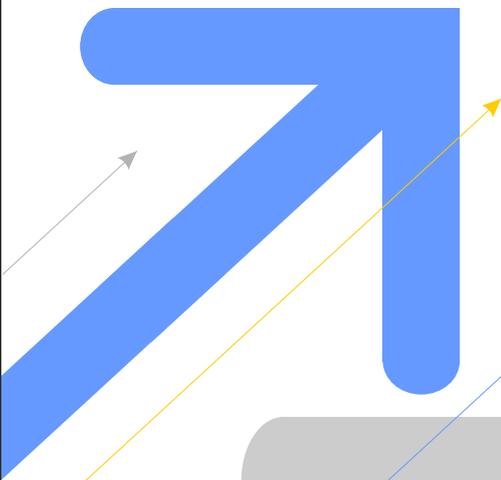




**MOVING AHEAD**

*Making Underprivileged Youth Employable*



**PASS10N**

Facilitating School Dropout Youth to  
Pass Class 10 thro' NIOS

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## From The Executive Director



If it was 'arrived' what FVTRS had felt in the previous year, it was the word 'go' that mattered more in 2010-11. Focused attention was paid while addressing proficient implementation of projects by partners in newer areas to reach out in an effort to improvise the overall performance of FVTRS to be effective and meaningful to the focus group - the school dropout youth. Improved coverage of projects for monitoring, enrolment of more implementing partners and information services on interventions through local and regional level meetings, and capacity building exercises paved way for more growth and visibility of skill theme.

**Academic Vertical Mobility:** The MoU signed with National Institute of Open Schooling (NIOS) during the year was a milestone in facilitating the cause of youth who could not go through the formal channels of learning and complete the full schooling. The co-operation facilitated 38 partner institutions to formally link their trainees to both academic and vocational streams. The concept behind **PASS10N** has been that the trainee youth walk out of the training institutions with a skill and an academic certificate in hand.

**Promotional Activities:** Promotional consultation meetings were basically conceived as an effort to make the new stakeholders listen, understand and engage more and more on the relevance of skill development today in the country and get involved. 60 per cent of the current partners have undergone through this initial phase which was followed by a 'Skill Training Needs Analysis' exercise before being enrolled as implementing partners of FVTRS.

**Project Support:** 146 projects ran during the reporting period in 24 States and one UT where over 20,000 trainees were proposed to undergo training in various trades with 67 per cent placement as employees and entrepreneurs.

**Research and Development:** The policy document formalised on 'Research and Development' of FVTRS has been another domain that has been added in the year for the prospective researchers to take advantage and to sharpen and complement the ubiquitous secondary data on a number areas and topics related to the unorganised sector.

FVTRS is grateful in a very special way for all its well-wishers, donors especially European Union and Misereor, members of the Board, implementing partners in the field and the youth whom we serve for having received this opportunity to be of assistance on a very relevant live area to find better expression at livelihood. Thank you all very much.

Albert Joseph

# Overview of Programmes: 2010-11

Activities	Nos.	Activities Details
STNA and Stakeholder Education Workshops	8	Bangalore (2), Lucknow and Hyderabad, Jodhpur, Dimapur, Guwahati, Bhopal
PIP Workshop	1	Bangalore
Partners' Meetings	2	Bangalore, New Delhi
Project Coordinators' Meetings	3	Kolkata, Alappuzha, Lucknow
NIOS Meetings	3	Bangalore, New Delhi, Bangalore
National Skill Conference	1	New Delhi
Promotional Consultations	10	Kolkata, Thiruvananthapuram, Kannur, Alappuzha, Gangtok, Hyderabad, Jodhpur, Dimapur, Guwahati, Bhopal
Youth Conventions	4	Puri, Shillong, Hyderabad, Jodhpur
Entrepreneurs' Convention	1	Hyderabad
Market Fair	3	Guwahati, Hyderabad, Jodhpur
Network Meetings of EU-Project (2007-09)	4	Mumbai, Bhubaneswar, Ahmednagar, Raipur
SPiN Network Workshops	2	Chennai
Pre-Assessment and Monitoring Visits	78 and 42	17 States and one Union Territory
Staff Development Programmes ( <i>including EU-Staff Orientation and Bonding Exercise</i> )	4	LAMP & Writing Skill workshop at Bangalore and MDP at IRMA Anand
AGBM and GB Meetings	4	Bangalore
PSC Meetings	4	Bangalore
Annual Retreat and Memorial Lecture	1	Bangalore
Project Six-month Review and Planning Meet ( <i>EU-supported Project</i> )	1	Bangalore
Research and Study	1	Bhubaneswar
Curriculum Development	6	Curricula of six trades in consultation
Publication of IEC Materials		Annual Report (1), News Bulletin (4), e-Newsletter (Kaushal), Research Book (1), NSC Souvenir (1), Conference Notepad, EU Project Brochure, Flyers, Stickers, Calendar

## Pre-Assessment and Project Monitoring Visits

Monitoring visits to 42 projects and pre-assessment visits to 78 projects in 17 States and one Union Territory were carried out by project support staff to ensure enrolment of effective partners and quality implementation based on the approved plan, strengthen the partnership, get feedback from field and stakeholders and share experiences with all concerned.

## Project Implementation Plan and Skills Training Needs Analysis Workshops

*'Customised Training Programmes Facilitate Specific Needs of Partners'*

Project Implementation Plan (PIP) and Skills Training Needs Analysis (STNA) workshops were organised to orient and familiarise new partners with the processes and procedures of FVTRS, wherein 78 representatives of 43 partner-organisations participated

### Outcome

- Enrollment of many stakeholders as effective Skill Providers
- Selection of trades based on the demand of community and local market
- Proper trainee selection through meetings at village, panchayat, SHG, women associations, and other institutions
- Following a curricula for selected trades
- Selecting qualified trainers from the locality (well versed with trainees and training location)
- Support taken from Govt. line departments, Govt. officials, field staff of banks, trainers of ITIs, representatives of PRIs, leaders of SHGs and women associations to conduct specific sessions on EDP and on selected issues
- Follow-up and guidance to trained youth



PIP at Bangalore



STNA at Lucknow



STNA at Bangalore



Project Coordinators' Meet at Kolkata



Project Coordinators' Meet at Alappuzha

## Project Coordinators' Meetings

*'Providing a Platform for Learning and Sharing'*

Project Coordinators' Meetings were organised at Kolkata for partners of east, north-east, and west; at Lucknow for north; and at Alappuzha for partners from south. 129 coordinators of 95 partner organisations from 20 States attended and made presentations on their experiences, lessons learnt and challenges while implementing projects.

### Results

- Wide publicity on skills training and existing focus group
- Inclusion of EDP, communication, and life coping skills in the curricula
- Inclusion of exposure visits, apprenticeship, on-job training for trainees
- Certification (JSS, MES, diploma certificate from community college, NCVT, NIOS)
- Organising inauguration, certification ceremony with guests invited from Govt. dept., ministries, PRIs, bank officials, etc
- Inclusion of extracurricular activities, yoga, meditation, etc to the training programmes
- Media Coverage



Agriculture Fest at KSSS, Kottayam

Participants at Alappazha meet visited skill training centres run by Alleppey Diocesan Charitable and Social Welfare Society (ADCSSS), Alappuzha and the agriculture fest was organised by Kottayam Social Service Society (KSSS) where members of self-help groups and FVTRS youth trainees and partners attended. It was well organised at Kottayam.



Inauguration by Mr Oommen Chandy, Present Hon. Chief Minister of Kerala at KSSS, Kottayam

# Advocacy and Lobbying and Strategic Partnerships

## Partners' Meetings

Two partners' meetings were organised for implementing organisations on 6 August 2010 at Bangalore and on 12 January 2011 at New Delhi. New instructions from FVTRS on compliances, accounting procedures, issues while implementing projects, challenges faced by partners and stakeholders etc were done along with presentations by partners on best practices at field level.

