

"Transforming Lives"



Functional
Vocational
Training and
Research Society

SINCE 1993

TRAINING CENTER

Bhubaneswar
Bharatpur, Khurda District.

Odisha



ANNUAL REPORT 2024-25

Dedicated to Empowering
the Underprivileged

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MESSAGE

Felix D'Souza
Executive Director



Dear Readers,

In today's rapidly changing global scenario, skilling the youth in India, especially the youth hailing from the unorganised sector is very crucial than ever. Having youngest populations in the world, India stands at a point where knitting the potential of its youth can drive economic growth, innovation, and social transformation. As India's economy is evolving, with a shift toward technology-driven sectors, equipping the youth with relevant skills can bridge the gap between education and industry requirements, thus enhancing employability.

With millions of young people entering the workforce each year, unemployment stands out as a major challenge. The focused skilling initiatives alone can help reduce this unemployment issue and impart the youth with practical skills that align with market needs, leading to better job opportunities, economic stability and social inclusion.

The year 2023-24 has been the journey of deliberate, conscious and collective choice where the whole team of FVTRS strived towards aligning all its activities, intervention and programmes in the above line of thought and reach the point that we currently stand.

Now, as we look back and reflect on the year 2023-24, we are elated with the sense of togetherness, resilience and the thirst for innovation that we held together as a team. This togetherness has enabled us to face the challenges and look for newer opportunities for growth. Our commitment to social impact has also been unwavering as we strived to uplift the communities we serve through various outreach and engagement programs. This report is a captures all that.

Looking ahead, we recognize that our journey is far from over. The insights gained over the past year will shape our strategic priorities as we navigate the future. We are excited about the potential that lies ahead and remain dedicated to our vision of creating lasting positive change in the lives of countless individuals.

Besides focusing on the enhancing quality of lives through skilling and employment, I urge all the readers to make conscious effort curtail the ill effects of global warming through preventive, rejuvenating and revitalizing actions for better future of all the living and the Non- Living beings. Go green and Live Green.

We take this opportunity to thank all our stakeholders who have associated with us in empowering the underprivileged youth through skill training. Special thanks to our donors KZE-Misereor, TATA Power Solar Ltd, Bosch, and Quest Alliance for their continued support. Together we will build on our successes and tackle the challenges of tomorrow with determination and optimism.

INTRODUCTION

It's a moment of great pride and satisfaction as we present the Annual Report of FVTRS for the year 2023-2024. It mirrors the comprehensive overview of FVTRS' achievements, challenges and growth.

As we look back to the year, we feel the journey has been marked by significant milestones that not only demonstrate our hard work and commitment towards our mission but it also highlights the resilience and the dedication of our whole team.

In a landscape that continues to evolve, we have embraced innovation and adaptability, ensuring that we remain at the forefront of our industry.

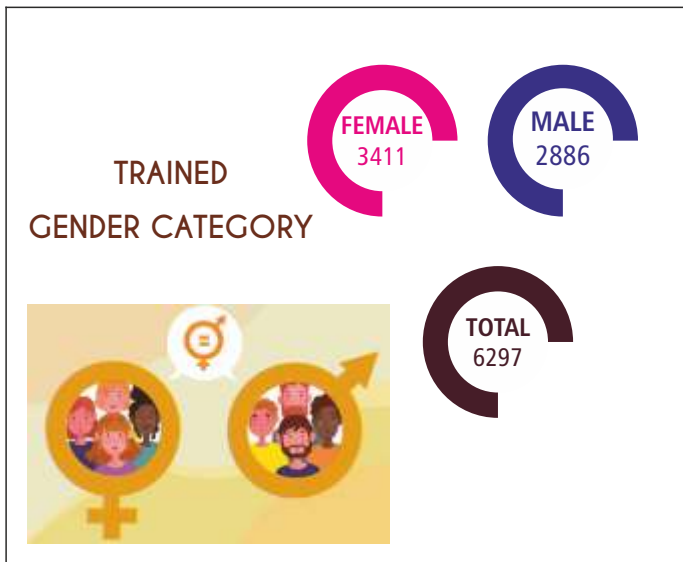
Through strategic initiatives, collaborative efforts, and a focus on sustainability, we have made meaningful strides toward our goals. We value the support and the partnership that enabled us to pursue our vision with passion and purpose.



