.



Meet on Perils of Endosulfan

A meeting with local activists followed by visit to the victims of endosulfan and other pesticides in the districts of Kozhikode and Kasargod of northern Kerala by a team of national level organisations was held at Kasargod on 22 June 2011. It was felt that apart from medical interventions, employment is an issue for the affected victims and people who look after them. Fr Mani Melvetom, Director of Tellicherry Social Service Society coordinated the meet. The team interacted with the district collector and a plan of action was drawn up for future action.



Save A Family Programme

A day long facilitation programme for Save A Family Programme stakeholders was done on 4 August 2011 at Ernakulam. Deliberations focused on livelihood and thrift.

Training Support by SES

A meeting with Senior Experten Services (SES) at Bonn in Germany took place to renew and discuss the services being offered by them in October 2011. In an attempt to enhance partners' efficiency for implementing VT projects, Senior Experten Service (SES), Bonn was contacted to provide training expertise in the areas of business administration, vocational training in business studies, development of curricula and teaching materials and market research, etc. Training programmes for partners has been scheduled for July-August 2012 by Mr Dankward Schoensee.



Regional Market Fair

Trainees introduced to the world of packaging, branding and marketing

Market-Fair provides the opportunity to the trained youth in different trades to showcase their talents through products and art-crafts. The opportunity provides direct interaction with the customers and market players. It gives a sense of recognition, appreciation and confidence on the learnt skills to the trainees. Marketing linkages are simultaneously created for these products. Local government officials, members of local governance, personnel from banks and financial institutions were invited to inaugurate and participate in the fair. Input sessions on the quality of products, packaging, branding, pricing, and marketing were also organised to the benefits of the trainees on the occasion. In 2010-11, three market-fair programmes were organised at Dimapur-Nagaland on 12-13 October 2011; Jodhpur Rajasthan, 21-22 December 2011 and at Raichur-Karnataka on 14-15 March 2012.



HIV/AIDS Awareness in VT Curricula

Ms Ellen Schmitt, Misereor Consultant on HIV/AIDS facilitated the process to develop curricula of vocational training (VT) incorporating HIV/AIDS awareness, addressing the needs of youth engaged in skills training. She visited FVTRS on 5-6 March 2012 to follow-up the process.

Strengthening Partnerships

Partners' Meet and PIP Meet

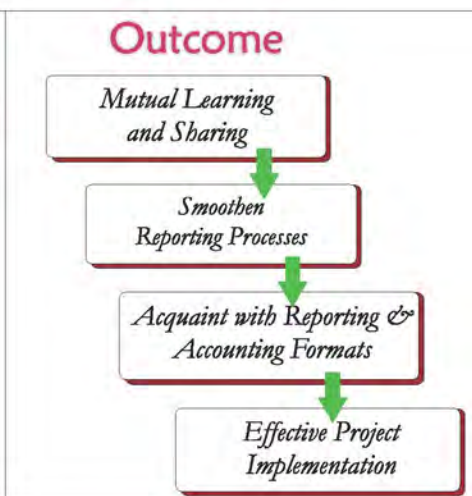
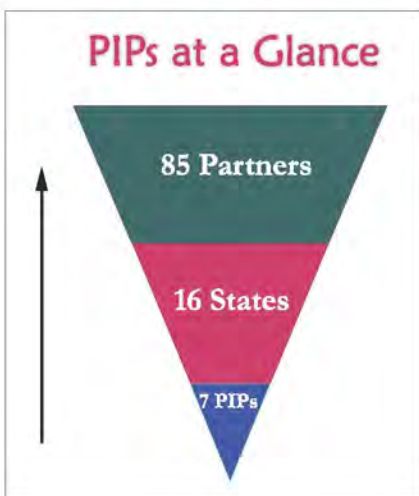
Familiarise Partners with FVTRS' Procedures for Effective Project Implementation

A one-day new Partners' Meet and Project Implementation Plan (PIP) workshop is held after project approval to acquaint them with the procedures of project implementation, reporting patterns and formats introduction, documentation, accounting systems, and communication procedures as being practised by FVTRS.



Sessions during the workshops were facilitated by FVTRS staff, orienting new partners on project implementation processes, dealing with the queries and taking feedback to improvise the existing reporting mechanism.

Seven such PIP meets were organised at Hyderabad on 28 April 2011; Guwahati, 6 September 2011 and 5 January 2012; Jabalpur, 8 September 2011; Bangalore, 11 October 2011; Dimapur, 12 October; and Jodhpur, 23 December 2011. Representatives from 85 new partner organisations from 16 States participated.



Skills Training Needs Analysis (STNA) Workshops

The objective of the STNA is to capacitate partner organisations on focus group analysis, trade feasibility, market trends, etc. These events are inaugurated by local government officials, MFIs' representatives and other resource persons who are invited to also conduct sessions on topics on their products and services relevant to skill promotion, trainer selection, trainee retention, entrepreneurship development, need for soft skills, MFI linkages and placement of trainees.





The occasion is used for clarification on the reporting and accounting procedures of FVTRS as well. Four STNA workshops were organised in Puducherry on 30 June 2011, Siliguri-West Bengal on 28 July 2011, Jabalpur-Madhya Pradesh on 7 September 2011 and in Raichur-Karnataka on 13 March 2012.

Training of Trainers (ToT) on EDP

Need-based Customised Training for Partner-Organisations

The Indian counterpart agency of an Australian organisation named Dhanush Infotech was contacted and a meeting with Mr Wil Brakels, Director-Marketing of DataMedu, Hyderabad was held to seek their expertise to train partner-organisations of FVTRS on EDP. Following this, a five-day Training of Trainers (ToT) on EDP (Entrepreneurship Development Programme) was held at Lucknow from 22 to 26 August 2011.



23 selected coordinators of the on-going projects attended the programme. It was facilitated by Dr Srujana Kumar, Training & Development Manager and Mr Sai Venkat from DataMedu, Secunderabad. Major topics covered in the training programme were communication for self assessment and steps of improvement, interpersonal skills, knowing one's strengths and weaknesses, identifying driving force in life, time management, understanding stress and its management. As a follow-up, partners started organising EDP training for those who are attending skills training programmes in their projects.



Conventions

Promotion and Facilitation of Enterprise Building

Youth Convention

The objective of Youth Convention is to sensitise the illiterate and school dropout youth on the need of skills training. Topics such as skill deficit situation in the country, unorganised sector, conditions of the unskilled youth, importance of skills training were focused for discussion during the sessions. The occasion was also used to give information on various possibilities of skills training in their areas. Games, songs and exercises are conducted on team work and leadership qualities. Four youth conventions were held during the year 2011-12 at Dimapur-Nagaland on 13 April 2011; Madanapalli Andhra Pradesh on 30 September 2011; Bhopal-Madhya Pradesh on 15 November 2011 and Guwahati-Assam on 29 March 2012.



Entrepreneurs' Convention

The objective of the Entrepreneurs' Convention is to initiate the trained youth from partner-organisations on the importance of entrepreneurship development. Topics such as aspects of EDP, soft skills, MFI linkages are the main focus. Information is given by the officials of MFIs on the possibilities of availing loans for setting up their own enterprises. Games and exercises are conducted on customer relationship and soft skills. Six Entrepreneurs' Conventions were held during the year 2011-12 at Dimapur-Nagaland on 13 April and on 13 October 2011; Udaipur-Rajasthan on 19 August 2011; Madanapalli-Andhra Pradesh on 1 October 2011; Bhopal-Madhya Pradesh on 16 November 2011 and Guwahati-Assam on 30 March 2012.