### Usefulness.....

- Enhanced awareness on compliances as regards to project implementation
- Replication scope by others on best practices
- Repositioning
- Importance of recognised certification
- Linkage with different service providers for on-job training, placement, financial assistance to trainees and for market opportunities to trainees
- Linkage with government departments, available schemes and corporate CSR programmes
- Loan schemes of MFIs and financial groups
- Training-cum-production centres
- EDP training
- Training programmes for women and minority groups



Partners' Meet at Bangalore



Partners' Meet at New Delhi

## Interface and Promotional Consultations

### 'Catch Them Young...'

Interface and Promotional Consultation meetings have been one of the facilitating tools of FVTRS and partner-organisations to promote vocational training in unreached areas and segments focusing the target group. It provides the necessary inputs on vocational training by sensitising and orienting potential doers and making them effective doers by taking stock of the existing scenario of region specific issues, advocating for better policy framework, as well as to provide information on funding support from FVTRS for skill training.

Ten consultation meetings were organised at Kolkata-West Bengal; Thiruvananthapuram, Kannur and Alappuzha in Kerala; Gangtok-Sikkim, Hyderabad-Andhra Pradesh, Jodhpur-Rajasthan, Dimapur-Guwahati, and Bhopal-Madhya Pradesh where 541 participants from NGOs and stakeholders attended.

Dr P Basak, Board Member of FVTRS facilitated workshop at Kolkata presenting a paper on generic skills. Fr Romance Antony, Director of Kerala Social Service Forum facilitated consultations at Kannur and at Alappuzha. Dr Antony Kariyil, President of FVTRS inaugurated the Alappuzha workshop and Mr Roshan Rai, Board Member of FVTRS facilitated the workshop at Gangtok.



Kolkata Consultation



Alleppey Consultation



Gangtok Consultation

# Facilitating Vocational and Academic Certification to School Dropout Youth



Signing of MoU with NIOS

Realising the need of many of the trainees, who attend vocational training courses are either functionally illiterate or are school dropout at different stages of school life, FVTRS and the associating NGO partners initiated the cooperation with National Institute of Open Schooling (NIOS). It would facilitate vertical academic mobility of these underprivileged school dropout youth to the next higher academic level of 10th or 12th class who can pursue still higher academic levels. This will enable them eke out a decent job with good income having the required academic qualification as well.

### Signing of MoU

A MoU was signed between NIOS and FVTRS to make vertical academic linkage a reality for school dropout youth to pass 10th class. Youth are the main beneficiaries enrolled by FVTRS supported project partners. Mr G C Saxena, IAS, Secretary of NIOS and Mr Albert Joseph, Executive Director, FVTRS signed the MoU in the presence of Dr S S Jena, Chairman of NIOS and other officials.



Dr S S Jena, Chairman of NIOS, during Project PASS10N

## Project PASS10N inaugurated

Project PASS10N was launched to initiate the cooperation between NIOS and FVTRS in the presence of Dr S S Jena, Chairman and Dr Mamta Srivastava, Dy Director, VT, NIOS and FVTRS in the presence of accredited partners at Bangalore on 7 August 2010. 40 representatives of implementing partners from twelve States participated where discussions on the strategies of collaboration and action-plan were held. Many meetings with NIOS followed to formalise the MoU.



Accredited Partners' Meet at NIOS

## Interface and Training for Accredited Partners

A special meet of accredited partners of FVTRS and its staff were conducted at NIOS premises on 13 January 2011. NIOS officials welcomed the group to the family of NIOS. Mr G C Saxena, IAS, Secretary, NIOS and other officials took sessions on various aspects of the cooperation. They clarified issues pertaining to accreditation procedure, roles and responsibilities of coordinators on the occasion. Representatives of 40 accredited partners and staff of FVTRS attended the meeting.



NIOS Accredited Partners' Interface at Bangalore

## NIOS Accredited Partners' Meeting

The second round of meeting was conducted at Bangalore on 12 March 2011 with accredited partners to facilitate the process of cooperation for academic courses and to take stock of progress made in vocational courses by 38 AVIs (Accredited Vocational Institutes). NIOS Officials Dr K P Wasnik, Director-VT, and Dr Kuldeep Agarwal, Director-Academic section facilitated the sessions on progress made, clarifications on courses and on visibility factors. Sr Ann Maria from Jammu has played a key role in clarifying on a number of areas related to the cooperation based on her knowledge and experience.

## NIOS Partnership so far...

### Achievement of NIOS cooperation

- 38 Partners accredited as AIs (Accredited Institutes) for Academic courses and AVIs (Accredited Vocational Institutes) under SAIED (Special Accredited Institutions for the Education of the Disadvantaged).
- 285 youth enrolled for Secondary courses
- 36 youth enrolled for Senior Secondary courses

### Road Map for the year 2011-12

- Region specific cluster-level meetings
- Transfer of skills/ToT
- Develop Monthly Monitoring Formats (MMFs)
- Publish an e-journal to maintain continuous dialogue among FVTRS, NIOS and partners
- Conduct a national level workshop
- Ensure visibility of the co-operation
- Select the second batch of partners for accreditation
- Encourage partners to use on-line NIOS website or via e-link from FVTRS website
- Enrolling youth for vocational courses

# 4th National Skill Conference

Annual Report  
2010-11



H.E. Mrs. Daniele SMADJA, Ambassador, Head of the Delegation EU to India

## 'Get Linked and Improvise Skill Training Interventions'

The fourth National Skill Conference on a row was held at India International Centre, New Delhi on 10-11 January 2011. The two-day conference was jointly organised by FVTRS and National Institute of Open Schooling (NIOS).

H. E. Ms Daniele SMADJA, Ambassador, Head of the EU Delegation to India, in her inaugural address emphasised on National Vocational Qualification Framework (NVQF) interfacing with Indian players to capacitate them for vocational training. Welcome address was delivered by Dr S S Jena, Chairman, NIOS. Mr David Thompson, CEO of JobsAustralia presented his views on skill development. 200 delegates from 24 States attended the conference. Dr Antony Kariyil, President of FVTRS presided the meeting. Dr Michael Tharakan, Vice-Chancellor of Kannur University, Kerala delivered the keynote address.

Speakers from various walks of life focused their deliberations on the skill gap, ways and means to improvise skills training, and gave the message to work collectively by taking stock of the existing opportunities and challenges and visualising the future dimensions to improvise skill interventions by effectively linking with experiences and combining existing best practices



Release of NSC Souvenir



Participants at NSC, New Delhi

## Network Meetings

### Formation Meetings of Eastern and Western Network of EU-concluded Project

Two maiden Network meetings of the European Union-supported project (2007-09) were organised at Bhubaneswar on 19 August and at Mumbai on 31 August 2010. 46 partners of western and eastern regions along with local civil society organisations attended. Conveners were selected for each region to take forward the network activities.



Network Partners' Meet at Bhubaneswar



Network Partners' Meet at Mumbai

## More Network Meetings for follow-up

... 'Make Skill A Movement'

Following the above, two Network Partners' Meetings also were held on 5 March at Ahmednagar, Maharashtra and on 17 March 2011 at Raipur, Chhattisgarh. Discussed on how skill development has to be taken as a cross cutting theme as it is the skilled labour that saves natural resources and contributes to the nation's economy. The theme for Raipur meet was to increase the catchment area that emphasised on the dignity part of skill training that is a prerequisite for employment to be communicated to students in their early days in schools.

65 participants from Maharashtra, Gujarat, Chhattisgarh and Madhya Pradesh attended both the meetings.



Partners' Network Meet at Ahmednagar, Maharashtra



Partners' Network Meet at Raipur, Chhattisgarh

## SPiN Network Meetings

40 network members attended the Network Meeting of SPiN (Skill Promotion India Network) organised at Chennai on 25 September 2010. Sessions were facilitated by convener Mr Isac Singh where past activities were reviewed and future action plans discussed. This network is an offshoot of the partners involved in the tsunami project interventions. Inputs were provided from agencies like ActionAid, Aide et Action, Institute of Financial Management and Research (IFMR), Directorate General of Employment & Training (DGET) and micro-finance institutions.

Further, a two-day workshop on business plan and finance analysis in Micro-Enterprises was organised by SPiN Network at Chennai on 29-30 March 2011. Prof V Ault Justin Dhas, Director of Kanyakumari Community College, Kanyakumari was the resource person. 18 network members attended the workshop.



