

Functional Vocational Training and Research Society

Annual Report 2007



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Functional
Vocational
Training and
Research Society

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FOREWORD

The year that has gone by was full of new experiences, tasks and revelations on strengths and weaknesses as we got involved in various stages of our work. Challenges were plenty. Capacity-building programmes enabled both the staff at FVTRS and at the partner level to overcome many obstacles in a systematic way.



According to the recommendations made in the evaluation report of FVTF and regular feedback from the Board and the Advisory Committee, support for projects this year focused on inclusive approach of vulnerable communities in unreached areas. Correspondingly, activities have increased manifold in the form of organizing pre-assessment studies, monitoring visits, training needs analysis workshops, promotional consultation workshops and the like. This is true for tsunami projects as well.

It was felt that FVTRS has to go beyond the oft-repeated 'role of community' model to 'together with community' while selecting trades in order to identify the functionality of the trades, while remaining as an insider and encouraging organic growth from within. The trend has culminated in organizing 'vocational training needs analysis' workshops in regions from where requests for partnerships were sought. This has enhanced the understanding on vocational training for new doers resulting in quality formulation of proposals in the first instance and impact in interventions.



Strictly adhering to the document 'Processes and Procedures' adopted for project approval has helped in making the right assessment while considering new interventions. We consider this document as a dynamic one that would require revisions as new needs emerge from time to time.

Compatibility between 'personal charter and work charter' has been felt as essential in the work place in order to be proficient and task-compliant. This has been enabled by the 'Profession of management programme' that the staff underwent and a new thinking and approach has dawned on them.



The news bulletin that we started publishing this year has established better bonding of the vocational training fraternity, apart from disseminating information on activities that we do. The annual report was published for the first time in the year.

The promotional consultations that we organized at the state and regional levels brought in new thoughts and dimensions resulting in a ripple effect on taking the message to a wide section of doers and decision-makers. The concept of 'vocational training' is now heard in many circles.

I express my sincere gratitude to the Board and Advisory Committee members of FVTRS for the support, feedback and observations they have given to me and the staff from time to time. This has helped us to introspect, correct distortions and move forward.



Our pioneer donor, Misereor, for their funding support for both the regular and tsunami projects deserves special mention this year as they have been instrumental in accessing funding support from the European Union for a co-financed project in eight north Indian states. Thank you very much.

Our sincere thanks are also due to:

The European Union for their funding support to three 'Resource and Project Promotion Centres' in northern states.

GTZ- NVTS-FAKT combine for operationalization of many activities as foreseen under the strategic partnership, and for the frequent interaction.

Governmental organisations, capacity-building institutions, stakeholders in the fraternity for their unstinted support and cooperation during state-level consultations.

Our over one hundred ardent partners in the field who make it a living reality of the dream coming true to make the youth employable.

All friends in the fraternity, media and well wishers.

Bangalore
August 17, 2007

Albert Joseph
Executive Director

History and Introduction

Functional Vocational Training Forum (FVTF) was envisioned and pioneered in 1993 by Misereor, Germany consequent to the realization that non-formal vocational training as opposed to formal systems is a critical need in India, against the backdrop of the ever increasing numbers of school dropout and illiterate youth who are unskilled to be employable in any dignified job. This step by Misereor was in addition to the regular project support it had been rendering to projects elsewhere in India with the objective of making the approach more inclusive and professional with efficient monitoring of projects.

IGSSS (Indo-German Social Service Society, later Indo-Global Social Service Society) has been the legal holder of the Misereor funds of FVTF, which was transferred to Caritas India in April 2004. Its governance was effected by an Extended Core Committee and administrative personnel based at Bangalore. Currently, FVTF functions as a programme unit of Caritas India, New Delhi. FVTF was registered under the Societies Registration Act in 2004 with a new name – Functional Vocational Training and Research Society (FVTRS) with the governance resting in a 15-member General Body.

This annual report comprises activities of two separate entities which are on the verge of merger – FVTF and FVTRS. The merger will be complete once the legal requirements are complied with.





Election of new office bearers

The Annual General Body meeting was held on 28 July 2006. The General Body elected seven members to the Governing Board with Mr. Gratian Vas as President. Other members of the Governing Board are:

Vice President	Sr. Sudha Varghese
Treasurer	Fr. Varghese Mattamana
Member	Most Rev. Bernard Moras
Member	Bro. Varghese Theckanath
Member	Ms. Santosh Vas
Member	Mr. Mukesh Chauhan

Projects

FVTRS has incorporated the suggestions, observations and feedback being made by the Board and the Advisory Committee at various occasions in processing proposals in the first instance and in monitoring projects. A document on 'Processes and Procedures' was made and presented before the Board at one of its meetings. The same is being updated as and when recommendations are made. This document is considered as directives and guidelines for deciding the fate of a proposal / project at that particular point of time.