Bonding with Partners

To strengthen the partnership with existing partners and to discuss the critical issues and areas of project implementation, partners' meetings are organised at various places. National Partners' Meet was held on the sidelines of National Skill Conference at Kolkata on 15 December 2011, attended by 120 partner-organisations, board members and staff of FVTRS. Apart from regular discussions on project plan, activities and challenges faced, partners shared their experiences on best practices. A separate session was conducted for project partners supported by the European Union on the occasion to plan for the future.



Annual Retreat

It was held on 16-17 September 2011 at Bangalore attended by members of General Body, Governing Board, Advisory Committee, partner-organisations and staff of FVTRS. 'Information Education and Communication (IEC) on Skill Education' was the theme. Dr HR Mahadev, Joint Secretary to Chief Minister, Government of Karnataka spoke on the principles of networking with stakeholders, citing examples of his experiences as the representative to government departments. Dr P Basak shared the points of reflections on IEC highlighting the components, types, guidelines, and format of IEC materials required for strengthening the cause and spread of skill education and its dissemination channels by FVTRS and its network. Retreat concluded with a stocktaking and follow-up exercise pursued on previous recommendations with feedback received from the participants.



Founder Memorial Lecture



Founder memorial lecture of Bro Jose Vetticattil, first President of FVTRS was held on 16 September at Bangalore. Mr P Sainath, Rural Affairs Editor, The Hindu delivered the lecture on 'Rural India after

two decades of Liberalisation'. Justice Santosh Hegde, Former Lokayukta, Karnataka; Mr P B Mahishi and Dr J Alexander, Former Chief Secretary, Karnataka, and many other dignitaries and officers attended. The

programme was presided over by Dr Antony Kariyil, President of FVTRS. Mr Jagadananda, State Information Commissioner (RTI), Odisha; Ms Koely Roy, Vice-President; Board members, partners and staff of FVTRS were also present on the occasion. Participants from different walks of life including students of social work from different educational institutions of Bangalore attended the lecture. **'Rural India has been steadily sliding downhill'** based on the lecture was published in The Hindu, the next day.



Fifth National Skill Conference

The fifth National Skill Conference provided a platform to discuss and deliberate on the practical aspects to translate the concerns into action for the right skill-sets for the unskilled in the unorganised sector

Fifth edition of National Skill Conference was held at Kolkata on 16-17 December 2011. These conferences held since last five years mark the beginning of multi-sectoral approach on issues and emerging concerns of skill deficit designed on the theme of **“Challenges and Opportunities in the Unorganised Sector’: All-Encompassing Skills for the Unskilled, Cutting Across All Sectors’**. Stakeholders, decision makers of skill development, skill implementing organisations and agencies got together for active deliberations on various aspects of skill implementation with an all inclusive touch.

Hon. Governor of West Bengal, Mr MK Narayanan inaugurated the two-day conference who conveyed his





message on the prevailing situation of the country pertinent to labour workforce, skill development across the sectors with plausible measures to bridge the gap of knowledge and skill for better economic performance of the nation. Keynote speaker Mr GS Sethi, TVET Consultant & Editor, SKILLS AHEAD emphasised to facilitate today's youth to be educated, trained, and enterprising with right skill-sets to ensure the future of the country. Dr Antony Kariyil, President of FVTRS made a clarion call to all stakeholders to gear up the efforts to skill the unskilled by listening to the present day needs, engaging and supporting the process.

Thematic sessions were presented by speakers on the issues of importance on soft and enterprising skills in the unorganised sector; skill development in agriculture sector and initiatives; available opportunities and scope of improvement in the field of skill development cutting across all the sectors. Aspects like women in the unorganised sector; awareness on HIV/AIDS and need for tailor-made curricula to implement vocational training were part of the conference discussions.



Recommendations

- EDP to go hand-in-hand with VT
- VT Education should start from school
- Agro-based VT initiatives to be promoted
- Vocational guidance & career counselling to be introduced
- Employment-relevant VT programmes
- Skill as a right for women workforce in the unorganised sector
- Involvement of industries, PPP model to make skill development more attractive and inclusive
- Requisite policies to strengthen skill development in the present Indian scenario



Partners' Initiatives

Success Stories

Handholding Support Enables Trainees to be Self Reliant

'Together They Did'

A group of trainees started a production centre with the support of (SIRDS), Koppal, Karnataka where they got training in tailoring course. Organisations like NABARD, UNICEF and local members of the panchayat joined hands with the initiative taken by SIRDS. They succeeded in receiving 50 per cent of interest-free loan from NABARD to start their venture. Trainees arranged the rest of the money by themselves. They got 13 different types of sewing machines at their new production centre at Gunnahalli. They already got some orders from agencies. UNICEF too has been approached for securing new orders.



Local Resource Mobilisation

Scheme Availed for Training and Employment

Holistic Action research and Development (HARD), a partner organisation associated with FVTRS under EU supported project from Anupur, Madhya Pradesh has succeeded to avail 26 VT related projects to their project villages at Malga, Taki, Amadand and Chukan under Madhya Pradesh Rural Livelihood Project (MPRLP). Financial support for 55 trainees (₹ 1000/- for each trainee) for tailoring and embroidery course (30 trainees) and of motor rewinding and home appliances course (15 trainees) and two trainers (₹ 2000/- for each trainer) was received from the local MLA who also inaugurated the certificate distribution function on 7 August 2011. A total of ₹ 61,000/- was received that would help the trainees to start their ventures in their villages to fulfill their dream.



5th National Skill Conference

16-17 December 2011, Kolkata

Challenges and Opportunities in the 'Unorganised Sector':
All Encompassing Skills for the Unskilled,
Cutting Across all Sectors.



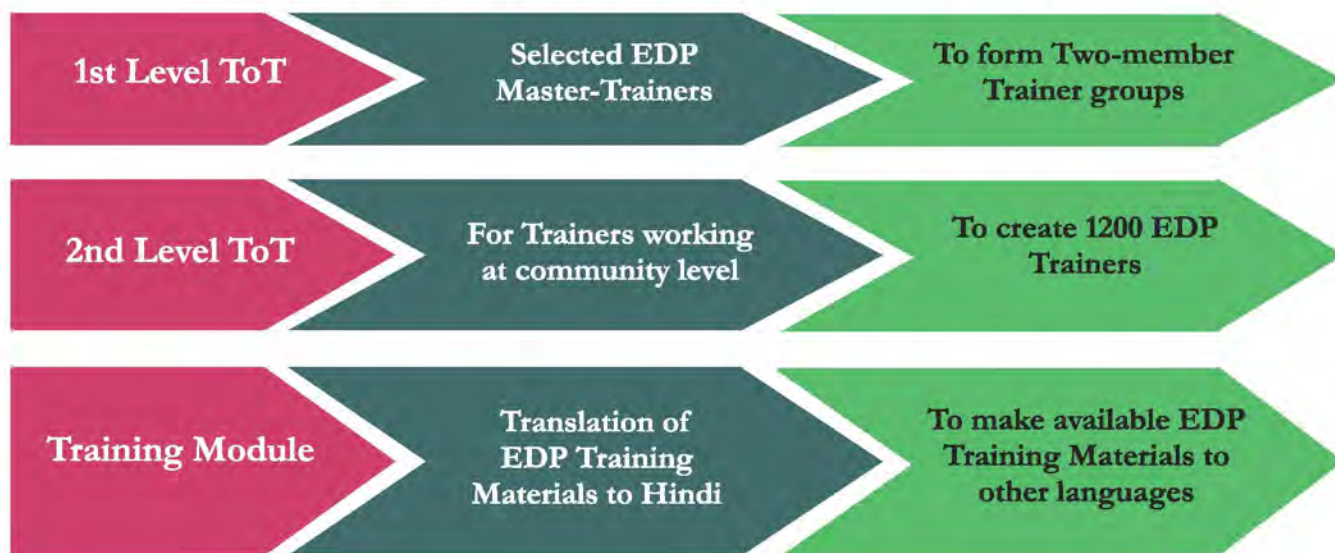
New Initiatives

Partnering with ILO for Enterprise Promotion

The year 2011-12 saw a new cooperation of FVTRS with International Labour Organisation (ILO) emerged for the proliferation of trained master-trainers on Entrepreneurship and Enterprise promotion. The initiative is to address the dearth of EDP (Entrepreneurship Development Programme) trainers and translation of training materials into local languages.