SPiN Network Meet at Chennai

## Community College Inaugurated in Kottayam

The community college under Kottayam Social Service Society was inaugurated on 19 February 2011 by Prof Rajasekharan Pillai, Vice Chairman of Indira Gandhi National Open University (IGNOU) in the presence of Mr Jose K Mani MP from Kottayam; Mr Thomas Chazikadan MLA from Ettumanoor and Bishop Mathew Moolekattil of Kottayam Diocese. Mr Albert Joseph gave the keynote address on the occasion which was facilitated by Fr Michael Vettickat, Director of Kottayam Social Service Society.



Inaugural Function of Community College at KSSS, Kottayam, Kerala



Interface Meet at Hyderabad, Andhra Pradesh



Interface Meet at Jodhpur, Rajasthan



Interface Meet at Dimapur, Nagaland

## 'Vocational Education and Training (VET) for Vulnerable and Marginalised Groups in India' 2010-12

Staff orientation and induction programme was organised at Bangalore on 6-8 April 2010 to acquaint the team about project objectives, EU visibility policy, and relevance of VET and approach of FVTRS. A one-day team bonding exercise was also organised on the occasion.

Regional teams visited Backward Regions Grant Fund (BRGF) districts and interacted with potential stakeholders, voluntary organisations, government officials, skill development institutions to familiarise with them to study on the scope of working together for skill development.

### Interface Workshops

Five one-day Interface workshops were held at Hyderabad, Jodhpur, Dimapur, Guwahati, and Bhopal on prospects of skill training in the unorganised sector to sensitise stakeholders and like-minded players on the importance of VET, skill development and current skill mismatch in the country etc. 433 participants including representatives of NGOs, stakeholders and dignitaries attended.

### Stakeholder Education Programmes

Technical sessions to fine-tune the proposals, to assess the skill training needs, market assessment of skills and trades, and of successful skill modules were dealt in two-day Stakeholder education programmes that have been held along with Interface workshops at Hyderabad, Jodhpur, Dimapur, Guwahati, and Bhopal.

### Youth Conventions

Youth Conventions at Shillong, Hyderabad and Jodhpur were conducted for the trainees undergoing vocational education training. It was coupled with exposure visits to training institutions. 450 youth including of trainees of EU-supported partners and other NGOs, Industrial Training Institutes (ITIs) students attended.



Youth Convention at Shillong, Meghalaya



Youth Convention at Jodhpur, Rajasthan

## Entrepreneurs' Convention

It was held at Hyderabad on 28 December 2010. 34 youth who are being skilled attended the convention and got an opportunity to interact with young entrepreneurs venturing their own enterprises in the exposure visit.

## Market Fair

The partner-organisations showcased their products and skills by participating in Market Fair held at Guwahati, Hyderabad and Jodhpur. The objectives of the Market Fair is to showcase the products of the trainees, to provide a platform to the artisans to understand the market dynamics on demand of goods and response of goods produced, and to create marketing opportunities. Such events create awareness among different stakeholders and cause a ripple effect in the region to enlist more practitioners for the skill training.

## Workshop on VET for Partners of European Union Project

EU organised its first partners' workshop at Bhubaneswar on 9-10 of December 2010 for implementing partners in India. Workshop was to take stock of progress made, areas of cooperation and exchange of exposure visits. 35 participants attended the workshop including the representation from ministry of Labour, Rural Development and State government, NABARD, NSDC and IGNOU. Drafted a paper on common future course of action together with all partners. MYRADA, Bangalore has offered to organise the programme in 2011.

## EU Contact Day

European Union had organised a half-day programme on 8 February 2011 at Hyderabad for the Southern EU Partners on the financial and contractual aspects-budgeted line items, auditing, availability of records for EU audit, etc. The occasion gave suggestions as to improve the financial operation of projects with efficient inputs from the finance section of EU Delegation office, New Delhi.



Exposure visit during Entrepreneurs' Convention, Hyderabad, AP



Market Fair at Dimapur, Nagaland



EU-VET Workshop, Bhubaneswar, Odisha

# Meetings and Discussions

- Held discussions with Mr S K Goyal Director, Ministry of Micro, Small and Medium Enterprises (MSME) on 15 and 17 June 2010 to sought cooperation to start entrepreneurial development ventures.
- Meeting with Mr Youvaraj Galada, Vice President, National Skill Development Corporation (NSDC) was held at New Delhi on 15 June 2010 to explore possible partnership/collaboration in the field of skill training.
- Met Mr R L Singh, Director, Training at DGET on 16 June 2010 on possibility of involving ITIs in the proposed EDI programme.
- Discussion with Mr Percy Patrick from Scottish Catholic International Aids Funds (SCIAF) UK for possible partnership in the arena of skill training in Jharkhand and North-eastern States.
- Continuation of dialogue with Dr A K John, Vodafone India Foundation for EDP related intervention.
- Held meeting with Mr Hideki Kagohashi, Enterprise Development Specialist, International Labour Organisation (ILO), New Delhi on 14 January, 23 February and 23 March 2011. FVTRS has submitted the proposal for entrepreneurship training to trainers of partner-organisations. ILO has approved the submitted proposal and ToT trainers from Sri Lanka would be made available to FVTRS' partners and trainees.
- Held discussions with Mr Sriramulu on 4 March 2011 at his office on possible collaboration between FVTRS and ITIs in AP. Discussions centred round on possibilities to improvise training delivery in 42 ITIs in the State and has shown keen interest to cooperate with FVTRS. Dr P Basak, Governing Board member too was present to facilitate the cause.

## Participation in Workshops/Conferences

- Meeting with EU Ambassador and European Union Parliamentarians at Hyderabad on 28 April 2010 organised by European Union.
- Two-day international workshop of skill development organised by IAMR, Planning Commission in collaboration with NORRAG, Geneva at New Delhi on 6-7 May 2010.
- Facilitated 3 sessions on workshops organised by NIPCCD on 'Planning and Developing Proposal' at Bangalore on various dates.
- Two-day convention on 'e-learning strategies for the Alumni and Partners' at Hyderabad on 24-25 June 2010 by InWEnt.
- Global Skill Summit and Indo-German Round Table on Skill Development organised by FICCI at New Delhi on 19 -20 August 2010.
- Two-day 4th Global Summit of Confederation of Indian Industries (CII) on 29-30 November 2010 at Mumbai.
- Addressed the Diocesan Regional Forum of the Uttar Pradesh and Rajasthan held on 30 September 2010 at Lucknow.
- Right to Information (RTI) convention organised at Shillong from 10-12 March 2011 where RTI activists from all over India converged to show-case success stories and to air woes pertaining to their constituencies before a band of policy makers and decision makers.
- Attended the Donor round table meeting organised by Credibility Alliance on 11 February 2011 at New Delhi.
- Attended the 50th year celebration of Indo Global Social Service Society (IGSSS) on 23 February 2011 at India International Centre, New Delhi.



FICCI Global Skill Summit at New Delhi



CII Global Summit at Mumbai



Credibility Alliance Round Table Meet at New Delhi



Youth Convention at Puri, Odisha



Research Report Released at NSC, New Delhi

## Research and Study

A micro-level research study was carried out by Research and Consultants (RAC) and a youth convention was organised at Puri on 24-25 April 2010 with the support of FVTRS. Research report titled 'Appropriate Alternatives- A Micro Perspective on Skill Development for School Dropout Youth' was published and released at National Skill Conference (NSC) held on 10-11 January 2011 at New Delhi.

### Policy Paper on Research and Study

A policy paper on 'Research and Study' has been developed by Dr P Bask for prospective researchers. The same is uploaded in the website.

# Governance



FVTRS Board Meet at Bangalore



Bro. Jose Memorial Lecture at Bangalore

## GB and PSC Meetings

Four Annual General Body and Governing Board Meetings and four Project Selection Committee (PSC) meetings were held at Bangalore. PSC has approved 80 project proposals for an amount of Rs. 3.70 crore.