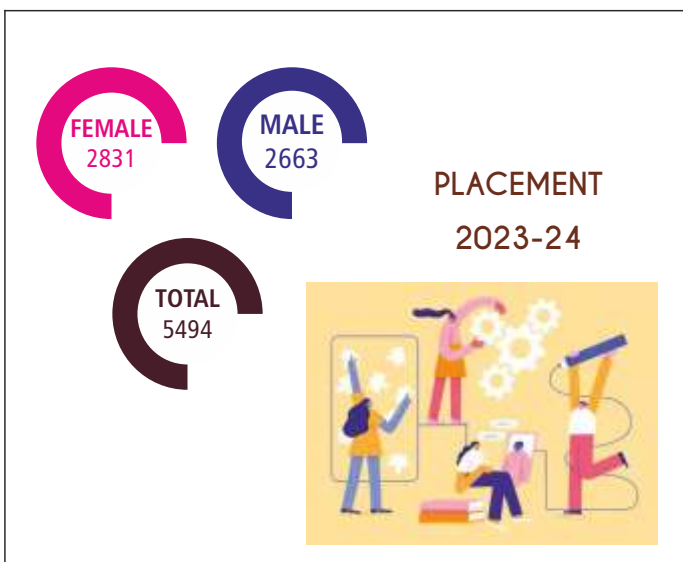
SKILL TRAINING & EMPLOYMENT

FVTRS has trained 6297 youth in 40 specific trades in the financial year 2023-2024. Skill training on market oriented trades have resulted in placing 83% (5494) of the youth successfully.

Out of 83%, about 65% are employed with various establishments such as D'Mart, Reliance, Maruti Udyog, Tacobell, Starbucks etc.



TRAINING & PLACEMENT DETAILS





REVIEW & MONITORING MEETINGS

To implement the skill training programmes effectively, regular review meetings both physical and online were organized. These meetings have helped the organization to accompany the programme and track the progress closely.

Necessary corrective steps were taken to improve the standard and guide the staff in a better manner in achieving the goal. The captured learning has been documented and best practices are replicated.



PROGRAMMES



EDP AND LIFE SKILLS TRAINING

In order to create more master trainers on EDP and Life Skill, FVTRS regularly organizing the master trainers' training on both the subjects.

The in-house capacity of FVTRS and recognized master trainers are facilitating these courses. During the reporting period we have conducted two EDP and three life skills training.

As a result 38 trainees have completed the training and are certified as master trainers and 53 are still undergoing the training.

All together we FVTRS National Skill Club has 397 master trainers who can conduct training in English and in vernacular Languages.



National Skill Conference (NSC)



The 15th Edition of National Skill Conference was successfully organized at Bangalore on 12th & 13th October'24. Dr. Sharan Prakash Patil, the Honourable Minister for Skill Development and Medical Education, officially inaugurated the event and assured his support to FVTRS. Dr. Shalini Rajneesh, the Chief Secretary of Karnataka government gave the keynote address.

The event has brought together leaders from social development organizations, experts, like minded individuals, government representatives and organizations dedicated to skill development, employment, and social impact. The conference has showcased a diverse range of sessions, panel discussions, and insights on topics such as Future Skills, Emerging Trends, Challenges and Opportunities, EGG-Need & relevance and Scope for work place skill.



STAFF DEVELOPMENT PROGRAMME

In order to remain relevant and meet the demands of the time, number of training programme and workshops were organized on regular basis by FVTRS.

Strategic Planning

In the current financial year, FVTRS organized 2 strategic planning meetings of 3 days each.

This intense and focused workshop on organizational strategic plan helped the staff at head office to take crucial decisions on skill training strategies, resource mobilization, social media presence, research and documentation, MIS etc.



Leadership Training

To upgrade the skills and capacities of field staff and skill training instructors, four leadership training programs were organized in different locations. Out of four training two locations have covered the field team of south and other two has covered other parts of the country.

The training delved on various topics such as 21st century skills, leadership skills, communication skills, lesson planning, decision making, problem solving and interpersonal relationship skills etc.