The co-operation was launched during the inaugural programme of National Skill Conference held at Kolkata on 16 December 2011 in the presence of Governor of West Bengal, Shri MK Narayanan. Mr Anandan Menon, Programme Officer, Decent Work Team for South Asia, ILO, New Delhi explained the nature of co-operation while introducing ILO and its agenda of decent work. Training of trainers (ToT) on EDP is the part of SIYB (Start and Improve Your Business) programme that caters to the needs of EDP trainers in vocational training programmes in India, especially in the rural settings.

ILO-FVTRS Co-operation for EDP



Initial phase would be Training of Trainers (ToT) for selected trainers from vocational training partner agencies, followed by organising similar training for the personnel working with the communities by forming a two-member trainer group. Creation of 1200 EDP trainers is the target for the first year of the co-operation. ToT programme would start for the trainers of Uttar Pradesh and Maharashtra. Translation of EDP training materials 'Start Your Business' to Hindi language is being done followed by other languages in the needy States.

The process of co-operation of finalising the terms of co-operation, plan of action, terms of reference (ToR) and Memorandum of Understanding (MoU) were done in a series of meetings with ILO team throughout the year held at New Delhi and Bangalore. Mr Albert Joseph, Executive Director visited the ILO-Geneva office during his trip to Europe in October 2011 and held discussions with the responsible officers. Meetings with Ministry of Labour and Employment (MoLE), Trade Unions, The Employers Federation of India (EFI) were held to strengthen the efforts of enterprise promotion.

Meeting with World Bank and ILO

FVTRS attended the meeting organised on National Vocational Educational Quality Framework (NVEQF) on 3 May 2011 at New Delhi. The effort was to introduce a single value system in educational and vocational training courses to upgrade and standardise quality to integrate vocational education in the academic curricula.

Skilling the Unreached-Appropriate Steps for Skilling the Unorganised Sector

Influencing Policy, discussing strategies at the Donors' and Decision Makers' Meet with Stakeholders



A plan of action with recommendations to strengthen, spread and synchronise skill development initiatives in reaching the unreached youth, and influencing policy to achieve the target of inclusiveness was made at the meeting with key players and skills stakeholders at New Delhi on 15 March 2012. A group of 21 skills players from national and international NGOs, DGET, GIZ, NIESBUD, NIOS, CL Educate, EU delegates in India, IRIS, World Bank, ILO, a Rajya Sabha member were gathered to discuss on the issue of skill, identify gaps in skill approach and to derive strategies to reach the unreached. Dr Cherian Joseph, HR consultant and Ms Anita Sharma, Senior Programme Officer, GIZ facilitated the meet.

What need to be done?

- Efforts to collective and summarise individual contributions towards skill intervention into substantive impact
- Efforts to changes at policy and direction in achieving the national goal of skilling 500 million people by 2022
- Efforts to form appropriate policy formulations

- Efforts to explore new areas of training, changing structure and level of training, enhancing funds availability, mapping vocational training providers, filling information gap, NGOs' networking and coordination
- Strategic paper preparation to seek cooperation and support from the government and other agencies as well as to get donor contribution
- Efforts to upgrade skills of manual labourers like scavengers and etc
- Training should be planned in association with social values and binding with the existing value system
Focused and quality skills training
- Skills and work opportunity for rural youth
- Dignity of labour in cases of migration
- Ease of grant and fund to small NGOs working at grass roots
- Promoting self employment by successful skill training models
- More and more doers in the field of skill development

Consortium Meet

Mr Albert Joseph, Executive Director visited Europe in October 2011 to meet Eurecna Consortium members and to submit the project proposal to EU. He met Mr Andrea Badalamenti, Project Manager-International Relations, Formaper (Italian Chamber of Commerce and Industry) in Milan exploring funding possibilities for skill training and for setting up a skill training centre at Bangalore.



Research, Study and Documentation

Research Projects

During the year, four projects on research and study were supported in the States of Odisha (two projects), Uttar Pradesh (one project), and in Uttarakhand (one project). Research projects were started in three regions of north, north-east and south under EU-supported project. Three researchers were selected by inviting applications for project proposals with MoU signed between the researchers and FVTRS.



Topics of the research are 'Resource Allocation for VET by State and Central Government' in the south India, 'Employment Pattern' in the north India and 'Exclusion issues in northeastern States' in north-east region. The project would be completed by the end of September 2012 with the publication of the reports.



Earlier in the year on 18 September 2011, a one-day workshop was facilitated by Dr Ghandi Doss, Advisory Committee Member, FVTRS in Bangalore for the applicants to understand research policy guidelines evolved by FVTRS and to familiarise them on details of the methodologies to fine-tune the submitted proposals.

Miscellaneous

Skill-Watch

Skill Watch, a research paper of FVTRS highlighting the features of the unorganised sector was documented by Dr P Basak, Board Member of FVTRS.

Documentary Films

Four short documentary films named: 'We Made it', 'The Unbranded', 'Beat to Beat' and 'Excluded with Dignity' are released. The films are about the best practices and studies in various regions. The Hindi version of the previous documentary film '**Not Born to Burn**' was done in the year.

IEC Publications

During the National Skill Conference FVTRS published English Brochure, Calendars and Souvenir. The first Skill Watch Annual is ready and the second one is under preparation. A brochure has been published in Assamese language in March, 2012. This has been circulated among partner organisations and other stakeholders in the eastern region. The same brochure has been translated into Tamil, Telugu and Kannada for the southern region.

Annual Report, quarterly News Bulletins, latest FVTRS brochure, reports and documentation of various events and programmes were distributed (hardcopy and in CDs) among partners and stakeholders.



Employment Facilitation Cell

Job placement is one of the dynamics of the skill training. During the training period, the service providers pay special attention on the placement of trainees. Necessary links/contacts are established with various types of employers/industries for employment. Similarly linkages with micro-finance institutions, local banks and government schemes are established for the self-employment of trainees. The regional offices and all FVTRS service providers facilitate the process of employment at regular intervals.

Setting Up A Resource Database

A centralised database has been created by FVTRS. The regional offices collect relevant region-specific data for the database regularly. Apart from this, there is an 'Internal Monitoring System' where all the events and activities are updated in the online database.

Article Published

'A Plumber is as Important as a Doctor' by Mr Albert Joseph, Executive Director, FVTRS was published in The Hindu on 22 May 2011 in the Open Page on the core issue of skill development.