Six Governing Board meetings were held for approving project proposals. These meetings approved 41 proposals under regular category and 26 proposals under the tsunami category. A total of 10,193 youth, of whom 5,762 males and 4,431 females, are being trained through these projects.

Regular projects

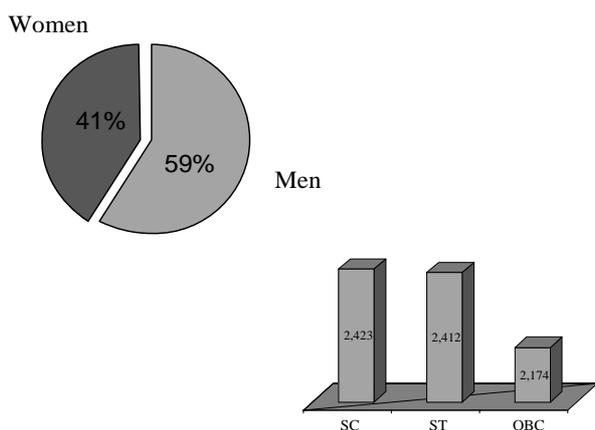
FVTF has been supporting projects ever since its inception in 1993 for school dropouts and illiterate youth to build skills through vocational training with funding support to NGOs throughout India. It has supported more than 550 projects as of now. These are classified as regular projects as against circumstantial interventions that are needed by natural calamities such as tsunami.

In the regular category of funding support, 151 project proposals were received during the year, of which 110 were rejected and 41 were approved for support amounting to Rs. 1,83,51,790 benefitng 7,009 youth (4,112 males and 2,897 females) who are being trained in 90 trades. Social category-wise,



Board meeting in Goa, June 2006

Trainees – gender and social category



NEW TRADES SUPPORTED

Regular

- Catering Technology
- Decorative garland making
- Leaf plate making
- Para-veterinary technician
- Restaurant management
- Rexene bag making
- Vermi-compost

Tsunami

- Silk weaving
- Cell-phone repair
- Computer basics
- Front office management
- Food processing
- Ornamental shell making
- Sanitary napkin
- Auto-rickshaw driving for women

2,423 youth belong to scheduled castes, 1,859 youth to scheduled tribes and 3,404 to other backward sections.

of 3,184 youth constituting 1,650 men and 1,534 women are receiving training in different skills. Among these, 1,926 belong to scheduled castes, 40 to scheduled tribes and 1,218 from other backward sections. FVTF is the only agency which is focusing on vocational training in tsunami hit states in an effort to build skills of affected youth.

Beneficiaries – gender and social category-wise

Total	7,009
Men	4,112
Women	2,897
SC	2,423
ST	2,412
OBC	2,174

Tsunami projects

One hundred and two proposals were received during the year. Seventy-six were rejected and 26 proposals approved for funding support at Rs. 1,19,74,176. A total