## Annual Retreat and Bro. Jose Memorial Lecture

Annual retreat on the theme of 'To be Informed and Repositioning of FVTRS' was held on 17-18 September 2010 at Bangalore. Members from General Body, Governing Board, Advisory committee, partners and staff of FVTRS participated. The memorial lecture was held on 18 September 2010 in the evening at Bangalore. Prof. Nirmal Kumar Chandra (Ex-IIM-Calcutta) gave the lecture on 'Obstacles to Inclusive Growth in India'.

# FVTRS Delegation Visits Australia

A three-member delegation comprising Mr Albert Joseph, Mr Felix D'Souza and Mr C P Nicholas interacted with various institutions in Melbourne and Canberra during a ten-day visit from 20-30 October 2010. They attended the National Job Conference organised by JobsAustralia, a network of various job providers. Mr David Thompson, CEO of JobsAustralia, facilitated the visit.

## Learnings

- Improved knowledge on vocational educational training and its dynamics
- Strengthened networks, collaboration and the sharing of information
- Exchange of information, resource expertise etc
- Replication of best practices
- Need for raising the quality of imparting skill training
- Promotion of 'sector skill councils' for skill diversification



FVTRS Team at Lake Ginniderra College, Canberra



FVTRS Team at Canberra, Australia

# Foreign Delegation visits to FVTRS

## Foreign Delegation visits to FVTRS

Three foreign delegations from 27 countries visited FVTRS for an interaction on its activities on 19 October, 18 December 2010 and on 7 March 2011. The visits are facilitated by ministry of MSME through NI-MSME, Hyderabad.

'Providing Alternative Livelihood Opportunities for Poor and Entrepreneurship Development through Micro-finance', 'Women Empowerment' and 'Entrepreneurship and Skill Development' were areas they focused while touring India. 55 participants took part in discussions on these three occasions.



Foreign Delegation Facilitated by NI-MSME, Hyderabad



Ms Hartmann and Mr Ferreira with FVTRS Team



Ms Ellen Schmitt and Dr P S N Rao at FVTRS

## Visitors from Misereor Misereor Auditor and Finance official's Visit

Ms Claudia Hartmann and Mr Diogo H. Ferreira visited FVTRS on 29-30 March 2011 to verify the accounts and to share the methods of following accounting practices.

## Mainstreaming HIV/AIDS in the VT Curricula

Ms Ellen Schmitt, Consultant for HIV/AIDS from Misereor visited FVTRS on 23-24 March 2011 to discuss and incorporate HIV programmes in course curricula of vocational training. Concept note, curricula and action plan were developed along with Dr P S N Rao, Consultant, HIV/AIDS.

## Staff Capacity Building Programmes

- Two phases of Leadership and Management Programme Workshop were organised for FVTRS staff on 2-4 June and on 20-21 September 2010. Mr Vivek Albuquerque, a Management Expert from Allen Management conducted both the workshops.
- A one-day 'Writing Skills' workshop was organised on 5 June 2010 at Bangalore, being facilitated by Mr Koshy Mathew.
- Three staff (Ms Arpana Bharti, Documentation Officer; Ms Diviana Nayagi G, Secretary, Programme and Ms Usha R, Project Monitoring Officer) attended Management development programme (MDP) conducted by Institute of Rural Management Anand (IRMA) at Anand, Gujarat.
- Two-day educational tour was organised on 14-15 January 2011 at New Delhi and Agra. Team visited places of interest in New Delhi and Agra.



LAMP Workshop at Bangalore



FVTRS Team at Fatehpur Sikri, Agra

## Miscellaneous

- Evaluation of the concluded EU supported Project (2007-09) with representatives of Resource and Programme Promotion Centres (RPPCs) and FVTRS staff was done in Bangalore on 21 June 2010.
- Staff Appraisal done in October 2010.
- Mr Shailendra Mathur and Mr Girish Ahuja from Finance, Contracts & Audits Section of European Union, New Delhi visited FVTRS from 22-25 November 2010 for 'on the spot checking mission' of the concluded EU supported project 2007-09.
- Mr Vittal Rao, Auditor and Mr Eldhose Alias, Finance Officer, FVTRS visited three projects in West Bengal and reviewed documents of formation, legal compliances, audited financial statements, book-keeping control system, organisation and management systems.
- Financial auditing of FVTRS for the financial year 2010-11 has been completed by statutory auditor Mr Vittal Rao Kaliswaran & Co.
- Interim report and auditing for 2010 of EU projects has been done and report submitted.
- FC-3 to Home Ministry complied for 2009-10.
- Renewal of registration for FVTRS under Karnataka Societies Registration Act done.
- Two MSW students on Community Development - Ms Krithika B P and Ms Ledfinaro Tsudir - from Christ University, Bangalore underwent training at FVTRS on a three-month placement as part of their curriculum.
- Trainees and staff of Kerala Social Service Forum (KSSF) visited FVTRS on 4 February 2011 along with Fr Romance Antony, Director.

# Members of the Board of Governance

## Staff of FVTRS

### Members of the General Body

Archbishop Mariappa Chinnappa  
Dr Joseph Sebastian  
Mr Roshan Rai  
Mr Jagadananda  
Mr Binoy Acharya  
Ms Gazala Paul  
Dr Hubby Mathew  
Bro K M Joseph

### Members of the Governing Board

*President* : Dr Antony Kariyil  
*Vice President*: Mr Roy D'Silva  
*Treasurer* : Fr Varghese Mattamana  
*Member* : Dr P Basak  
*Member* : Sr Sudha Varghese  
*Member* : Bishop Sebastian Adayanthrath  
*Member* : Ms Koely Roy

### Members of the Advisory Committee

Mr Philip Jhadhav  
Mr Ashok Singh  
Dr Gandhi Doss  
Sr Daphne Sequiera

### Misereor Project

Mr Albert Joseph : *Executive Director*  
Mr Felix D'Souza: *Programme Manager*  
Mr C P Nicholas : *Project Monitoring Officer*  
Ms Usha R : *Project Monitoring Officer*  
Ms Arpana Bharti : *Documentation Officer*  
Mr Eldose Alias : *Finance Officer*  
Ms Noyala Sheela: *Finance Executive*  
Ms Diviana Nayagi G : *Programme Secretary*  
Ms H Nirmala Rao : *Office Secretary*  
Mr Vinod Anthony Raj : *Driver cum Liaison*  
Ms Geeta V : *Care Taker*

### European Union Project

Ms Chinmayee Subash: *Project Manager (EU-Project)*  
Mr Balakrushna Panda : *Asst Manager (EU Project)*  
Mr R B Prashanth : *Central Documentation Officer*

### Regions

#### Dimapur

Ms Akok Imsong : *Regional Manager*  
Mr Raju Teron : *Documentation Officer*

#### Hyderabad

Mr D Nageshwar : *Regional Manager*  
Mr Raghuveer Acharla : *Documentation Officer*

#### Jodhpur

Mr Ankur Kacchwaha : *Regional Manger*  
Mr Akhilesh Mishra : *Documentation Officer*



Members of the Board of Governance

# Success Stories

## Weaving Their Way to Success

**Rashida Ansar Pathan**, a widow from Dattanagar, Ahmednagar, Maharashtra was clueless about how to feed her two children and ailing old in-laws as she was unable to earn anything.

After undergoing the training of fashion designing, Rashida started a tailoring shop. She has setup her tailoring and petty shop and earns Rs. 5000/- per month.

**Meena**, a school dropout, did her training in fashion designing and embroidery for six months. After the training she started stitching from home, getting orders from villagers. Her sister Asha joined Meena in the work after getting trained in zari work. Now both are earning Rs. 6,000- 7,000/- per month.



## Women in Business

**Gaikwad Pushpa Balasaheb** is from a family of landless farm labourers of Wadala Mahadeo Tal Shirampura block; Ahmednagar district, Maharashtra had no skills that help her to earn for the family.