A plumber is as important as a doctor

Albert Joseph

India is a skill deficit nation where 12 per cent of its population is skilled and only two per cent receive any formal skill training in any employable trade. A young nation with 52 per cent of its population aged below 25 years and where 88 per cent school dropout rate exists, one can only imagine the way they are deprived of a dignified life for no fault of theirs. With June 2011 projected as the month when the seven billionth child will be born in India, it is going to be the illiteracy capital of the world along with other undesirable indices on many other fronts.

The first window in the life of a young person is the school and that is shut to them for reasons of access, poverty and tradition as planners put it. The second

window that could be opened in the lives of young people is through a 'skill window' which has a dignity, equaliser and currency role as the person takes on in life.

There is no perceptible effort done at the lower educational level to sensitise and orient the young understand that it is a stigma that prevents them from entering the 'skill world' and thus save them from the aimless pursuit of higher education. The myth and greatness attached to professional courses could be broken only with purposeful efforts from parents and at school level in today's highly polarised and diversified world. Only 25 per cent is employable out of the six lakh engineers who come out every year is a sad pointer in this context.

Thus stigmatised, India's 9,000 ITIs and polytechnics

with 10 lakh seating capacity can only expect students to enter these premises with a frustrated mindset, as being not otherwise useful. Australia, where this stigma existed 15 years ago, is now rid of it. A plumber is the most sought after person there than a medical doctor.

A recent incident in London showed that an Indian medical doctor changed his profession to plumbing, realising that a plumber there earns much more. China has started giving Ph.D. for plumbers who excel in their line of work. Are these jobs not dignified enough? The celebration of skilled manpower has to be the order of the day as we celebrate people who sing well, dance and act. Everything done well contributes to the growth of the comfort that we enjoy as like an electrician, carpenter, driver or

sweeper without whom no life is possible.

The archaic teaching curricula in the ITIs, poor infrastructure, and the fossilised teaching methods will become a thing of the past if young dedicated minds start entering these premises and the governance feels the heat to improvise the infrastructure, curricula and expertise. Proportionate improvement of enrolment and services will be felt vertically and laterally at all erstwhile defunct institutional levels.

For that to happen a 'skill movement' should take place from school education and at plus-two level onwards.

(The writer is executive director, Functional Vocational Training and Research Society, Bangalore. His email is annalbert@rediffmail.com)

Governance

Governing Board and Project Selection Committee Meetings

In 2011-12, Annual General Body Meeting (AGBM) and four Governing Board meetings along with four PSC (Project Selection Committee) meetings were held to take stock of the activities, approval of programme plan and budget and project proposals.

Important decisions took place during the AGBM are:

- 30 per cent of the budget may be reserved for agriculture sector-based trades
- More of women friendly trades to be identified
- 5 per cent of the budget shall be dedicated for innovative trades
- Data on differently-abled persons who are trainees to be shown separately
- Invite lead bank managers while organising EDP training to discuss on hurdles involved in enterprise development and bank loan matters
- Additional effort to be taken up for getting more research and study proposals
- A social audit on projects to be carried out
- FVTRS should reform as a 'Centre of Excellence' while promoting the cause of vocational training
- NIOS affiliated courses and the institutions to be added with their addresses in the annual report
- RTE act and its benefits to be communicated as and when possible while organising various programmes
- Support more of multi-skill and teachers' training

Project Selection Committee (PSC) approved a total of 69 project proposals for an account of Rs. 3.43 crore during the financial year. Proposed number of trainees is 8311 (inclusive of 5535 women and 2776 men) for vocational training programmes in 56 trades spread over to 19 States across the country.

A plot of land measuring 1720 sq. ft has been bought at Hedge Nagar, Bangalore to set up the office and training centre.



Auditors of FVTRS

M/s Vittal Rao and Kaliswaran & Co. Bangalore have done the auditing of the accounts of FVTRS for the year 2011-12.

Members of the Board of FVTRS

Governing Board

- Dr Antony Kariyil-*President*
- Ms Koely Roy-*Vice President*
- Fr Varghese Mattamana-*Treasurer*
- Sr Sudha Varghese-*Member*
- Dr P Basak-*Member*
- Bishop Sebastian Adayanthrath -*Member*

General Body

- Mr Jagadananda
- Mr Roshan Rai
- Dr Joseph Sebastian
- Fr Hubby Mathew
- Mr Binoy Acharya
- Ms Gazala Paul
- Bro KM Joseph
- Archbishop William D'Souza

Advisory Committee

- Mr Ashok Kumar Singh
- Sr Daphne Sequeira
- Dr Ghandi Doss LS
- Fr Peter Brank
- Dr J Alexander IAS (Retd)

Adieu to Fr Varghese Mattamana

Fr Varghese Mattamana has left FVTRS as its Treasurer on ex-officio capacity on completion of his term as Executive Director of Caritas India.



Staff of FVTRS

Misereor Project

- Mr Albert Joseph: *Executive Director*
Mr Felix D'Souza: *Programme Manager*
Mr CP Nicholas: *Project Monitoring Officer*
Mr Rosan Minz: *Project Monitoring Officer*
Ms Arpana Bharti: *Documentation Officer*
Mr Eldose Alias: *Finance Officer*
Ms Noyala Sheela: *Finance Executive*
Ms Diviana Nayagi G: *Programme Secretary*
Ms H Nirmala Rao: *Office Secretary*
Mr Vinod Anthony Raj: *Driver cum Liaison*
Ms Geeta V: *Care Taker*

European Union Project

- Mr ML Satyan: *Project Manager*
Mr Balakrushna Panda: *Asst. Project Manager*
Mr RB Prashanth: *Central Documentation Officer*

Regions

Dimapur

- Ms Akok Imsong: *Regional Manager*
Mr Raju Teron: *Documentation Officer*

Hyderabad

- Mr D Nageshwar: *Regional Manager*
Mr Raghuveer Acharla: *Documentation Officer*

Jodhpur

- Mr Ankur Kacchwaha: *Regional Manager*
Mr Akhilesh Mishra: *Documentation Officer*



Project Implementation and Monitoring

Improvise Monitoring Mechanism and Prioritise Capacity Needs to Smoothen Existing Project Implementation System

FVTRS has strengthened and updated its project approval processes, monitoring and evaluation mechanisms by reviewing the present system with the help of Dr Joseph Sebastian, Director, IGSSS, New Delhi and the member of FVTRS' Board. He facilitated the reviewing process by analysing the existing monitoring system with the team of FVTRS in an effort to improvise it. New guidelines on the selection criteria of received project proposals, pre assessment visits, project monitoring mechanisms and reporting formats were discussed and finalised for follow-up.



Effective Project Base

With the objective to chalk out the capacity building framework for establishing an effective VT partner base, a brain-storming session with selected successful partners was organised on 20-21 March 2012. It was facilitated by Dr Cherian Joseph, HR consultant. The group discussed on the need for capacity building in various areas and finalised a prioritised list for action to be taken up in future for organisation development.

Topics for Focus:

- Continue project support to existing partners based on their performance instead of taking up new partners always
- Improvise monitoring and evaluation systems
- To design and execute capacity building programmes for partner-organisations

Other Activities

Budget Revision

During April-May 2011, the EU project budget was revised in consultation with the EU delegation. The contingency cost of Euro 44,061 has been reallocated to different line items of the budget. A new line item was created for the promotion of academic vertical growth of 1375 school dropout trainees for NIOS certification. The revised budget was approved by the EU delegation in June 2011.