STAFF CAPACITY BUILDING PROGRAMMES



Green Skills: Quest Alliance organized a workshop on green skills in view of upcoming demands. The training was organized at Samvada, Kengeri Bangalore where Ms. Silli Dalai and Ms Diviana Nayagi attended from FVTRS.

The workshop emphasized aligning efforts with Sustainable Development Goals, stressing the importance of sustainable practices in mitigating environmental and social challenges. Discussions extended to promoting green trades, such as renewable energy, green construction, and

organic farming, aiming for environmental preservation and socio-economic growth.

G-20 Meet: International Conference- Delivering Democracy- Retrospect & Prospect was attended by Mr. Jimmy Mathew at Art of Living Campus Bangalore in April 2023. The conference has served as a forum to discuss issues related to democracy and the catalytic role of civil society organizations in advancing democracy in G-20 countries.





ICT forum: The ICT Forum for Sustainable Cities brought together key stakeholders and experts in the field of information and communication technology (ICT) to explore innovative digital solutions for promoting sustainable urban development.

Mr. Felix D'souza and Jimmy Mathew attended the workshop in two occasions.



SAMAGAMA: Enable India organized its 25th Samagama programme during February 2024.

The programme showcased the case studies of Enable India and it was a platform to share the ideas and knowledge. Ms. Hema from FVTRS attended the workshop.

Quest Alliance Partnership Meet: The partnership meeting of quest alliance was held in February at Bangalore. The meeting encompassed a comprehensive review of ongoing programs implemented by partners in South India.

The workshop also delved into strategies for local resource mobilization and the necessary steps to implement them effectively. Mr. Jimmy Mathew and Ms. Divya Noel attended the meeting.







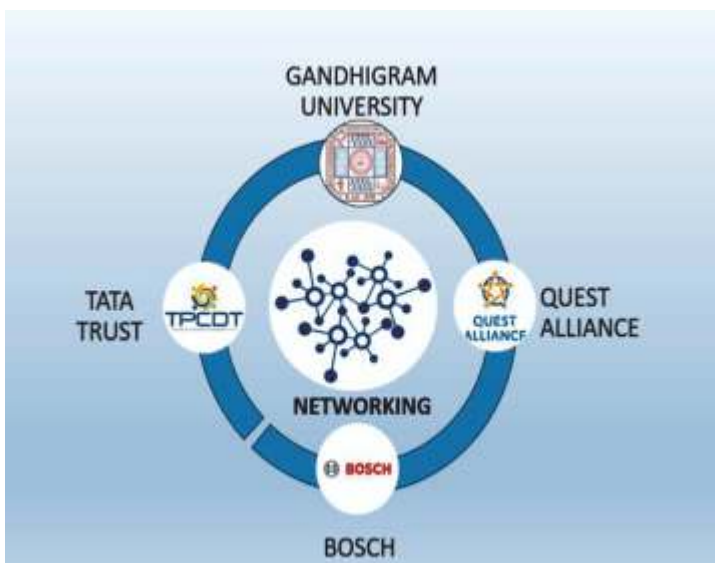
Research, Study and Documentation: The SCOPE – action research review was held at Jaipur in the month of April 2023 and the meeting was represented by five partnering organizations. The meeting aimed to assess the progress of the action research and chart its future direction. Dr. Jonas, the consultant conducted an appraisal of the field visit report, exploring its alignment with the project's theoretical framework.

The workshop emphasized aligning efforts with Sustainable Development Goals, stressing the importance of sustainable practices in mitigating environmental and social challenges. Discussions extended to promoting green trades, such as renewable energy, green construction, and organic farming, aiming for environmental preservation and socio-economic growth.

National Research on Skilling & Employability: In collaboration with Central University of Karnataka- Gulbarga, a study on national research on skilling and employability was conducted in 20 cities of the country. The brief of the study was presented during the NSC at Bangalore. The study report has been reviewed based on the feedback from the experts, FVTRS and study team. The final report is ready for printing and it will be released at different levels to share the findings to improve the skill intervention by various actors in the sector.



Study on skill gaps among tribal women in farming sector: A MoU has been signed with Agriculture sector skill council of Odisha government to do study on skill gaps among tribal women farmers. The study is under process in Kejhar, Phulbani, Koraput districts of Odisha.