Beneficiaries – gender and social category

Total	3,184
Men	1,650
Women	1,534
SC	1,926
ST	40
OBC	1,218

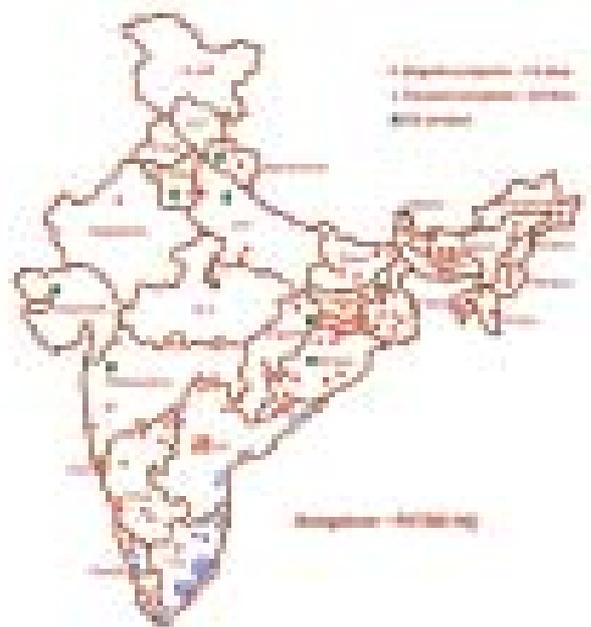


Women in masonry training

PROJECT IMPLEMENTATION



FVTRS Presence in India



Partners at the Hyderabad Meet, Feb. 2007

Workshops

FVTRS organized eight workshops for partners of regular and tsunami projects. These were meant to familiarize them on project implementation plan, operational procedures, MIS and reporting modalities to FVTRS. The workshops were conducted at Nagapattinam, Nagercoil, Chennai, Bangalore, Ongole, Bhubaneswar, New Delhi and Imphal. These PIPs helped the partners to effectively implement the project.

Regional partners' meet and exhibition

Two regional partners' meetings were organized at Hyderabad and Kolkata on 20-21 February and 14-15 March 2007. The former was addressed by Mr. Gratian Vas, President of FVTRS and the latter by Dr. P. Basak by presenting a paper on vocational

training. An exhibition of products was held at Kolkata on products and services for possible replication. The meetings focused on more community involvement, trainee retention and quality trainer aspects.

Entrepreneurship Skill Development

Feedback from the Board, learnings from the partners' meetings and perceptions that received from the promotional consultations, enabled FVTRS to change the strategy in supporting the projects. Throughout the year, more emphasis has been laid on entrepreneurial skill development of the youth, who are receiving training in different trades. While development of enterprise abilities among the trainees has been the primary focus, imparting soft skills like negotiation, mediation, dialoguing and linkage



Dr. P. Basak facilitating partners' meet at Kolkata, March 2007

development were thrust upon. Through these attempts, FVTRS is concentrating more on creating entrepreneurs than employees as mandated in the Consultation.



Mobilization of local resources

Participation of all stakeholders in enduring the *project to a programme* denotes sustainability. Partners working at grass root level have to a great extent succeeded in involving the community at various level while the project is being implemented, from selection of trainees and trainers, identification of the training venue, mid-term assessment together with the participant community, and developing linkages with employers and financial institutions. Forty per cent of the partners were successful in establishing linkages with financial institutions and government schemes.

Database of trainees

FVTRS has started creating a database of all the trainees with their names and contact details who are undergoing training. This step is consequent to the realization that they are its products though being trained by an intermediary while being conscious that FVTRS is not undermining the crucial role the partners play to make each training a reality. FVTRS is now able to be in touch with them and we are sure it would boost the morale in future as being part of a larger network of empowered young. This information consists of their name and

address, photograph and level of education, and will be maintained by FVTRS to contact them directly through letters and other means.

National partners' meet and exhibition

A national partners' meet was held in June 2006 at Bangalore. Eighty-six partners attended the meeting. The occasion was used to discuss on theme 'beyond vocational training' focusing more on how best the partners can better utilize their knowledge, experience, logistics at the micro-level. Also discussed on ways how development of entrepreneurship skills in each trainee could be nurtured and fostered. This apart, the meet discussed on their experiences and perceptions about future followed by a half-day exhibition on services and products in which they are engaged into for information, replication, and for bonding between partners. Padmashree Mr. Aloysius Fernandez- Executive Director, MYRADA - inaugurated the meet and Mr. P.H. Kurian IAS, secretary IT and industry - government of Kerala inaugurated the exhibition. Mr. Bose Croos – general secretary, SKIP- addressed the partners on the second day on the theme, 'Generation of market labour information'.



Electricians in the making



Learning to repair cooling systems



Exhibition at Bangalore, June 2006

PARTNERS' NETWORKS

FVTRS has been toying with the idea of forming networks of its partners for quite some time. The same was discussed in of our partners' meetings and the response was quite encouraging. This possibility thus was discussed in all the subsequent meetings. The result has been that ten networks are already formed covering all regions. Eight networks have organized