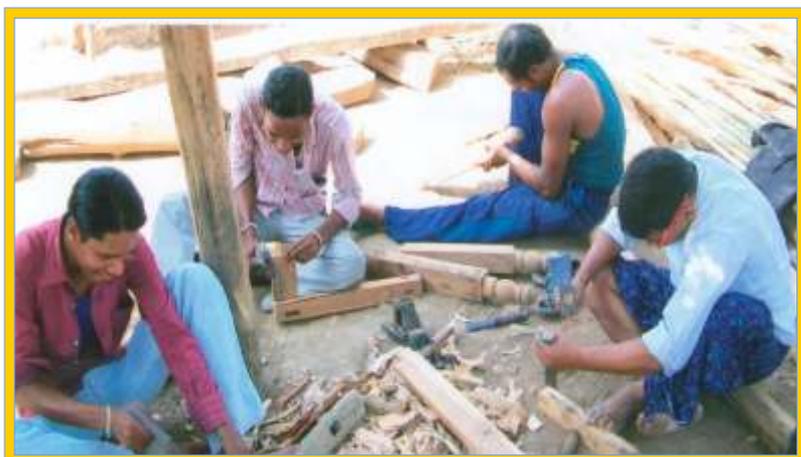
She joined the course of Gift and toy making and started making artificial garlands, torans and other artefacts. She used to sell in local haats, SHG melas and weekly markets. She is getting an income of Rs 4000-5000/- per month.

**Shapna Mete**, village Shubhahara, Panchla near Ahmednagar has completed training of zari embroidery. She took loan of Rs. 5000 from her SHG and started working at home along with five women from the village. She takes design, materials from a middleman and is supplying the finished products to the same middleman. She is earning Rs 3000-4000 every month.

## Success Story of Four Friends

**Shanker, Jagadish, Rama Rao and Hanmanth Rao** are childhood friends and school dropout youth from Adilabad, Andhra Pradesh.

Took training in carpentry and secured 'A' grade in the Skills evaluation. They started their own enterprises in their village, borrowing loan from bank. Now they are getting orders from nearby villages and everyone is earning 6000-7000/- per month.





**Mr Sanurya Ghadei** became a skilled carpenter and started his own venture by appointing two helpers. He earns a profit of Rs. 5000/- per month.

Sanurya once a daily wage labourer belongs to Barabandha village, Kalahandi district, Odisha.



**Rajkumari Rajput** has started to work from home by purchasing an electronic sewing-cum-embroidery machine with a bank loan. Her monthly income is Rs. 3500/-.

Rajkumari belongs to Dhamkheda slum, Kolar road, Bhopal, Madhya Pradesh.

## Women Entrepreneurs

**Ms T. Jancy** earns Rs. 6200/- per month from doing sari painting and beads work at home.

Class 8th passed Jancy is from Kadatchapram village, Thoothukudi, Tamil Nadu.

**Ms Fatima** got a job of a mobile-phone mechanic in a mobile-phone service centre with a monthly salary of Rs. 4500/-.

Fatima, a school dropout at class 10th is from Sundankottai village, Thoothukudi, Tamil Nadu.



**Mr Sandeep Padvalkar** has started a mobile ice-cream parlour by taking a loan with the help of the driving licence that he got after completing the training course of driving. He earns a profit of Rs. 3500-4000/- per month.

Sandeep, a school dropout youth at class 10th is from Uttara Kannada, Karnataka.

# Success Stories . . .

## Young Entrepreneurs

### Rajesh Kumar Mali and Santosh Kumar Prajapati

Rajesh Kumar Mali and Santosh Kumar Prajapati, from village Birbhanpur, district Jaunpur, UP are school dropout youth. Both had enrolled for two-wheeler mechanic training course.

After completing the training programme, started a two-wheeler repairing shop at market place of the village. Now, they are earning Rs 300-500 per day.



**Kenith Islary** got a job of an electrician with a monthly salary of Rs. 7500/- after undergoing training of electrician course.

Kenith, a school dropout at class 10th belongs to Bamungaon village, Chirang district, Assam.

**Mr Shibaram Reddy** has started pump-set repair service centre at his village after completing training of pump-set repairing course. He earns Rs 200-250/- per day.

Class 5th passed Shibaram belongs to an agricultural family of Raichur, Karnataka.

## A Home-based Tailor

**Poonam**, joined the fashion designing training course organised by Chetanalaya, Sundernagri, Delhi.

After the training, she started working from home and earns Rs. 3000-4000 per month.

Now she supports the family.



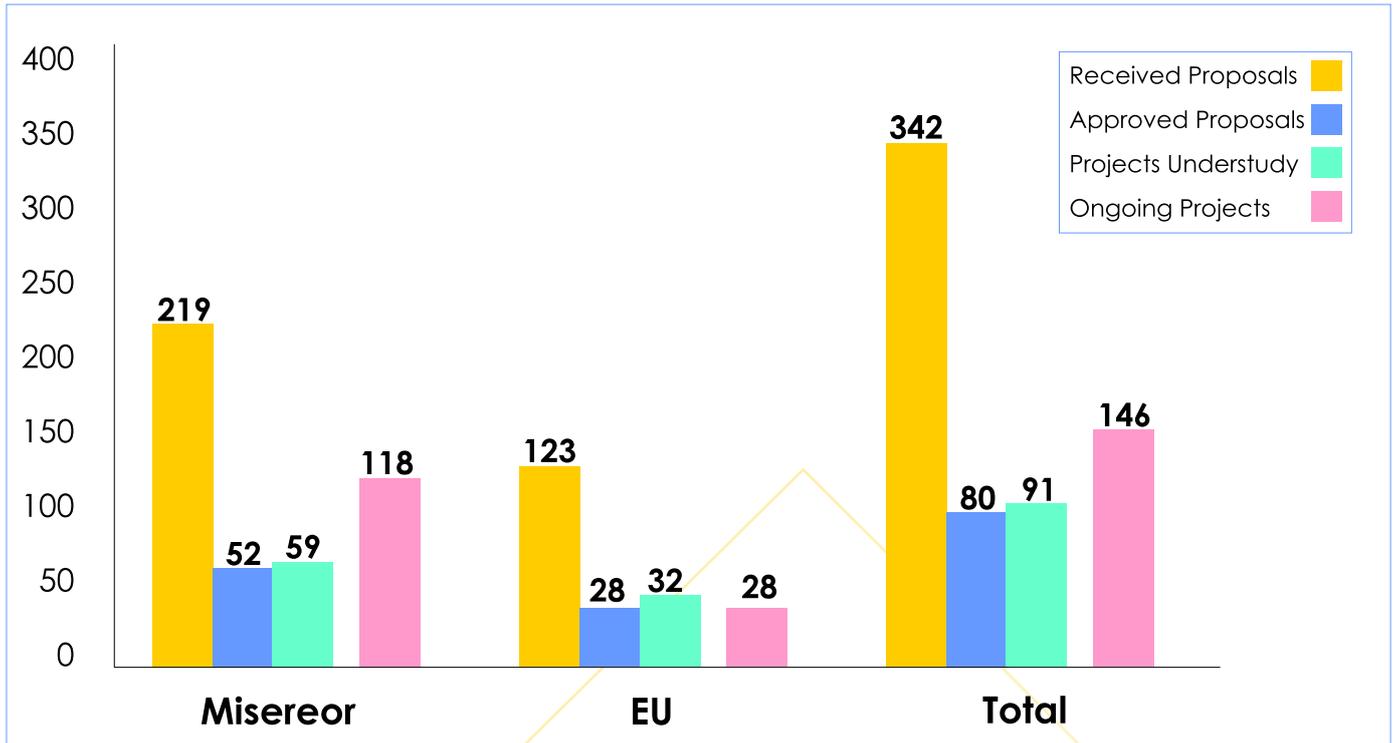
## Owner of a Beauty Parlour

**Puja Borkar** from Hivari Nagar, Nagpur has discontinued studies after having failed many times and remained at home. She took admission in beautician course started by CNISSI in the nearby area.

Puja started working as an instructor for beautician course in a training institute for two years with a monthly salary of Rs. 2000.

While working in the beauty parlour, she realised that she can earn more by starting her own beauty parlour. She opened up a beauty parlour at home after quitting the job and now is earning Rs. 3500 - 4000 per month.