Networking & Partnership: In the current financial FVTRS has successfully networked and partnered with various organisations / institutions and CSR companies in filling the skill gap among the underprivileged youth across the country.

- ★ FVTRS has promoted networking with Gandhigram university for implementing skill training programmes, certification.
- ★ In Collaboration with Quest Alliance FVTRS conducted partnership meetings and leadership training.



BOSCH - BRIDGE PROGRAMME: The collaboration between FVTRS and BOSCH India through the BRIDGE Programme was an excellent effort in harnessing the potential of youth for India's service sector.

Under this partnership FVTRS has trained over 5000 youths across 12 states and 4982 candidates have undergone the assessment and are certified by Bosch- India which enables the youth to find jobs across the globe. FVTRS with the support of BOSCH has trained 164 master trainers in communication and adult learning skills and certified.



FVTRS in collaboration with “We Can” organization, has trained 227 women entrepreneurs in digital literacy and they are certified.

This training was very useful to budding entrepreneurs to enhance their business and explore the various online business platforms, which can enhance their online business.

TATA POWER COMMUNITY DEVELOPMENT TRUST PROJECT (CHANDAPURA- BANGALORE)

To improve the living standards of poor and marginalized families in and around the village of Chandapura near Electronic City, Bangalore, FVTRS, in collaboration with TPCDT, successfully implemented livelihood enhancement programs in the target location.

- ★ As a result, 102 women from 10 SHGs were trained in entrepreneurship skills, and bank linkages were provided.
- ★ Three beauty parlours have been started, and their income has steadily increased from Rs. 4,000 to Rs. 8,000.
- ★ 17 women have upgraded their makeup skills and earning Rs. 10000-12000 per month.
- ★ 20 women are directly involved in garment making and they produce dress materials, jute bags, Aprons etc and their average monthly income is Rs. 8000/- per month.
- ★ 10 women are involved in roti making and selling and they make 200-250 Roti per day - So far they did business of Rs. 38000/-. As a value addition- Based on demand they also started making and selling chapatis, chutney powder and other eatables.
- ★ 48 SHG women are into employment and self employment which creates income from Rs. 10000/- 12000/- per month for each member.
- ★ 10 women have actively participated in 19 exhibitions organized in various occasions, especially TATA & TCS campus and made a sale of Rs. 9,77,769/under Anoka Daga brand.

The project has successfully resulted in higher income, financial freedom, delivery of professional services, replicable business models, and community support for the initiatives, aligning with the vision of TPCDT.

Glimpse of Tata Power Community Development Trust Project



(GANGAIKONDAN-TIRUNELVELI)

FVTRS has successfully completed the beautician training for 21 marginalized women in Gangaikondan village at Tirunelveli district with the collaboration and support of TATA Power Community Trust. The project has created a new livelihood option for 21 marginalized women, enabling them to attain economic independence. The alternative income from skill-based employment will empower these women to stand on their own feet, enabling them to make decisions regarding their practical needs. Moreover, to an extent, the employment opportunities provided will allow these women to break the social barriers such as restricted mobility, asset accumulation limitations, and social marginalization.

We would like to extend our heartfelt gratitude to the dedicated personnel from TATA Power for their invaluable support and guidance. Special thanks to Mr. Srinath Reddy from Bangalore, Mr. Manish Gupta from Mumbai, and other team members from Tirunelveli and Mumbai. Your contributions have been instrumental in the success of this project, and we deeply appreciate your commitment and assistance. Thank you for helping us to achieve our vision and make a meaningful impact on the lives of marginalized families.



MISEREOR CAPACITY BUILDING INITIATIVES



MISEREOR has introduced two types of capacity building programme called POSH and Local Fund Mobilization for their partners in India. We have been facilitated by India Donates an expert organization in Delhi, for building the capacity of FVTRS in organization building and resource mobilization. The meeting organized by them was attended by Mr. Felix and Mr. Jimmy. The organization assessment by India Donate was attended by all the staff.

These workshops proved invaluable in assessing the current positions and strategies of FVTRS regarding local resource mobilization. The organization has made several strategic decisions and implemented as per the learning gained from the meetings. Ms. Divya and Ms. Silli Dalai attending the POSH meetings on regular basis and as a result the POSH policy guidelines are mainstreamed in all the skill training centers.

