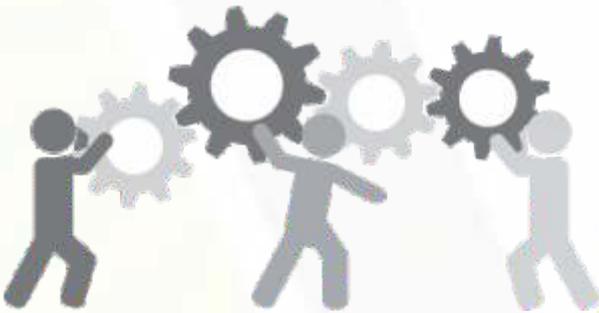


National Skill Conference

2017



Skilling Specific Communities



15th and 16th November, 2017
Jaipur, Rajasthan

Souvenir

SKILL-INDIA: Making Underprivileged Youth Employable



SKIP – SKILLS FOR PROGRESS

Promoting Skills Development in India since – 1968

Architecting Young Mind

SKIP – Skills for Progress has indulged itself in creating, developing and enduring skilled work force close to half-a-century. We at SKIP encourage the social sector to capitalize on the emerging workforce demand from the modern manufacturing and service sector by providing advanced and high quality skills trainings to ensure a well-balanced efficient work groups.



*SKIP is an 'An All India Association of Private Technical and Vocational Training Institute'.
NGO, registered under the Registrar of Societies Act 1960,*

SKILLS FOR PROGRESS (SKIP)

III Floor, SKIP House, No. 25/1, Museum Road, Bangalore - 560 025, Karnataka, INDIA.

Phone: +91- 80-2229 3814, +91- 80-2227 5983

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Hon'ble. Shri. Vasundhara Raje

Chief Minister of Rajasthan, INDIA



VASUNDHARA RAJE

CHIEF MINISTER RAJASTHAN

Message

It is good to know that Functional Vocational Training and Research Society (FVTRS) is organising National Skill Conference on November 15-16, 2017 in Jaipur.

Rajasthan has been a leader in Skill Development. Our Government has focused on skilling and vocational education in a big way. The state has nearly 1700 Industrial Training Institutes with a capacity of over 2.3 lakh trainees. We have 300 new Skill Development Centers and 2 Skill Universities. Rajasthan for 3 years in a row, has been awarded the best state in Skill Development.

I am sure that this conference shall provide a platform to discuss and share knowledge on how to develop a clear perspective of skill development.

I wish the Conference the very best.

(Vasundhara Raje)



Hon. Shri. Dr. Jaswant Singh Yadav

Labour Minister of Rajasthan, INDIA

डॉ. जसवंत सिंह यादव

मंत्री

श्रम, नियोजन

कौशल, उद्यमिता,

कार्यप्रज्ञा एवं बायलर्स

निरीक्षण विभाग



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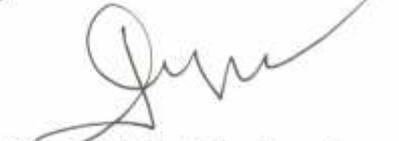
क्रमांक :

दिनांक : 30/10/2017

Message

I am happy to learn that Functional Vocational Training and Research Society (FVTRS) is organizing its 11th National Skill conference in jaipur and a souvenir is being published on this occasion. The theme of conference “Skilling specific Communities” chosen for conference is very relevant in the context of skill development. I congratulate the Organisers for providing a platform for interacting on this topic through this conference.

I wish the conference a grate success.


(Dr. J.S. Yadav)

FOREWORD

It gives me immense pleasure and joy to introduce the souvenir of National Skill Conference 2017 which is eleventh in the series. As FVTRS embarks another National Skill Conference, the organization takes pride in sharing the new experiences and approaches with its partners and other stake holders.