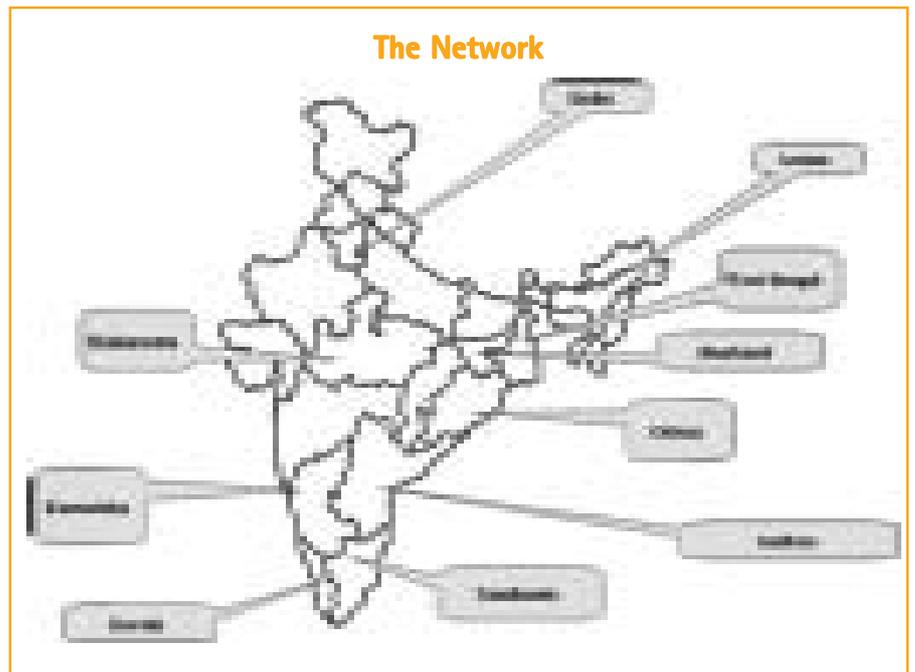
their meetings where the business transacted range from sharing of their project experiences, stakeholder involvement, identification of local service providers in vocational training, linking and mobilization of resources, and the quintessential questions at cent per cent trainee retention and enrollment of dedicated hands as trainers.



Beauticians in the making



Tailoring a future



Name of the region	Convener
Karnataka	Fr. Santhosh Dias
Andhra Pradesh	Bro. Thomas C.A
Maharashtra	Bro. Mathew Alexander
Delhi	Fr. John K
Orissa	Mr. S.N. Pattanayak
Jharkhand	Mr. Rahul Mehta
North East	Sr. Isabella
West Bengal	Fr. R. Pudumai
Tamil Nadu	Mr. Rajasimman
Kerala and Southern Tamil Nadu	Mr. Issac Singh

Workshop on 'Innovativeness in Vocational Training'

A workshop on, 'Innovativeness in Vocational Training' was conducted in December 2006 at Chennai. The workshop deliberated on ways to enhance the quality of interventions in the tsunami-hit regions and various models that could be applied while planning an vocational training. 110 participants from partner and new organizations attended the workshop. The meet was inaugurated and attended all through by Mr. Gratian Vas, President of FVTRS. Fr. Xavier Alphonse, director, community college, Chennai presented a paper on community college system and Mr. Thomas Paul facilitated the sessions on various models with technical input.

Partner recognised

Bro. Sushil Toppo, Secretary, Mont fort Rural Community College, Lacharagarh, Jharkhand has been nominated as a member in Community College Extension Committee of the UGC.

Advocacy and lobbying programmes

One state level and two regional promotional consultation meetings were organized for seven states to take stock of the existing scenario of the vocational training and unorganized sector. The consultations deliberated on scope of vocational training to rope in more potential doers and for effective coordination of all connected stakeholders. The states that were covered in this exercise are Orissa, Bihar, Jharkhand, Himachal Pradesh, Hararyana, Chandigarh and Uttaranchal.

The perceptions, suggestions and experiences from these promotional meetings were taken as feedback for FVTRS while processing proposals and responding to new needs. These consultation were attended by 286 participants form various sections in the society including ministers, bureaucrats and other dignitaries, apart from civil society leaders. These consultations were widely covered both in the local print and electronic media on the following days.

29 June 2006: Orissa Consultation at Hotel New Marrison, Bhubaneswar, attended by 122 participants.

8 August 2006: Bihar and Jharkhand Consultation at Social Development Centre, Ranchi, attended by 150 participants.

11 August 2006: for Haryana, Punjab Uttaranchal and Himachal Pradesh at Hotel Shivalikview, Chandigarh, attended by 42 participants.