EU-Project Staff Meet

The same was held at Hyderabad on 26 and 27 April 2011 to review the progress of the work done with new plans upto December 2011. All the regional and Bangalore staff attended. Performance appraisals of these staff were also done during the occasion.



Annual EU-VET Partners' Meet

FVTRS central coordinating team participated in the Annual EU partners' meeting organised by EU-Delhi on 1-2 December 2011 at Bangalore. FVTRS made a presentation on the achievements, overall impact, challenges and pending activities. The EU-partners' meeting was locally facilitated by MYRADA, Bangalore.



VT Projects Evaluation

Two Evaluation Studies done in 2011-12 Objective

To assess the quality of skill training imparted and placement facilitated by the organisation for trained youth and to improve the quality of vocational training supported by FVTRS during the period 2008-09 and 2009-10. The evaluation was carried out by project implementing partners Rev S Paranjyothi from CNI-SSI, at Nagpur and Bro Sushil Toppo from Montfort institution at Lachragarh, Jharkhand

Five Vocational Training Projects Evaluated

- Church of North India Social Service Institute (CNI-SSI), Nagpur, Maharashtra
- Seba Jagat, Kalahandi, Odisha
- Jeevana , Calicut Diocese Social Service Society (CDSSS), Calicut, Kerala
- JEEVANDHARA (Jabalpur Development Social Service Society), Katni, Madhya Pradesh
- Karra Society for Rural Action, Ranchi, Jharkhand

Staff Development

Staff Education Tour

FVTRS staff visited Mangalore, Udupi and Karwar in Karnataka from 1-3 February 2012 on their annual education tour. Team participated in the closing ceremony of tailoring and driving courses run by KDDC at Karwar and attended certificate distribution programme in one of the projects of KDDC. Met and interacted with few successful trainees who have started their enterprises.



Training Workshops

With the objective of capacitating the staff to manage the programmes and ensure professional coordination, effective monitoring and quality reporting, two training programmes were organised on 26-27 April 2011 in Hyderabad and 14-15 September 2011 in Bangalore. Mr Edwin Daniel, a writer and activist in South India and associated with Open Space was the resource person. Topics covered during the training were guidelines to Management Information Systems (MIS), strategic planning, communication and documentation, how to write a good report, introduction to documentation, and advocacy and lobbying.



MDP Training at IRMA

Mr Felix D'Souza and Mr CP Nicholas attended 5-day MDP training at Institute of Rural Management, Anand on topics of 'Everybody Wins: Negotiating Skills for Managers' from 16-20 January 2012 and 'Rural livelihoods and Poverty Alleviation' from 19-23 March 2012.

Visitors

Foreign Delegation of MSME

Two teams of 25 delegates headed by Ni-MSME, Hyderabad visited FVTRS on 20 October 2011. The visit was part of their capacity building and providing alternative livelihood





opportunities for poor and on enterprise development through microfinance. The delegation comprised of representatives of various NGOs, government sector and banks from various countries.

XISS Students

A batch of 20 students from Xavier Institute of Social Service, Ranchi, Jharkhand visited FVTRS on 20 December 2011 as part of their study tour to understand the functioning of social sector organisations.

Finance: Misereor Auditors' Visit

Ms Claudia Hartmann from Finance and Mr Diogo H Ferreira, Auditor of Misereor visited FVTRS in the first week of April 2011 to streamline all the project grants from 2004 to 2011. Auditing of accounts for the financial year 2010-11 was carried out by the auditors and final report submitted.

FVTRS at different VT Initiatives CII Conferences

FVTRS participated in various conferences organised by CII on different issues pertaining to skill development at New Delhi on four occasions.

- Two-day National Conference on 'Securing the Future: Framework for Inclusive Growth' on 8-9 April 2011 at New Delhi
- Two-day conference on 'Strategy, Human Resource, Infrastructure and Processes' on 27-28 September 2011 at Kochi by CII.
- National Conference on 'Towards Sustainable and Scalable Skill Development' on 30 September 2011 at New Delhi
Global Summit on Skill Development on 'Building sustainability and scalability through international partnerships' at Chennai on 21-22 February 2012.

World Education Summit organised by IGNOU

Mr Albert Joseph made a presentation highlighting activities of FVTRS and the plight of school dropout in the backdrop of limited training courses for students at the special session on the above topic at the World Education Summit organised by Indira Gandhi National Open University (IGNOU) in association with National Institute of Open Schooling (NIOS) at New Delhi on 14 July 2011.



NIPCCD Meet

Mr Albert Joseph, Executive Director, FVTRS presented a paper on 'Developing impact, outcome and process indicators and on ensuring sustainability of a project' at the orientation programme for project partners of NIPCCD at Bangalore on 14 June 2011.

NIOS Meet

Participated in the celebration of 23rd foundation day of National Institute of Open Schooling held at New Delhi on 23 November 2011 which was attended by Mr Felix D'Souza. An International Conference on 'Integration of Academic Courses with Vocational Education in Secondary Schools' was organised on 17-19 February 2012 which was attended by Mr Albert Joseph and Mr CP Nicholas. The former presided over one session on Vocational Skills and Training for Empowerment-The Policy Perspective.



NUEPA Meet on Vocational Training

Mr Albert Joseph presented FVTRS' perspectives and focus of vocational training for the underprivileged youth at the meeting held by National University of Educational Planning and Administration (NUEPA) at New Delhi on 1 March 2012. It was the maiden meeting called by NUEPA on vocational training.

Talk on Education

Ecumenical Christian Centre, Bangalore organised a 3-day programme on 'Changing Education Paradigm: Issues and Challenges' on 24-26 January 2012. Mr Albert Joseph delivered a lecture on education during a session held on 25 January on the present education scenario and the relevance of skill education.

At NIOS Regional Centres

Discussions were held with NIOS officials; Dr SS Jena, Chairman, Dr Wasnik, Director-VT, and other officers on aspects of collaboration, admission procedures, relationship of partner-organisations of FVTRS with NIOS regional offices. New associated AVIs (Accredited Vocational Institutions) interacted with NIOS officials at their head offices and clarifications done on various aspects of cooperation.

NIOS-Regional level Meeting

A one-day meeting was organised for NIOS accredited partners from various States at Lucknow on 27 August 2011. Mr Anil Kumar Singh, NIOS Regional Director Allahabad facilitated the meeting along with specialist academic and vocational training and documentation officer. NIOS Advisory Member, Fr CA Joseph of Don Bosco, Lucknow and Mr Ashok K Singh, Member of Advisory Committee, FVTRS attended the meeting. Project related issues and implementation procedures were discussed.



NIOS-Study Centre inaugurated at Kerala

NIOS study centre was inaugurated on 30 April 2011 at the Alleppey Diocesan Charitable and Social Welfare Society (ADC-SWS), a project partner of FVTRS from Kerala. Most Rev Stephen Athipozhiyil; Mr Rajendran, Regional Manager from NIOS-Kochi; Fr Romance Antony, Director, Kerala Forum attended the meet where the trainees, parents and well wishers were present. Fr Siju P Jacob, Director Alleppey Social Service Centre organised the programme.