## Trainees in Approved Projects 2010-11

	Misereor	EU	Total
Approved Projects	52	28	80
Men Trainees	2798	1157	3955
Women Trainees	3684	1568	5252
<b>Total Trainees</b>	<b>6482</b>	<b>2725</b>	<b>9207</b>

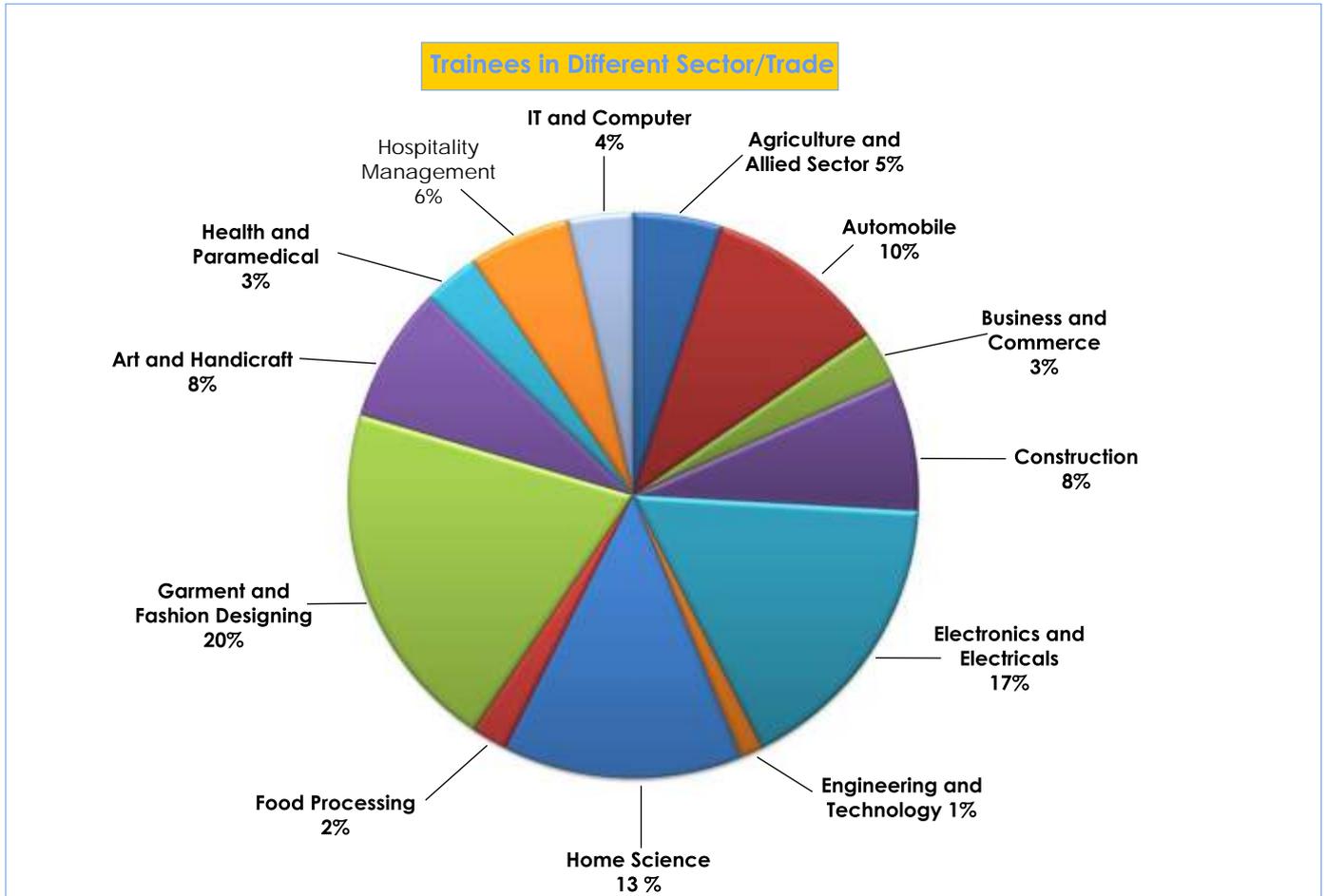
## Cumulative Projects and Trainees 2007-11

	Misereor	EU	Total
No. of Projects	118	28	146
Men Trainees	8422	1157	9579
Women Trainees	9158	1568	10726
<b>Total Trainees</b>	<b>17580</b>	<b>2725</b>	<b>20305</b>

## Gender wise Trainees Details of 146 Ongoing Projects



# Project Support Services...



## Main Grouping of Trades-Courses and Training

### Agriculture & Allied Sector

System of Rice-  
-Intensification (SRI)  
Agriculture Practices  
Fodder Preparation and-  
-Livestock Management  
Mushroom Cultivation  
Nursery-Raising  
Vermi-Compost Making

### Art and Handicrafts

Cane and Bamboo Craft  
Coir Weaving  
Jute Products Making  
Palm and Arecanut Leaf Craft  
Pottery /Terracotta  
Sea-shell Craft  
Rexene Work  
Jewellery Making  
Leather Work  
Shoe-Making and-  
-Designing  
Soft Toys Making  
Wooden Jewellery-  
-and Wooden Toys Making

### Automobile

Auto Rickshaw Driving  
Two-Wheeler Mechanism  
Four-Wheeler Mechanism  
Four-Wheeler Driving

### Business & Commerce

Photography/  
Videography  
Customer Relationship-  
-Management  
Teaching Assistant

### Construction

Carpentry  
Masonry  
Micro-Concrete Roofing-  
-Tiles Making  
Plumbing  
Readymade Concrete-  
-Materials Making  
Stabilised Mud-Block Making  
Training in Crate Technology

### Electronics and Electricals

Auto-Electrician  
Electrician  
House Wiring  
Home Appliances-  
-Repairing  
Cell-Phone Repairing  
Motor Rewinding

### Engineering & Technology

Aluminium Fabrication  
Welding  
Borewell Repairing  
Diesel Pump Repairing

### Food Processing

Seasonal Fruit-  
-and Soyabean Processing  
NTFP and food Processing

### Garment and Fashion Designing

Arya Jardosi/ Zari Work  
Boutique Printing  
Cushion Work  
Dress Making  
Embroidery  
Fabric Painting  
Garment Making  
Patch Work  
Saree Painting  
Tailoring  
Vegetable Block Printing and -  
-Tie-dye  
Weaving

### Home Science

Beautician Course  
Herbal Products Making  
Sanitary Napkin Making  
Indian Cookery  
Catering Culinary and-  
-Snacks Making

### Health and Paramedical

Bedside-Patients-  
-Assistant  
Nursing Assistant  
Home Nursing  
Hospital Assistant  
Para-Vet

### Hospitality Management

Dry-Cleaning and Pressing  
Housekeeping and-  
-Home Care  
Office Assistant  
Office cum Apartment-  
-Caretaking  
Restaurant Management  
Security related skills  
Training on Tourist Guide

### IT and Computer

Computer Basics  
Computer Hardware  
Data Entry Operator  
DTP and Screen Printing



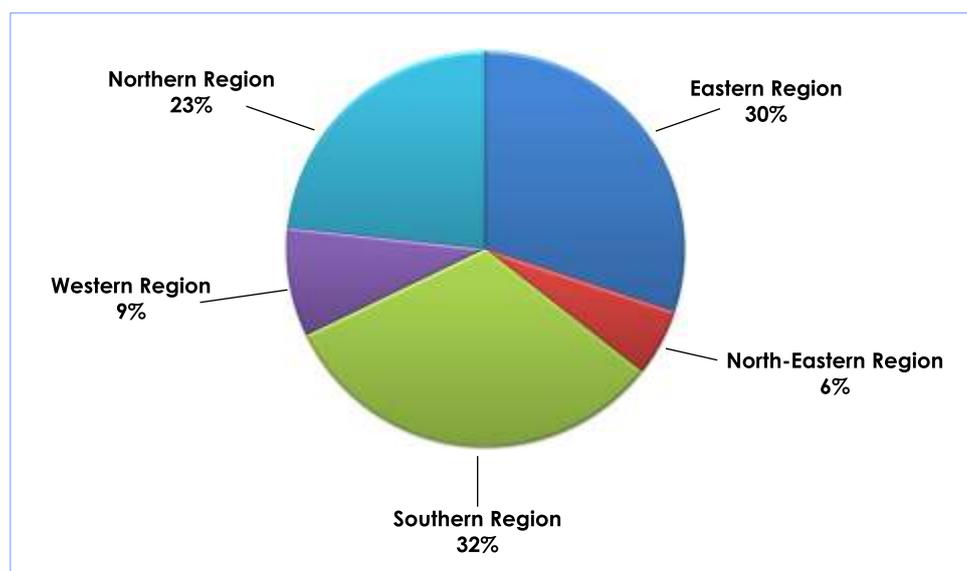
# Project Support Services...