Orissa State Minister Sri. Chaitanya Prasad inaugurating the Orissa consultation



Participants at the Ranchi consultation



Participants at the Chandigarh consultation



Orissa State Minister Sri. B. Harichandan at the Valedictory function of the Orissa consultation

Perceptions from the promotional consultations

- ◆ Systematic selection of trainees
- ◆ Conversion of doers premises including ITIs into incubators
- ◆ Increased stress on women's participation
- ◆ Development of organic farming and organic products
- ◆ Inclusion of life coping skills in vocational training
- ◆ Inclusion of religious minorities
- ◆ Inclusion of sexual minorities
- ◆ NGOs should be into a facilitating role rather than implementers
- ◆ Appropriate policy reforms at municipal, regional, state and at national level
- ◆ Provision for skill based labour especially in schemes like NREGA
- ◆ Generating corporate social responsibility
- ◆ Use of RTI as a powerful weapon
- ◆ Issue based approach like caste, women trafficking, migration and displacement.

EUROPEAN UNION- SUPPORTED PROJECT



The project proposal that was submitted to Misereor in March 2006, for strengthening vocational training interventions in eight northern states through setting up 'Resource and Programme Promotion Centres' (RPPC) was approved by European Union in November 2006. The three strategic locations under the project are Meerut in Uttar Pradesh, Ahmednagar in Maharashtra and Keonjhar in Orissa. Initial interaction with partners, Board and Advisory committees ensued to discuss implementation parameters and other logistics. Staff recruitment, training and placement followed. The project commenced in January 2007. Major activities that took place during the reporting period are:



Bamboo furniture making

Date	Activity	Participants
1. 27 November 2006	Workshop on preliminary logistical compliances	RPPCs and FVTRS staff
2. 4 January 2007	Advisory Committee meet	President and Members
3. 11 January 2007	Workshop on project implementation review	RPPCs and FVTRS
4. 27-28 February 2007	Orientation workshop to Staff	Staff of RPPCs
5. 14-15 March 2007	Workshop on Technical input	Staff of RPPCs
5. 23-24 March 2007	Project implementation Review at Meerut	Mr. Ralf Lange and Mr. Felix D'Souza

Advisory Committee meeting

The second meeting of the Advisory Committee of FVTRS took place on 4 January 2007 to advise the Secretariat on the implementation of the EU project. The committee deliberated at length on the implications of the project while suggesting constructive measures. The same is communicated and incorporated at FVTRS and partner level.



Welding

OPERATIONAL PLAN UNDER GTZ-NVTS COOPERATION

Mr. Ralf Lange, consultant, FAKT* assisted FVTRS to draw up an operational plan for the year 2006 under the existing strategic partnership. There were four sittings on various occasions spread over 12 days for reviews, amendments and additions in the year to further fine-tune the plan, and for follow-up measures. Other activities included:

Joint Reflection Meet

FVTRS participated in a Joint Reflection Meet-I organized by GTZ/NVTS and ministry of labour on 17-18 October 2006 at Bangalore. The meet reviewed the overall progress made and agreed on the future steps under the strategic partnership. Other NVTS partners comprising Don Bosco, Shobha Developers Bangalore, CBTC Guwahati, and selected partners of FVTRS attended the meet.

Vocational 'Training Needs Analysis' (TNA)

Three training programmes on 'Training Needs Analysis (TNA)' were organized for partner organizations and NGOs at Kolkata, Patna and Ahmedabad. Forty-six organizations attended these programmes. The first programme was organized at Kolkata at Proggoloy from 10-13 October 2006. Twenty-eight participants attended from 14 partner organisations. The second one was organized from 5-8 December 2006, at Navjyoti Niketan, Patna. Thirty-two participants from 16 organizations took part. The third one was conducted from March 21-22, 2007 at Ahmedabad which was attended by 40 participants from 16 NGOs.

*FAKT is a consulting firm based at Stuttgart, Germany was contracted by GTZ/NVTS

While Mr. Ralf Lange facilitated the Kolkata and Ahmedabad programmes, Mr. Thomas Paul facilitated the Patna workshop. FVTRS staff coordinated these programmes.

Training programme on 'Results Based Monitoring'

Staff attended a three-day training programme from 17-19 January 2007 at Bangalore on 'Results Based Monitoring'. Dr. Martin Dietz, quality systems training consultant, facilitated the programme. It focused on input, outcome, output and impact enabling the staff to place developments/achievements in the right perspective. The process is on and further to be fine-tuned in strategic partnership with GTZ.