SPIN: FVTRS is the mentor organization for promoting Skill Promotion India Network (SPIN). The 5th Annual General Body Meeting (AGBM) of SPIN Meeting took place on October 12, 2023, at Bangalore and SPIN Governing Board Meeting took place at SSK- Lucknow on 16th Feb'24. Mr. Felix and Mr. Jimmy participated in these meetings.

The key decisions included prioritizing, strengthening the visibility of SPIN, utilizing partner infrastructure for skill training programs, mobilizing CSR funds. Out of 45 member organizations, 21 organizational members participated in the meeting.



Publications

Publications are a regular activity of the organization. We have brought out documentation on the case study of successful entrepreneurs and released during NSC. A report of research findings were presented during NSC. Four Newsletters have been brought out and 350 copies were circulated with individuals and organizations. Annual report for the year 2022-23 has been published and circulated. Organization brochure and calendar was printed circulated.

Apart from the printed materials, we also have produced a short film on FVTRS and it is being used in various occasions. The website content has reviewed and revamped the website with donate button. The social media platforms like Facebook, Instagram, LinkedIn and youtube is actively maintained with regular update.



AWARDS AND RECOGNITION

AWARDS

FVTRS for its commitment towards skilling the underprivileged youth across the country, has been enshrined with national awards and recognitions.

This act of appreciation boosts us and calls for a greater commitment.



RECOGNITION

FVTRS is recognised and certified as INDUSTRY CUM AND IMPLEMENTATION PARTNER OF MEPSC by Management and Entrepreneurship and Professional Skill Council- MEPSC.



NATIONAL AWARDS

- ★ BEST ESG ENABLER OF THE YEAR Award by Ministry of New and Renewable Energy -2023
- ★ NGO LEADERSHIP AWARD by National Awards for Excellence -2023



SUCCESS STORIES

"RIGHT DECISION AND THE PERSEVRENCE ARE KEYS TO SUCCESS - MS. BELMATI HAD THESE BOTH"



Ms. Belmati Patrao is from small village in Bastar, Chhattisgarh. She is 24 years old and has lost both the parents at the age of 11. Ever since the death of her parents, she along with her a younger brother and a sister, lived and grew up with her grandparents. As the grandparents are growing old, taking care of all of them has become a big challenge.

Belmati Patrao, seeing her grandparent struggling, decides to go to some work and support her grandparents financially.

Having studied only up to 8th class, it was not easy for her to get into a job instantly and start earning. She didn't possess any skills that would fetch her job. Despite of lack of employability skills, she approached many employers for a job, and nobody offered her anything, since she was a beginner with no adequate skill. She was desperate and didn't know what to do. The future seemed very gloomy and hazy. When she was in such a helpless situation Ms. Belmati came to know about FVTRS skill training program at Farisgaon and enrolled herself for Mobile Repair training.

Farisgaon the training location is 5-6 km away from her native place and don't have proper commuting facility. Ms. Belmati, least www.fvtrs.org bothered about the distance and other hurdles, somehow managed to attend training program regularly and learnt to repair mobiles. She became so skill full and developed such a confidence that she would work on any mobile. After the successful completion of training she started her own mobile repair shop and earning Rs. 12,000/ per month. She never imagined that she would become an independent entrepreneur. With the earnings she is able to support her grandparents in running the family. Ms. Belmati is so happy and hopeful of expanding her business gradually and support the education of her younger siblings.

“THE DECISIONS THAT YOU TAKE, HOLD A GREAT DEAL OF YOUR LIFE.” - MASES NANDA

“I was a construction worker in Odisha; Now I am placed at Air India logistics -Hyderabad”- Mases Nanda

“I am Mases Nanda from Kapkupa, Kalahandi in Odisha. Being from a backward village and from a poor family, I managed to complete my matriculation and couldn't continue my education further. As family was struggling for two meals a day, I had to be on my foot for becoming an earning member.

I started working as a construction labour locally, earning 300 rupees daily. I knew many boys from the villages going and working in the cities and earning decently a good income. I wish I had done the same, but I lacked employable skill and confidence. While working at a construction site, I happened to meet FVTRS staffs who were mobilizing candidates for skill training in the villages of Bhubaneswar. I grew curious and gathered information about the training and decided to join the training.