Others

- Meeting held with National Institute for Entrepreneurship and Small Business Development (NIESBUD), Noida to explore possibility of organising entrepreneurship development programmes
- Meetings organised with ICAR on different occasions with an objective of establishing collaboration and thereon to create linkages with the Agriculture Universities to introduce and support agricultural based trades
- Meeting held with Director (HRD) and other officials of Khadi & Village Industries Commission (KVIC), Mumbai for hand-holding support by KVIC training institutions in India
- Held meeting with Indo-German Chamber of Commerce (IGCC) to explore possibilities of collaboration

Some Exciting Occasions

- MoU with ILO on EDP Promotion through ToT
- Donors' and Decision Makers' Meet – an attempt to influence policy makers on inclusive skill development
- Invitation to participate and present papers in various fora and institutions like CII, FICCI, Eurecna, World Education Summit, Planning Commission, NIOS etc
- Increased recognition of FVTRS by many stakeholders in the industry, Government
- Ever increasing number of women participation
- Overall placement rose to 78 per cent with more earning capacity
- Purchase of land to structurally stabilise FVTRS

Positives

- A total of 1785 youth enrolled in various courses of NIOS
- ILO's EDP material translation work
- Supported 30 per cent agro-based trades
- Admitted more than 67 per cent women trainees in VT
- Initiated research projects
- Promotional Consultation and VT project support in J&K
- Certification to trainees
- Achieved monitoring and pre-assessment visits more than targeted
- Self-supported residential model of vocational training

Challenges

- Lack of EDP trainers at grass-root level
- Not able to reach the naxal affected areas
- No funding support for follow-up in the project
- Lack of trainers in rural areas
- Time gap between projects
- Lack of curricula for many approved trades
- Quality applications for study and research projects
- Not adhering to target group by some of the partners, change of trades
- Frequent strikes and violence in the regions affect field visits
- Lack of more agro-based trades
- Credible partnerships
- Few staff for effective project monitoring – FVTRS level

NIOS Accredited Partners (as on 31 March 2012)

Accredited Partners with AI and AVI Nos. and Youth enrolled in VT courses offered by NIOS

Mr RC Dash, Member-Secretary
National Institute for People's
Development Investigation and Training
(NIPDIT),
At: College Road, PO Phulbank,
Kandhamal, Odisha - 762 001
Ph No. 06842-253579/ 09437112246
Fax: 06842 253403
Email: nipdit@rediffmail.com
nipdit28@gmail.com
AI No. 450120/ AVI No. 650034
Secondary Course-134
Basic Computing-15
Beauty Culture-10
Two-wheeler Mechanism-10

Fr Siju P Job, Executive Director
The Alleppey Diocesan Charitable and
Social Welfare Society (ADC & SWS),
PB No.114,
Alappuzha, Kerala - 688001
Ph No. 0477-2245053
Email: adsalleppey@gmail.com
alp_adsapl@sancharnet.in
AVI No. 590125
Beauty Culture-20
Secondary Course-54

Mr HS Rout, Secretary
Social Welfare Agency & Training
Institute (SWATT), Malerimaha, Paburia-
PO, Kandhamal, Odisha- 762 112
Ph No. 06847-264104
Email: swati.plv@siffy.com
AI No. 450114
Secondary Course -200

Sr Preetha, CMC, Secretary
Kristu Jyoti Social Welfare Society
NH - 1 A, Diani, Samba, J&K-184 121
Ph No. 01923-217213/ 09419152607
Email: kristujyotisamba@yahoo.co.in
AI No. 450127/ AVI No. 570027
Secondary Course -52,
Beauty Culture-18, Plumbing-10
Cutting & Tailoring-13
Computer & Office Applications-2
Electrical Technician-18
Cutting, Tailoring & Dress Making-2
Basic Computing-1

Mr Subodh Kumar Pandey, Secretary
Akhil Gramin Yuwa Vikash Samiti
At Mani Fulkahan, PO Raksha, Via Kanti,
Muzaffarpur, Bihar - 843 109
Ph No. 06223-2225717
Fax: 0621-2225717
Email: agyvs@indiatimes.com
AI No. 450115
Secondary Course-95
Beauty Culture-12

Premanjali
Parataspur Village, Transport Nagar,
Mohanpur, Bareilly, UP- 243 123
Ph No. 0581-2460446
Email: annscjn@gmail.com
AI No. 450129/AVI No. 710212
Secondary Course-40, Beauty Culture-9
Cutting & Tailoring-16

Mr Francis P Antony
Institute of Social Research and
Development (ISRD), A-80, Banjari Colony,
Kolar Road, Bhopal, MP - 462042
Ph No. 0755-2492162
Email: isrdpbpl@gmail.com
AI No. 450121/AVI No. 600134
Secondary Course-36
Beauty Culture-9
Cutting & Tailoring-19
Housekeeping-1

Mr Pramod Kumar, Secretary
Sanchit Vikas Sansthan G. S.
College Road, PO-Labnapar Basti,
Uttar Pradesh 272 002
Ph No. 05542-204265
Fax: 05542-281163 PP
Email: svb.basti@yahoo.com
npsvsbasti@gmail.com
AVI No. 710215
Beauty Culture-17
Electrical Technician-8

Rev S Paranjyothy, Director
Church of North India Social Service
Institute (CNI-SSI), Opp. Smruti Theatre,
Residency Road, Sadar, Nagpur,
Maharashtra-440 001
Ph No. 0712-2532802 (Fax)
Email: cniSSI02@bsnl.in
AI No. 450137
Secondary Course-40

Ms Sachi Kumari, Secretary
Chotanagpur Sanskritik Sangh
B-205, Sector 1, Jagarnathnagar, Dhurwa,
Ranchi, Jharkhand - 834 004
Ph No. 0651-2442570
Email: cssrnchjh@gmail.com
AI No. 450110/ AVI No. 760023
Motor & Transformer Rewinding-10
Cutting & Tailoring-10
Secondary Course-4

Mr Satyanarayan Pattanayak, Secretary
Seba Jagat, At Rangapadar, PO Urladani,
Via M Rampur, Kalahandi, Odisha -766102
TeleFax: 91-6676-250447
Email: sebjagat@rediffmail.com
sebjagat@hotmail.com
AI No. 450118/ AVI No. 650032
Secondary Course-91
Carpentry-10

NIOS Accredited Partners (as on 31 March 2012)

Accredited Partners with AI and AVI Nos. and Youth enrolled in VT courses offered by NIOS

Mr RY Swamy Naik, President

Health Environment & Socio-Economic Literacy Project (HELP),
Vedavathi Nagar,
Hiriyur, Chitradurga,
Karnataka-572 144
Ph No. 08193-55220135,
Fax: 08193-228558,
Email: helphiriyurngo@yahoo.com
AI No. 450138
Secondary Course-150

Mr A Isac Singh, Secretary

Social Welfare Association (SWAN)
1-14, Nagercoil Road, Monday Market,
Neyyoor Post, Kanyakumari,
Tamil Nadu- 629802.
Ph No. 04651-0223209 (Fax)
Email: swanngo@rediffmail.com
AI No. 450141
Secondary Course-21

Mr L Pankajakshan, Director

Santhigram,
Chapath, Kazhuvur
PO, Thruvanantharum, Kerala-695 526
Ph No. 0471-2269780
santhigramkerala@gmail.com
AVI No. 590122
Basic Computing-9

Mr Biswajit Padhi, Secretary

Society for Rural Upliftment and Socio Technological Initiative (SRUSTI),
At & PO Khariar,
Nuapada,
Odisha- 766107
Ph No. 06671-232111/ 09437072910
Email: bishwajitpadhi@hotmail.com
AI No. 650035/ AVI No. 450122
Electrical Technician-10
Secondary Course-62
Senior Secondary Course-128