Mr. Ralf Lange at the Orientation for EU project staff



Participants of the TNA Workshop at Kolkata

National conference on inclusive growth

Presented a paper at the national conference on 'Inclusive Growth through Skill Development', by Mr. Albert Joseph, Executive Director organized by GTZ-UNESCO on 12-13 at New Delhi. It was organized by ministry of labour, GTZ and UNESCO and attended by over 150 participants from India and abroad. Details are available at www.skilldevelopmentindia.com



GTZ team at the FVTRS office

Performance Review by GTZ & NVTs

A three-member team from GTZ Germany, and India along with three officials from ministry of labour, government of India, visited FVTRS on 17 March 2007 to review the progress made by FVTRS under the strategic partnership with GTZ. Detailed



German parliamentarians and diplomats at FVTRS

discussions took place on the progress made based on the operational plan. The team hailed the progress made by FVTRS. Among the dignitaries included:

- Ms. Edda grunwald, GTZ Representative, Germany
- Mr. Cherian Joseph, Consultant, GTZ
- Mr. Ralf Lange from FAKT and consultant, GTZ
- Mr. Juneja, GTZ, ministry of labour
- Mr. Y.P. Sharma, director- training, and secretary NCVT
- Mr. Mukesh Shrama, senior programme manager, GTZ

Goodwill Mission from GTZ

A German delegation comprising of two parliamentarians, deputy consul general, Chennai and country director GTZ visited FVTRS in August 2006 on a goodwill mission to study on cooperation under the strategic partnership. The delegation was briefed on the achievements under the operational plan, its impact, and accrued benefits to FVTRS followed by a detailed discussion.

The delegation comprised:

- Mr. Hellmut Konigshaus – Parliamentarian
- Mr. Jurgen Klimke – Parliamentarian
- Mr. Stefan Graf – Deputy Consular General of Germany, Chennai
- Dr. Rolf Suelzer – Country Director, GTZ, New Delhi

The parliamentarians assured support to FVTRS when it comes to BMZ funding.

CAPACITY-BUILDING PROGRAMMES

Attending to various needs of the organization, FVTRS has organized various capacity building exercises for staff aiming at improved professional coordination, better monitoring of projects, more stakeholder reach, and improving documentation skills.

Profession of Management

Staff underwent two training programmes on 'Profession of Management' and 'Preparing Strategic Blueprint' conducted by Louis Allen International-India in May and September 2006 at Bangalore. These programmes enabled FVTRS staff to revisit its vision and mission statements. The same was drafted and presented before the Board.

Micro-Enterprise Development

Two staffers have undergone a two-week training on, 'Faculty Development Programme on Micro-Enterprise Development' in September 2006. The programme was organized by Entrepreneurship Development Institute of India, Ahmedabad. These programmes helped FVTF to incorporate EDP in vocational training.

Workshop on Value-Chain Analysis

Mr. T.D. Joseph, Technical Officer, attended a five-day workshop in October 2006 on 'Value-Chain' at Aachen, Germany. The workshop provided an opportunity for understanding about the paradigm shift taking place in programme design for promoting market development comprising of value chain for micro, small and medium enterprises. These learnings were shared at

the Kolkatta and Hyderabad at the regional partners meetings.

Management Development Programmes

Two staffers attended two programmes in November 2006 in Management Development Programmes conducted by Indian Institute of Forest Management, Bhopal. The programmes were on:

- ◆ Non-Timber Forest Produce (NTFP) Management for Rural Livelihood Generation.
- ◆ Multi-stakeholder Analysis for Sustainable Livelihood

Joining Hands

FVTRS facilitated 120 youth to get trained in L&T facilities at Hosur and Kolkata in masonry, carpentry and scaffolding through its partners. Trainees received stipend during the training. All of them are absorbed in the company's various construction facilities.



Participants of the Joint Management Training programme



Women in the rural market

NEW INITIATIVES PUBLICATIONS



New Initiatives

A new project proposal titled, 'District Vocational Counselling Facilitation Centres' was formulated and submitted to the ministry of rural development, government of India in February 2007. The proposal aims at establishing vocational counselling facilitation centres at Chhattisgarh and Bihar states to link the school dropout and illiterate youth in the unreached sections in the NREGS districts to vocational training providers in the area to improve their livelihood and earning status with an inclusive approach.

Publications

- ◆ Annual report
- ◆ Four news bulletins
- ◆ A new brochure
- ◆ Two posters
- ◆ Calendar for 2007.