When I expressed this to my parents and friends, they discouraged me as they were all ignorant about these kinds of training and how they help one to grow in life. Despite of their discouragement I joined the Business Management Training and completed the training studiously.

Soon after the completion of my training I got placed as logistic staff, in Air India - Airlines, Rajiv Gandhi International Airport, Hyderabad, with monthly income of Rs. 21000/-. I am very happy, all my friends and relatives who discouraged me are praising me for what I have achieved today.

*All those who said, that was a wrong decision, **“I proved them wrong”**, and it is the proudest moment in my life” he says. **“With my earning I will support my siblings for studying further and that's the only thing that can change their lives too”**. Thank you FVTRS for helping me become an earning member for my family **“The decisions that you take, hold a great deal of your life.”***



BOARD & TEAM

General Body Members

Fr. V M Thomas, *President*
 Sr. Rachamalla Suman Kumari,
Vice-President
 Fr. Peter Brank, *Treasurer*
 Mr. Felix D'Souza, *Secretary*
 Mr. John Peter Nelson, *Member*
 BP. Robindra Alpina Senapathi
Member
 Mr. Ashok K Singh, *Member*
 Bp. Nazarane Soosai, *Member*
 Sr. Maria Nirmalini, *Member*
 Mr. Akash Sethi, *Member*
 Ms. Audrey Dsouza, *Member*
 Mr. Israel Inbaraj, *Member*
 Ms. Ransa Vasanthi, *Member*

Team FVTRS

Mr Felix D'Souza, *Executive Director*
 Mr. Jimmy Mathew, *Lead Executive*
 Mr. CP Nicholas, *Lead Executive*
 Ms. Diviana Nayagi G, *Field Executive*
 Mr. Sajeesh K.P, *Field Executive*
 Ms. Silli Dalai, *Field Executive*
 Mr. Joseph A, *Research Executive*
 Ms. Hema, *Field Executive*
 Ms. Noyala Sheela, *Lead Executive Finance*
 Ms. H Nirmala Rao, *Finance Executive*
 Mr. Madhu Sudhan, *Finance Executive*
 Ms. Y Geetha, *Office Caretaker*
 Mr. Gerald, *Driver*



AUDIT STATEMENT

FUNCTIONAL VOCATIONAL TRAINING & RESEARCH SOCIETY		No. 86, 3rd Cross, BDS Layout, Dr. Shivram Karanthnagar Post, R. K. Hegdenagar, Bangalore - 560 077, Karnataka Jodha	
CONSOLIDATED BALANCE SHEET AS ON 31ST MARCH 2024			
LIABILITIES	Amount (₹)	ASSETS	Amount (₹)
CAPITAL FUND		FIXED ASSETS	
Being Fixed Assets at Cost	1,83,00,938	As per Schedule - 2 - At Cost	1,83,13,416
GENERAL FUNDS		CURRENT ASSETS	
Foreign Contribution A/c As at 1.4.2023	1,23,712	Cash in Hand	10,274
Local Contribution A/c	53,83,442	Local Contribution	6,763
	55,07,155	Foreign Contribution	17,037
Add: Excess of Income over Expenditure		Cash at Bank	
Foreign Contribution A/c	(69,043)	State Bank of India (Local Contribution)	4,51,205
Local Contribution A/c	12,33,310	The Catholic Syrian Bank Ltd (Local Contribution)	1,04,541
		State Bank of India FCRA Account New Delhi Main Branch	11,281
STABILITY FUNDS		State Bank of India Govt. Account, SRK Branch	53,300
Foreign Contribution A/c	5,00,000	State Bank of India, Richards Town Branch	1,95,977
Local Contribution A/c	20,00,000	State Bank of India (Utilization Account) SRK Branch	21,86,003
	25,00,000		29,82,335
UNDISBURSED EAR-MARKED FUNDS(FC)		Fixed Deposits	
As per schedule - 1	29,09,988	1) The Catholic Syrian Bank Ltd - (FC General)	
RECOVERIES PAYABLE		2) The Catholic Syrian Bank Ltd (LC)	39,11,811
	43,317	3) Add: Additional Fixed Deposits (FC)	22,21,802
		4) Add: Additional Fixed Deposits (LC)	46,61,788
		5) Accrued interest on FD - SBI (FC General) As at 31.3.2024 less TDS	
		6) Accrued interest on FD - CSB (LC) As at 31.03.2024 less TDS	1,07,95,401
		Sub-Total	18,10,285
		7) Less: Fixed Deposits closed during the year (LC)	
			20,000
		Loans and Advances	
		Mr. Sampirakash Sathu	20,000
		TDS Receivable	
		TDS on FD - FC	8,869
		Less: TDS Receivable written off - FC	8,869
		TDS on FD - LC	
		Less: TDS Receivable written off - LC	41,891
		Deposits	
		Telephone and Cooking gas connection Deposits (FC General)	7,000
		Security Deposit - Chandapuram (LC)	50,000
			57,000
TOTAL	3,04,26,666	TOTAL	3,04,26,666