## Project Intervention Details

Trade Groups	Men	Women	Total	States
Agriculture and Allied Sector	160	310	470	Andhra Pradesh, Assam, Himachal Pradesh, Kerala, Odisha, West Bengal
Automobile	726	86	812	Andhra Pradesh, Assam, Bihar, Gujarat, Jharkhand, Karnataka, Kerala, Odisha, Rajasthan, Uttarakhand, Uttar Pradesh
Business and Commerce	95	135	230	Bihar, Kerala, Maharashtra, Odisha, Rajasthan
Construction	651	57	708	Andhra Pradesh, Bihar, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Odisha, Rajasthan, Tamil Nadu, Uttar Pradesh
Electronics and Electricals	1290	374	1664	Andhra Pradesh, Bihar, Himachal Pradesh, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Nagaland, Odisha, Puducherry, Rajasthan, Tamil Nadu, Uttarakhand, Uttar Pradesh, West Bengal
Engineering and Technology	105	15	120	Andhra Pradesh, Bihar, Maharashtra
Home Science	70	1355	1425	Andhra Pradesh, Assam, Bihar, Gujarat, Haryana, Jharkhand, Kerala, Maharashtra, Odisha, Puducherry, Rajasthan, Tamil Nadu, Uttarakhand, Uttar Pradesh, West Bengal
Food Processing	100	90	190	Jharkhand, Madhya Pradesh, Uttarakhand, West Bengal
Garment and Fashion Designing	85	1795	1880	Andhra Pradesh, Assam, Bihar, Haryana, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Nagaland, Odisha, Rajasthan, Tamil Nadu, Uttarakhand, Uttar Pradesh, West Bengal
Art and Handicraft	234	485	719	Andhra Pradesh, Assam, Bihar, Karnataka, Kerala, Manipur, Odisha, Puducherry, Rajasthan, Tamil Nadu, Uttar Pradesh, West Bengal
Health and Paramedical	50	210	260	Andhra Pradesh, Bihar, Karnataka, Maharashtra, Nagaland, Rajasthan, Uttar Pradesh
Hospitality Management	225	199	424	Andhra Pradesh, Bihar, Gujarat, Maharashtra, Odisha, Puducherry, Tamil Nadu, Uttar Pradesh, West Bengal
IT and Computer	164	141	305	Andhra Pradesh, Assam, Jharkhand, Nagaland, Rajasthan, Tamil Nadu, West Bengal



## Region/State wise Information of Ongoing Projects 2007-11

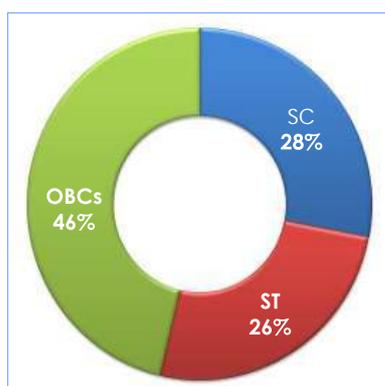


Region	State	Project	Men Trainees	Women Trainees	Total Trainees
Northern Region	Jammu & Kashmir	1	120	140	260
	Himachal Pradesh	1	90	150	240
	Haryana	2	75	130	205
	Punjab	2	90	270	360
	Rajasthan	10	494	590	1084
	Uttarakhand	2	60	160	220
	Uttar Pradesh	16	812	1379	2191
	<b>7</b>	<b>34</b>	<b>1741</b>	<b>2819</b>	<b>4560</b>
Eastern Region	West Bengal	9	335	760	1095
	Odisha	16	1177	1126	2303
	Bihar	11	525	840	1365
	Jharkhand	8	710	555	1265
	<b>4</b>	<b>44</b>	<b>2747</b>	<b>3281</b>	<b>6028</b>
North-Eastern Region	Assam	2	95	105	200
	Manipur	1	40	60	100
	Meghalaya	1	120	80	200
	Mizoram	1	60	75	135
	Nagaland	2	64	106	170
	Tripura	1	100	60	160
	<b>6</b>	<b>8</b>	<b>479</b>	<b>486</b>	<b>965</b>
Western Region	Madhya Pradesh	4	220	300	520
	Maharashtra	8	890	450	1340
	Gujarat	1	45	85	130
	<b>3</b>	<b>13</b>	<b>1155</b>	<b>835</b>	<b>1990</b>
Southern Region	Andhra Pradesh	13	526	816	1342
	Tamil Nadu	5	197	497	694
	Puducherry	2	70	120	190
	Karnataka	18	1850	1176	3026
	Kerala	9	814	696	1510
	<b>5</b>	<b>47</b>	<b>3457</b>	<b>3305</b>	<b>6762</b>
	<b>Total</b>	<b>146</b>	<b>9579</b>	<b>10726</b>	<b>20305</b>

# Project Support Services...

## Placement Information of Trained Youth 2010-11

<b>Trained Youth</b>	<b>11290</b> (Men-5316, Women- 5974)
Self-Employed	4593
Wage-Employed	2974
Yet to be Employed	3723



## Social Composition of Trained Youth 2010-11

	<b>Trainees</b>
Scheduled Caste	3161
Scheduled Tribe	2901
OBCs (Other Backward Classes)	5228
<b>Total</b>	<b>11290</b>

## Grants, Disbursements and Balance 2010-11

<b>Grant No. and Year</b>	<b>Amount Received ₹</b>	<b>Amount Disbursed ₹</b>	<b>Balanced to Release ₹</b>
321-900-1232-2007-08	1858443	1618864	251595
321-900-1286-2008-09	6128671	2803500	3369213
321-900-1319-2009-10	12029025	8592372	3541894
321-900-1384-2010-11	7322356	6138875	1218039
321-900-1152-2005-06 (Tsu)	730675	503750	226926
DCI-NSAPVD/2009/2010-911 (EU) *	1,77,03,045**	2798500	76,92,500***
<b>Total</b>	<b>2,80,69,170</b>	<b>2,24,55,861</b>	<b>86,07,667</b>

## Grants on Administration 2010-11

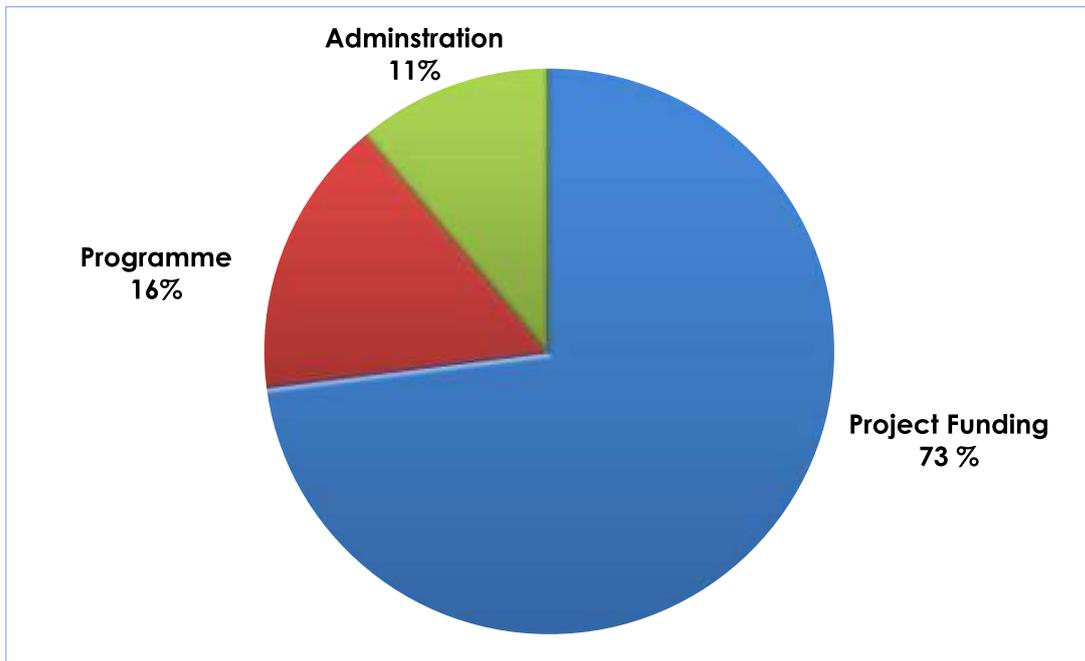
	<b>Amount Received ₹</b>	<b>Amount Spent ₹</b>	<b>Balanced ₹</b>
DCI-NSAPVD/2009/2010-911	1,77,03,045*	80,79,255	69,56,366
321-900-1383 - 2010-11	1,30,94,742	1,20,79,029	10,15,713