General Body Members

Sl. No.	Name and Address	Phone / Fax	Email
1.	Mr. Gratian Vas President C/o Indo-Global Social Service Society 28, Lodhi Road, Institutional Area New Delhi – 110 003.	9810058463 011-24698360	ed@igsss.org
2.	Sr. Sudha Varghese SND Vice-President Naari Gunjam Village & P.O. Jamsaut,, Danapur Patna – 801 503, Bihar	9431025201	narigunjan@hotmail.com
3	Rev. Fr. Varghese Mattamana Treasurer C/o CARITAS INDIA, CBCI Centre 1 Ashok Place Opp: Goleedakkhana New Delhi – 110 001	011-23366091 98107 22554	director@caritasindia.org
4	Most. Rev. Bernard Moras Member Archbishop of Bangalore Archbishop's House Post Bag No. 2 Bangalore – 560 046	080-23330838 080-2333 0438	bgarchdi@bgl.vsnl.net.in
5	Ms. Santhosh Vas Member Janodaya Trust No. 3, 5 th Main, 9 th Cross, Near Priyadarshini Handlooms Jayamahala Extension Bangalore – 560 046	9844066000 080-23332564	janodaya@bgl.vsnl.net.in
6	Rev. Bro. Varghese Theckanath S.G. Member Mantfort Bhavan 11-6-862, Red Hills Hyderabad – 500 004	040-23393664 9848363590	rel@nde.vsnl.net.in
7	Mr. Mukesh Chauhan Member Mawana Sugars Ltd 6 th Floor, Kiriti Mahal Rajendra Place New Delhi – 110 008	9810364040 mukeshchauhan@mawanasugars.com	
8	Most Rev. Mathew Arackal Member Bishop of Kanjirapally Pastoral Centre, Kanjirapally 686 507, Kerala	9847088200 04828-206040	bishoparakal@satyam.net.in

9	Mr. Kenneth Morrision Pala Member Dalang CottageDum Dum Upper Nongthymmai Shillong – 793 014, Meghalaya	0364-2506381 0364-2534966 94361-04017	Kenneth_pala@yahoo.com
10	Dr. P. Basak Member Pelican Duplex Unit – B544 Patuli Main Road, Kolkata – 700 084	033-2436 7774 944330 58473	pbasak@eth.net
11	Ms. Sashi Sail Member Director, Chhattisgarh Multipurpose Polytechnic Tumgaon Road, Mahasamund 493 445, Chhattisgarh	07723.223874	sashisail@rediffmail.com

Governing Board members

No	Name and Address	Phone / Fax	Email
1.	Mr. Gratian Vas President		
2.	Sr. Sudha Varghese SND Vice-President		
3	Rev. Fr. Varghese Mattamana Treasurer		
4	Most. Rev. Bernard Moras Member		
5	Ms. Santhosh Vas Member		
6	Rev. Bro. Varghese Theckanath S.G. Member		
7	Mr. Mukesh Chauhan Member Mawana Sugars Ltd 6 th Floor, Kiriti Mahal Rajendra Place New Delhi – 110 008	9810364040 mukeshchauhan@mawanasugars.com	

Advisory committee members

1.	Mr. Joe Madiath Executive Director Gram Vikas Mohuda Village Berhampur Orissa 760 002.	0680.2261863/749437014449	
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2. Mrs. Gazala A Paul
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4. Mr. Vishwas Philip Jadhav
C 503 Sangamitra Apartments
Plot – 20, Sector – 4, Phase – 1,
Dwarka, New Delhi – 110 075. 9810462489 jadavphilip@yahoo.co.in
-

Staff

Sl. No	Name	Designation	Date of Joining
1.	Mr. Albert Joseph	Executive Director	08/2005
2.	Mr. Felix D' Souza	Manager-Programme	12/2005
3.	Mr. R.S.N Sharma	Manager-Documentation & Advocacy	12/2005
4.	Mr. T.D. Joseph	Technical Officer	03/1998
5.	Mr. D. Anand	Accounts Officer -Finance	06/2005
6.	Mr. C.P. Nicholas	Field Executive-Tsunami	06/2005
7.	Mr. J. John Kennedy	Field Executive-Tsunami	12/2005
8.	Mrs. Noyola Sheela	Senior Secretary	07/1995
9.	Mrs. Diviana Nayagi	Secretary-Programme & Accounts	10/1996
10.	Mrs. N. Nirmala Rao	Office Secretary	12/2006
11.	Mr. Vinod A. Raj	Liaison cum Driver	11/1995
12.	Mrs. Y. Geetha	Office Care Taker	06/2002

Activities of the year at a glance

ECC, Governing Board and General Body meetings

- ◆ Six Governing Board meetings were held for approving project proposals and to transact other matters. One General Body meeting was also held in the year.