As per our report of even date
 For Phillips & Co
 Chartered Accountants
 Firm Regn No. 002650 S

CA Joe James
 (Partner)
 Membership No. 251076
 UDIN:24251076BKFAJ06772

For Functional Vocational Training and Research Society

PHILLIPPOS & Co.
 BANGALORE-560 005
 Regn. No. 002650 S
 CHARTERED ACCOUNTANTS

(F. Peter Bianco)
 Treasurer

Bangalore

(Felix D Souza)
 Executive Director

Place Bangalore
 Date : 22nd August 2024

FUNCTIONAL VOCATIONAL TRAINING & RESEARCH SOCIETY			
No. 86, 3rd Cross, BDS Layout, Dr. Shivram Karanthnagar Post, R. K. Hegdenagar, Bangalore - 560 077, Karnataka, India.			
CONSOLIDATED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2024			
EXPENDITURE	Amount (₹)	Amount (₹)	Amount (₹)
To Payments:			
FC Payments:			
FC General	75,627		
LC Payments:			
a) CSR Projects:			
TATA Tamil Nadu	5,77,500		
Quest Alliance	6,33,400		
TATA Karnataka	29,79,372		
Rotary India	21,600		
b) Other Expenses:			
a) Administration Cost	8,544		
b) Auditing	1,33,900		
c) Bank charges	2,086		
d) Board meeting expenses	2,07,438		
e) Office maintenance	6,000		
f) Society's renewal	28,875		
g) Organisational Development	95,548		
h) Property tax	39,298		
To Write off	2,20,752		
To Excess of Income over Expenditure			
		48,09,188	
		2,20,752	
		11,64,267	
TOTAL		61,94,207	
			61,94,207
			58,28,840
			70,459
			2,94,908
			6,547
			37
			16,10,384
			5,77,500
			6,33,400
			29,79,372
			21,600

For Functional Vocational Training and Research Society

Place : Bengaluru
Date : 22nd August 2024

As per our report of even date
For Philippos & Co
Chartered Accountants
BANGALORE-560 005
Rogn. No. 002650 S