Sr Lila Elias

Amar Jyoti Society, Ranchi
Preriton Ki Rani Sadan, Railway Colony,
Panchwati, Ranchi, Jharkhand
Ph No. 0651-2461568/ 0997396223
Email: anupamaSr@yahoo.co.in
AVI No. 760022
Basic Computing-35
Cutting & Tailoring-13
Community Health-16

Ms Kiran Baheti, President

Gram Vikas Sewa Sansthan,
Near Ram Lila Ground,
Opp. Bank of Baroda, Jagdishpur, Sultanpur,
Uttar Pradesh - 227 809
Ph No. 06361-265082
Email: kiran.baheti@rediffmail.com
gvss007@gmail.com
AVI No. 710216
Cutting & Tailoring-36
Indian Embroidery-4

Br Sushil Toppo

Montfort Rural Community College
Vocational Training Centre, Lachragarh,
Simdega, Jharkhand 835 201
Ph No. 08102383395/09431118579
Email: mrclachragarh@yahoo.com
AVI No. 760024
Certificate in Computer Applications-33
Carpentry-9
Four-wheeler Mechanism-14
Cutting, Tailoring & Dress Making-40

Ms Anima Baa

South Vihar Welfare Society for Tribal
South Office Para, House No.134, Doranda,
Ranchi, Jharkhand - 834 002
Ph No. 0651-2413084/ 0651-2413084
Email: svwst_Ranchi@yahoo.co.in
AVI No. 760026
Beauty Culture-9
Cutting & Tailoring-15
Carpentry-20, Food Processing-6

Mr Prem Kumar Sinha, Secretary

The Vigil, Sahagal Path, New Jakkampur,
Mithapur, Patna, Bihar - 800 001
Ph No. 0933404431
Email: thevigil_patna@yahoo.com
thevigil123@gmail.com
AVI No. 530082
Beautician-15
Welder-15

Mr Pradeep Mohapatra, Secretary

Udyama, HIG-283, K-5, Kalinga Vihar,
Patrapoda Post, Bhubaneswar,
Odisha - 751 019
Ph No. 0674-2475656
udiyama.pradeep@gmail.com
AVI No. 650033
Electrical Technician-15
Cutting, Tailoring & Dress making-26

Ms Rishi Riddha Anahata

Shamayita Math, Village Ranbahal
PO Amarkan, Bankura - 722 133
West Bengal
Ph No. 03241-265201
Fax: 03241-265477
Email: shamayitamath@gmail.com
AI No. 450146
Secondary Course-21

Mr H R Sunny, President

Nav Bharat Samaj Kalyan Samity,
Rehaman Nagar, Milak Bahpur,
P.O. Faredi, Moradabad - 244 001,
Uttar Pradesh
Ph No. 09358640190/ 9997508746
Email: navbharatsamaj2010@gmail.com
AI No. 450130
Secondary Course-77

Receipts and Payments Account for the year ended 31 March 2012 (Consolidated)

Receipts	Amount	Amount	Payments	Schedule	Amount	Amount
To Opening Balances:						
	FC	Local/General				
a) Cash	83,152.00	+ 310.00	83,462.00			
b) State Bank of India	84,46,120.54	+ 8,23,343.00	9,269,463.54			
c) Fixed Deposits	80,00,000.00	+ 38,00,000.00	11,800,000.00			
d) Rent Security Deposit (Hyderabad, Dimapur, Jodhpur & B'lore)	4,26,500.00	+ NIL	426,500.00			
			21,579,425.54			
To Specific/Ear marked Funds Received from:						
a) European Union						
(Project: Vocational Education and Training for Vulnerable and Marginalised groups in India) (2010-12) (No.DCI-NSAPVD/2009/210-911)			11,010,308.00			
Add: I) Refund received			8,948.00			
II) Bank Interest			630,214.00			
			11,649,470.00			
b) MISEREOR/KZE, Germany						
(Project: Support fund for functional vocational training in India) (No.321-900-1384 ZG)			18,026,810.00			
Add: I) Refund received			1,029.00			
II) Interest on Fixed Deposit			14,424.00			
			18,042,263.00			
c) MISEREOR/KZE, Germany						
(Project: Promotion and capacity building to strengthen a network of functional vocational training in India) (No.321-900-1383 ZG)			14,012,620.00			
Add: Bank interest			55,191.00			
			14,067,811.00			
By Project expenses/payments:						
a) European Union:						
Project: Vocational Education and Training for Vulnerable and Marginalised groups in India (No.DCI-NSAPVD/2009/210-911)				A		20,313,525.00
b) Project: Support fund for functional vocational training in India (No.321-900-1402 ZG)				B		5,267,400.00
c) Project: Support fund for functional vocational training in India (No.321-900-1384 ZG)				C		16,646,480.00
d) Project: Promotion and capacity building to strengthen a network of FVT in India (No.321-900-1383 ZG)				D		12,378,418.00
e) Project: Promotion of functional vocational training in India (No.321-900-1319 ZG)				E		3,004,565.00
f) Project: Promotion of functional vocational training in India (No.321-900-1286 ZG)				F		336,175.00
				G		8,247,961.00
By local Payments (Non-FC):						
By Closing Balances:	FC	Local/General				
a) Cash-in-hand	1,34,371.00	253.00			134,624.00	
b) State Bank of India	34,85,319.54	1,19,888.50			3,605,208.04	
c) Fixed Deposits	40,00,000.00	12,50,000.00			5,250,000.00	
d) Rent Security Deposit (Hyderabad, Dimapur, Jodhpur & B'lore)	4,26,500.00	NIL			426,500.00	
					9,416,332.04	

Continued...

Receipts and Payments Account for the year ended 31 March 2012 (Consolidated)

Receipts	Amount	Amount	Payments	Schedule	Amount	Amount
d) MISEREOR/KZE, Germany (Project: Promotion of functional vocational training in India) (No.321-900-1319 ZG) Add: I) Refund received II) Interest on Fixed Deposit	Amount NIL <u>191,032.00</u> 42,738.00	233,770.00				
e) MISEREOR/KZE, Germany (Project: Promotion of functional vocational training in India) (No.321-900-1286 ZG) Add: I) Refund received II) Interest on Fixed Deposit	NIL <u>312,170.00</u> 42,739.00	354,909.00				
f) MISEREOR/KZE, Germany (Project: Promotion of functional vocational training in India) (No.321-900-1232 ZG) Add: Refund received	NIL <u>46,115.00</u>	46,115.00				
g) MISEREOR/KZE, Germany (Project: Sustainable Livelihood Rehabilitation of the Victims of Tsunami in the Affected Areas of TN, Pondicheery, Kerala & AP) (No.321-900-1152 ZG) Add: Refund received	NIL <u>5,843.00</u>	5,843.00				
h) MISEREOR/KZE, Germany (Project: Support fund for functional vocational training in India) (No.321-900-1402 ZG)		4,636,800.00				
To Local Receipts (Non-FC): Schedule - H		<u>2,994,449.50</u>				
Total		73,610,856.04	Total			73,610,856.04

Place: Bangalore

Date: 09.05.2012

for Functional Vocational Training and Research Society

vide our report of even date annexed for

Vittal Rao Kallswaran & Co.