Projects

- ◆ 171 project proposals under regular category and 102 proposals under tsunami section were received.
- ◆ 42 proposals under the regular category and 26 proposals in tsunami category were approved for financial support.
- ◆ A total of 59 projects were approved under tsunami upto March 2007 from beginning of the project.
- ◆ 66 projects under regular and 42 projects under tsunami are currently running totalling 108 projects.
- ◆ A total of 9,975 youth are receiving training in the supported projects. Among these 5,587 are men and 4,388 are women.
- ◆ Gender perspectives were brought in by encouraging women friendly trades.
- ◆ Six Project Implementation Programmes workshops were organized to orient new partners on effective implementation of projects.
- ◆ Entrepreneurial skill development is given priority in all the projects.
- ◆ Proposals addressing vulnerable communities from backward states such as Bihar, Uttaranchal, Orissa and North East were given priority while processing proposals.
- ◆ Forty percent of the partners mobilized resources from MFIs to support trainees after training.
- ◆ A database of all trainees is being compiled at FVTRS.
- ◆ Organized a one-day workshop on, 'Innovativeness in Vocational Training' for practitioners in the fraternity at Chennai in December 2006.
- ◆ Eighty-six partners attended the first national partners' meet conducted in June 2006 at Bangalore.
- ◆ Ten partners' networks were formed at regional level.

Advocacy and Lobbying

- ◆ One state level and two regional promotional consultation meetings were held at Bhubaneswar, Ranchi and Chandigarh attended by 286 participants from different sectors. This is a part of advocacy and lobbying exercise.

European Union-supported project

- ◆ European Union approved the project for strengthening vocational training in 8 northern states for setting up of three RPPCs in November 2006. The project commenced from January 2007.
- ◆ One advisory committee meeting took place to advise on the EU project.

GTZ/NVTS Cooperation

- ◆ **Workshops on Training Needs Analysis (TNA):** Three TNA workshops were organized in Kolkata, Patna and Ahmedabad. Thirty-two NGOs and 14 partners attended these workshops.
- ◆ Mr. Ralf Lange, Consultant from FAKT, facilitated regular review

of operational plans on three occasions and also TNA workshops. The cooperation continued through facilitation from Mr. Thomas Paul.

- ◆ Joint Reflection meet-I organized took stock of GTZ/NVTS cooperation in October 2006 at Bangalore regarding the strategic partnership.
- ◆ Three-day workshop on 'Results Based Monitoring' was organized by Dr. Martin Dietz under the strategic partnership.
- ◆ Presented a paper on '**Inclusive Growth through skills**' in the national conference at New Delhi in February 2007 organized by NVTS, UNESCO and GTZ.
- ◆ A three-member team from GTZ Germany and three labour ministry officials from New Delhi visited FVTRS in March 2007 to review the progress made by FVTRS under the strategic partnership.

Capacity Building Programmes

- ◆ Staff underwent two training programmes on 'Profession of Management' and 'Preparing Strategic Blueprint' conducted by Louis Allen International in May and September 2006 at Bangalore.
- ◆ Two members of staff attended two programmes in November 2006 in Management Development Programmes conducted by Indian Institute of Forest Management, Bhopal.
- ◆ Mr. T.D. Joseph, Technical Officer, attended a five-day workshop in October 2007 on 'Value Chain' at Aachen, Germany
- ◆ Two staffs have undergone two-week training on, 'Faculty Development Programme on Micro-Enterprise Development' in September 2006. The programme was organized by Entrepreneurship Development Institute of India (EDI), Ahmedabad.
- ◆ Two staff attended two programmes in November 2006 in the Management Development Programme conducted by Indian Institute of Forest Management, Bhopal.

New Initiatives

- ◆ A new project proposal titled, 'District Vocational Counseling Facilitation Centers' was formulated and submitted to the Ministry of Rural Development, Government of India in February 2007.

Publications

- ◆ The first news bulletin and Annual report were published in June 2006.
- ◆ Published new brochure, a poster and new year calendar.

Other General information of interest

- ◆ A German delegation comprising of two parliamentarians, Deputy Consul General, Country Director of GTZ visited FVTRS in August 2006. The delegation was briefed on the activities of FVTRS followed by a discussion.
- ◆ Facilitated 120 youth to get trained under L&T facilities at Hosur and Kolkata in masonry, formwork and scaffolding.
- ◆ Participated in a national level consultative meeting held at NCERT, New Delhi on 'Vocational Education and Training'.



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