PHILIPPOS & Co
BANGALORE-560 005
Rogn. No. 002650 S
CHARTERED ACCOUNTANTS

(F. Peter Brank)
Treasurer

CA Joe James
(Partner)
Membership No. 251076
UDIN: 24251076BKFAFJ6772

(Felix D'Souza)
Executive Director

FUNCTIONAL VOCATIONAL TRAINING & RESEARCH SOCIETY No. 86, 3rd Cross, BDS Layout, Dr. Shivram Karanthnagar Post, R. K. Hegdenagar, Bangalore - 560 077, Karnataka, India. CONSOLIDATED RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2024				
Receipts		Payments		
Amount (₹)	Amount (₹)	Amount (₹)	Amount (₹)	Amount (₹)
To Opening Balances:				
a) Cash-in-hand				
Foreign Contribution				
Grant No 321-900-1751 ZG	500			
Grant No 321-900-1807 ZG	500			
Grant No 321-900-1500 ZG	8,193			
FC General	1,097			
Local Contribution	196			
b) Cash at Bank - State Bank of India, New Delhi Main (FCMA A/c)				
Account No.38952025593	22,510			
Grant No 321-900-1900 ZG	31,114			
Grant No 321-900-1807 ZG				
c) Cash at Bank - State Bank of India, Richards Town Branch				
Account No.30804111390	5,74,338			
Grant No 321-900-1907 ZG	(19,07,987)			
Grant No 321-900-1751 ZG	6,10,285			
FK Norway	6,06,746			
FC General				
d) Cash at Bank - State Bank of India, Dr Shivram Karanth Nagar Branch				
Account No.38520673359	3,76,962			
Grant No 321-900-1900 ZG	0			
Grant No 321-900-1625 ZG				
e) Local Contribution				
SB A/c 30805043005 - SBI, Richards Town	16,29,324			
SB A/c - CSB	14,61,083			
SB A/c 4120467055-SBI, SRK Branch	2,53,036			
f) Fixed Deposits - Catholic Syrian Bank				
FC General - CSB	39,11,811			
FK Norway Round 3				
Local Contribution - CSB				
g) TDS receivable				
	36,494			
h) Loans and Advances				
Grant No 321-900-1751 ZG	4,25,000			
Others	31,775			
i) Local Contributions - Security Deposit - Chandipura				
	50,000			
		81,13,500	81,13,500	81,13,500
Balance C/d		Balance C/d		
		7,70,98,471	7,70,98,471	7,70,98,471

Signature



FUNCTIONAL VOCATIONAL TRAINING & RESEARCH SOCIETY No. 66, 3rd Cross, 80B Layout, Dr. Shivram Kereethanagar Post, K. Hegde Nagar, Bangalore - 560 077, Karnataka, India. CONSOLIDATED RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2024		Balance B/d		Balance B/v	
		81,13,500	81,13,500	81,13,500	7,70,96,471
To Specific/ear marked Funds Received from:					
a) MISERORVIZE, Germany (Project: Functional Vocational Training for the School Dropout Youth in India) (No. 321-900-1907 ZG)	1,15,03,225				
b) MISERORVIZE, Germany (Project: Vocational Skill Training for the School Dropout Youth) (No. 321-900-1751 ZG)	52,91,330				17,037
c) MISERORVIZE, Germany (Project: Promotion of Functional Vocational Training in India) (No. 321-900-1945 ZG)	1,78,14,950				11,281
d) MISERORVIZE, Germany (Project: Networking and Knowledge Management for Skill Development in India) (No. 321-900-1900 ZG)	2,91,46,170				7,59,716 -6,49,459 5,819 79,900
e) FC general Add: Interest on Fixed Deposit Transferred from Project No. 321-900-1751 ZG	6,547 37				1,95,977
f) FK, Norway Add: Interest on Fixed Deposit:	8,486	6,37,88,735			21,66,003 0
LOCAL CONTRIBUTION:					
a) LC General Contributions - LC General Membership fees TDS refund Interest on TDS refund Interest on Fixed Deposit S B A/c interest - SBI S B A/c interest - CSB Other income	16,07,638 900 1,476 2,94,908 29,929 40,530 370				53,300 1,04,541 11,10,285 1,232 11,11,517 11,11,517
b) FVTRS - TATA, Tami Nadu	5,77,500				39,11,811 46,61,788
c) FVTRS - Quest Alliance	6,33,400				59,73,589 7,00,000 78,73,599
d) FVTRS - TATA, Karnataka	29,79,372				99,85,116
e) FVTRS - Rishy India	21,600	42,11,872	8,99,96,378		50,000
Loan received:					
Grant No. 321-900-1900 ZG	46,00,000				41,322
Grant No. 321-900-1807 ZG	30,58,800				569
Grant No. 321-900-1945 ZG	22,50,000				50,000
Grant No. 321-900-1751 ZG	19,58,900	1,11,04,973	1,11,04,973		41,322
LC	2,37,373				569
		8,91,74,850	8,91,74,850		1,20,76,379
					6,81,74,850
					8,91,74,850



As per our report of even date
For Philippos & Company
Chartered Accountants
Firm Regn No. 002650 S

for Functional Vocational Training and Research Society
Préfix D'Souza
(Préfix D'Souza)
Executive Director
Joe James
(Joe James)
Trustee



Place: Bangalore
Date: 22nd August 2024



FVTRS PRESENCE





Functional Vocational Training and Research Society

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Skilling Youth – Building Nation

OUR KNOWLEDGE PARTNERS



TATA POWER