Chartered Accountants

(Albert Joseph)
Executive Director

(Varghese Mattamana)
Treasurer

(L. Vittal Rao)
Proprietor

Income and Expenditure Account for the year ended 31 March 2012 (Consolidated)

Expenditure	Schedule	Amount (Rs.)	Income	Schedule	Amount
To Local expenses:	H	6,247,961.00	By local receipts:	G	2,994,449.50
			" Excess of Expenditure over Income transferred to General Fund"		3,253,511.50
Total		6,247,961.00			6,247,961.00

Place: Bangalore
Date: 05.09.2012

for Functional Vocational Training and Research Society

vide our report of even date annexed for
Vittal Rao Kaliswaran & Co.
Chartered Accountants

(Albert Joseph)
Executive Director

(Varghese Mattamana)
Treasurer

(L. Vittal Rao)
Proprietor

Balance Sheet as on 31 March 2012(Consolidated)

LIABILITIES	Amount	Amount	ASSETS	Amount	Amount
I CAPITAL FUND:			I FIXED ASSETS:		
As per the Balance Sheet	1,185,170.00		As per the Balance Sheet	1,185,170.00	
Add: Amount transferred during the year being Capital Expenditure	4,603,121.00	5,788,291.00	Add: Acquired during the year (as per Schedule: J) (95,520/- + 45,07,601/-)	4,603,121.00	5,788,291.00
II GENERAL FUND:			II CURRENT ASSETS:		
As per the Balance Sheet	4,623,653.00		FC Local		
Add: Excess of income over Expenditure transferred from Income and Expenditure A/c	3,253,511.50	1,370,141.50	Closing Balances:		
III UNDISBURSED EAR-MARKED FUNDS: (as per Schedule: K)		8,046,190.54	a) Cash in Hand	1,34,371.00	253.00
Total		15,204,623.04	b) Cash at State Bank of India	34,85,319.54	1,19,888.50
			c) Fixed Deposits	40,00,000.00	12,50,000.00
			d) Rent Security Deposit	4,26,500.00	NIL
			80,46,190.54	13,70,141.50	
			Total		9,416,332.04
					15,204,623.04

Place: Bangalore
Date: 05.09.2012

for Functional Vocational Training and Research Society

vide our report of even date annexed for
Vittal Rao Kaliswaran & Co.
Chartered Accountants

(Albert Joseph)
Executive Director

(Varghese Mattamana)
Treasurer

(L. Vittal Rao)
Proprietor

ACRONYM

AGBM - Annual General Body Meeting
AIDS - Acquired Immune Deficiency Syndrome
ADC-SWS- Alleppey Diocesan Charitable and Social Welfare Society
AVIs -Accredited Vocational Institutions
BIRDS - Bankers Institute for Rural Development
CII- Confederation of Indian Industry
DGET - Directorate General of Employment and Training
EDP - Entrepreneurship Development Programmes
EU - European Union
EFI -Employers Federation of India
FCRA- Foreign Contribution Regulation Act
GTZ/GIZ - Gesellschaft für Internationale Zusammenarbeit
HARD - Holistic Action research and Development
HIV - Human Immunodeficiency Virus
HR - Human Resource
IGNOU -Indira Gandhi National Open University
IGSSS- Indo-Global Social Service Society
ICAR - Indian Council of Agricultural Research
IEC- Information Education and Communication
IGCC -Indo-German Chamber of Commerce
ILO - International Labour Organisation
IRMA- Institute of Rural Management, Anand
IT- Information Technology
KVIC - Khadi & Village Industries Commission
MDP - Management Development Programme
MFIs - Micro-Financial Institutions
MHA- Ministry of Home Affairs
MIS - Management Information Systems
MoLE - Ministry of Labour and Employment
MoU - Memorandum of Understanding
MPRLP - Madhya Pradesh Rural Livelihood Project
MSME- Ministry of Micro, Small and Medium Enterprises

NABARD - National Bank for Agriculture and Rural Development
NGOs - Non-Government Organisations
NIESBUD - National Institute for Entrepreneurship and Small Business Development
NIOS - National Institute of Open Schooling
NIPCCD - National Institute of Public Cooperation and Child Development
NUEPA - National University of Educational Planning and Administration
OBC - Other Backward Class
PC - Promotional Consultation
PIP - Project Implementation Plan
PPP - Public Private Partnership
PSC - Project Selection Committee
RTI - Right to Information
SES- Senior Experten Services
SIRDS- Sarvodaya Integrated Rural Development Society
SIYB - Start and Improve Your Business
STNA - Skills Training Needs Analysis
ToR -Terms of Reference
ToT- Training of Trainers
TVET - Training and Vocational Education and Training
UNICEF- United Nations International Children's Emergency Fund
VANI -Voluntary Action Network India
VET - Vocational Education Training
VANDANA- Voluntary Association for Natural Development and New Approach
VT - Vocational Training
XIIS- Xavier Institute of Social Service

News Clippings



'Rural India has been steadily sliding downhill'

The Land Reforms Bill makes acquiring land easier: Sainath

Staff Reporter



TOUGH LIFE: As the years progress, India's rural poor face many more odds.

BANGALORE: Land reform has taken on a new meaning in the last 10 years, it means agricultural lands being let out to corporations, said P. Sainath, Rural Affairs Editor of The Hindu, delivering the Founder Memorial Lecture of the Functional Vocational Training and Research Society here on Friday. He was speaking Rural India after Two Decades of Liberation.

"The Land Reforms Bill makes acquiring land easier," he said, and added that single-crop lands were being offered to corporates when most farmers' fields and tribal communities did not own multi-crop lands.

Referring to the lowering standards of living in rural India, he said, "When I began rural journalism, the first thing people offered me when I visited them was a glass of milk, that too in other capacity, it became chai. As the years progressed, all they offered when I visited them was a glass of milk." He said that the ill health of farm children growing up without milk is a sad sight.

Speaking about the mid-day meal system in Indian education, he said the system had proved how hit the system had. "If 100 gram hits 100, number will become 100," he said. He criticized the experiment of handing over the responsibility of mid-day meals to corporations, who in turn supplied pre-mixed food that was neither hot nor nutritious.

He called for larger provision of the meals on Mondays. "In India, teachers say they can't teach till 11 pm because the children's bellies are full as they have not eaten any meal," he said.

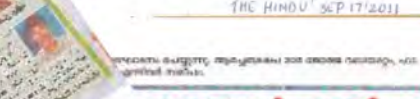
The bill is expected to be passed in the next few days. It will give corporations the right to acquire land for agricultural purposes. The bill also allows corporations to acquire land for agricultural purposes. The bill also allows corporations to acquire land for agricultural purposes.

'ಪ್ರತಿ ದಿನ 2,000 ಮಂದಿ ಕೃಷಿಯಿಂದ ವಿಮುಖ'



BANGALORE: Land reform has taken on a new meaning in the last 10 years, it means agricultural lands being let out to corporations, said P. Sainath, Rural Affairs Editor of The Hindu, delivering the Founder Memorial Lecture of the Functional Vocational Training and Research Society here on Friday. He was speaking Rural India after Two Decades of Liberation.

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Work: stakeholder

The bill is expected to be passed in the next few days. It will give corporations the right to acquire land for agricultural purposes. The bill also allows corporations to acquire land for agricultural purposes. The bill also allows corporations to acquire land for agricultural purposes.

acquisition Bill benefits realtors

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പുനരധിവാസം: സർക്കാർ കൈകോർക്കുന്നു



The bill is expected to be passed in the next few days. It will give corporations the right to acquire land for agricultural purposes. The bill also allows corporations to acquire land for agricultural purposes. The bill also allows corporations to acquire land for agricultural purposes.



Functional Vocational Training and Research Society

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