\*Received Rs. 1,84,46,132/- and reported in 2009-10.

\*\* Figure shows opening balance as on 1 April 2010. Not included in the Grand Total.

\*\*\* Not received, and not included in the Grand Total below.

## Fund Position Expenses





## Receipts and Payments Account for the year ended 31st March 2011 (CONSOLIDATED)

Receipts	Amount	Payments	Schedule	Amount	Amount
d) MISEREOR/KZE, Germany (Project: Promotion of functional vocational training in India) (No.321-900-1319 ZG) Add: Bank interest	11,345,176.08	h) Project: Sustainable Livelihood Rehabilitation of the Victims of Tsunami in the Affected Areas of Tamil Nadu, Pondicherry, Kerala and Andhra Pradesh (No.321-900-1152 ZG) Less: Refunds received	G	503,750.00	498,753.00
e) MISEREOR/KZE, Germany (Project: Promotion of functional vocational training in India) (No.321-900-1286 ZG) Add: Bank interest	2,645,613.00	l) Vehicle maintenance expenses (car insurance/maintenance)	H		164,463.00
f) MISEREOR/KZE, Germany (Project: Promotion of functional vocational training in India) (No.321-900-1232 ZG) Add: Bank interest	44,142.00	<b>By Local Payments (Non-FC) - Bank Charges:</b>			100.00
	1,554,676.08	<b>By Closing Balances:</b>			
	12,016.00	a) Cash-in-Hand		83,152.00	310.00
	998,211.00	b) SBI		84,46,120.54	8,23,343.00
	35,189.00	c) Fixed Deposits		80,00,000.00	38,00,000.00
		d) Rent Security Deposit (Hyderabad, Dimeapur, Jodhpur & B'lore)		4,26,500.00	NIL
<b>To Local Receipts (Non-FC):</b>	<b>1,033,400.00</b>			<b>1,69,55,772.54</b>	<b>46,23,653.00</b>
Add: Bank interest					
<b>Total</b>	<b>64,360,146.54</b>	<b>Total</b>			<b>64,360,146.54</b>

Place: Bangalore  
Date: 20.05.2011

for Functional Vocational Training and Research Society

vide our report of even date annexed for  
Vittal Rao Kalliswaran & Co.  
Chartered Accountants

(Albert Joseph)  
Executive Director

(Varghese Mattamana)  
Treasurer

(L. Vittal Rao)  
Proprietor

## Income and Expenditure Account for the year ended 31st March 2011 (CONSOLIDATED)

Expenditure	Amount	Income	Amount	Amount
To Local payments - Bank charges " Excess of income over expenditure transferred to General Fund "	100.00	<b>By local receipts:</b> a) Contributions received b) Membership fees c) Bank Interest - Fixed Deposits - S.B. A/c	997,211.00 1,000.00 21,685.00 13,504.00	1,033,400.00
<b>Total</b>	<b>1,033,400.00</b>		<b>1,033,400.00</b>	<b>1,033,400.00</b>

## Balance Sheet as on 31st March 2011 (CONSOLIDATED)

LIABILITIES	Amount	ASSETS	Amount	Amount
<b>I CAPITAL FUND:</b> As per the Balance Sheet Add: Amount transferred during the year being Capital Expenditure	583,694.00 <u>601,476.00</u>	<b>I FIXED ASSETS:</b> As per the Balance Sheet Add: Acquired during the year (as per Schedule: L)	583,694.00 <u>601,476.00</u>	1,185,170.00
<b>II GENERAL FUND:</b> As per the Balance Sheet Add: Excess of income over Expenditure transferred from income and Expenditure A/c	3,590,353.00 <u>1,033,300.00</u>	<b>II CURRENT ASSETS:</b> Closing Balances: a) Cash in Hand b) Cash at State Bank of India c) Fixed Deposits d) Rent Security Deposit	83,152.00 84,46,120.54 80,00,000.00 4,26,500.00 <u>1,69,55,772.54</u>	310.00 8,23,343.00 38,00,000.00 NIL <u>46,23,653.00</u>
<b>III UNDISBURSED EAR-MARKED FUNDS:</b> (as per Schedule: K)	16,955,772.54	<b>Total</b>	<b>22,764,595.54</b>	<b>21,579,425.54</b>
<b>Total</b>	<b>22,764,595.54</b>			<b>22,764,595.54</b>

Place: Bangalore  
Date: 20.05.2011

for Functional Vocational Training and Research Society

vide our report of even date annexed for  
Vittal Rao Kaliswaran & Co.  
Chartered Accountants

(Albert Joseph)  
Executive Director

(Varghese Mattamana)  
Treasurer

(L. Vittal Rao)  
Proprietor

# Information Education and Communication

- Four News Bulletins, Annual Report 2009-10 were published and circulated to partners and stakeholders. Monthly e-newsletter (Kaushal) is being regularly posted at FVTRS website.
- IEC and Promotional materials (Conference Brochure, Calendar, NSC Souvenir, Research Book) were developed and distributed to all the stakeholders.
- Brochure of EU-supported project and additional flyers with BRGF districts.
- Flyers, Stickers, Roller Banner and T-shirts for youth convention at Shillong, Hyderabad and Jodhpur were made.

## News Clippings



### FVTRS consultative interface workshop

**DIMAPUR:** FVTRS regional office organised promotional consultation on February 2 at Bosco Reach Out, Ulubari, Guwahati.

Altogether 31 participants from Nagaland, Assam, Arunachal Pradesh and Tripura attended the programme. K.K. Mittal, IAS principal secretary to Govt. of Assam, Guwahati was the chief guest.

Albert Joseph Executive Director, FVTRS Bangalore, in his welcome address explained the core objectives of the organisation and purpose of the workshop.

He added the focus of FVTRS in north east India for the forthcoming operational years through partnership with potential partners in six states in 22 selected BRGF districts was to improve skill enhancement and better employability opportunities for the school dropout youth.

Mittal addressed the gathering on increase productivity and employment which would in return contribute to the country's economy.

He emphasized that GDP could be accelerated through developing skills

among people in the country.

He also spoke on the limitations for skill training initiatives, local aptitude, attitude, limitation of skilled trainers and limitation of govt. capacities. He emphasized on the scope for security guard training, hospitality industry, physiotherapy, nursing and handicrafts for the north easterners.

The afternoon session was led by panelist members, Ankur Deka, sub editor Gariyashi, Assam Tribune Group, R.M. Talukdar, AGM, NABARD Guwahati.

Purnima Das, Project Head, IIRM Sonitpur and Manabendra Pathak, Project Manager, MEDM Dhruti-The

courage Within, Barpeta.

Panel members discussed on prospects of skill training in the north east.

The consultation was followed by Skills Training Needs Analysis (STNA) workshop at Bosco Reach Out Guwahati on February 3 and 4 to give an in depth understanding of the skills and trades that are encouraged to help under-

privileged youth le-

ture out a



**FVTRS**



**Functional Vocational Training and Research Society**

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