FVTRS is glad to share the progress we have made in its approaches and strategies that we have been engaged in for last couple of years. We are making a humble effort to support the Skill India mission of the country through vocational skill training for the school dropout youth through a community based skill development approach. In India, skill acquisition takes place through two basic structural streams i.e formal and informal. A small section of the society in the country can acquire skills through formal institutions and get decent jobs. However, a large section of the society is not able to access them as it is distantly located or not appropriate for them.

The traditional tradesmen like basket makers, broom makers, pot makers etc are at the verge of losing their livelihood due to mechanization and lack of technological upgradation. These sections of the community are completely relying on their traditional skill for the livelihood, but the traditionally skilled workers are not able to cope and have no access with the new technologies and practices. Therefore, the traditional workers in specific skill sectors are rapidly vanishing. Therefore, there is a need to protect, scale up and diversify the traditional skills and skilled workers.

Hence, we need to look at and focus on these unorganized sectors and the most of poor and marginalized section of our society. Having realized this scenario, last couple of years FVTRS has been giving more emphasis on community based skill development and this approach is visualized to bring more and more disadvantaged school dropout and unnoticed skilled persons to the mainstream of skill eco system for sustainable livelihood. We are also organizing them as Skill Net groups which is a platform for them to enhance their skills and livelihood, creating more jobs, conducting more trainings and generating resources internally.

The collectives of skilled workers have opened opportunities for collective business on different trades. Through this souvenir, we are glad to publish some of such innovative business ventures by the trainees of our partners. The activities promoted by skill net also not only given them an opportunity to work as collective force but also enhance the income level.

Skill Development is also understood as a continuous educational process where the trainee also acquires better life skills and become an empowered person. Entrepreneurship development and leadership skills are two important aspects to become successful employee or entrepreneur in life. Therefore, the souvenir articulates the initiative of FVTRS to make EDP and Life Skill training as an integral part of skill development through EDP centre and Life Skill Club.

I take this opportunity to thank MISEREOR, Germany, partner organizations, our Board, well wishers and all other stake holders of FVTRS for supporting us to continue our efforts to bring changes in life school dropout and unorganized skilled workers of this country. We hope that we are making a humble effort for the achievement of the vision of Skill India mission.

P. M. Philip
Executive Director





Skilling Specific Communities

Functional Vocational Training and Research Society (FVTRS) has been facilitating skill development among the school dropout and illiterate youth in India to make them employable since 1993. Over the years, so far we have supported 980 projects all over India and trained 1,40,350 persons in more than 200 trades with a placement rate of 70 per cent.

Along with this FVTRS is constantly communicating the relevance of skills training to large number potential players in different occasions. With this purpose FVTRS has been organizing National Skill Conference (NSC) every year since 2007. The NSC is seen as an occasion to discuss about specific theme related to skill development. This year the theme selected is '**Skilling Specific Communities**'

Context

It is universally accepted that skilled persons are very important in the economic growth of any country. If one looks at the developed countries the proportion of the skilled workers are more and they are recognized by the society. Hence Vocational Skill Training need to get a prominence in the development agenda of every country. India recognizes this and is trying to provide skill training to the citizens on a war footing. The government is targeting 500 million youth to be trained by 2020.

When we discuss about skilling in India, we also need to take into account the diversity of the demography of our country to make skill training contemporary, relevant, inclusive and creative. The demographic diversity is based on various factors like caste, class, ethnicity etc. Based on that the society is hierarchically organized and each group has been given an identity. Thus there are inequality and exclusion also. This is affecting their personality, culture and practices. Although India is a democratic polity the notion of complete equality and freedom are seldom experienced by the different identities or differently experienced.

The effects of these differences are experienced and expressed in their relationship also. Some benefit out of this and others suffer from this. Hence interventions with them need to be customized according to their identity or it may not give the desired results.

In India, skill acquisition takes place through two basic structural streams i.e. formal and informal. A small section of the society in the country is able to acquire skills through formal institutions and get decent jobs. However, a large section of the society is not able to access them as it is distantly located or not appropriate for them. Hence, we need to look at and focus on those unorganized sector and the most poor and marginalized section of our society. Thus we can make skill training for the economic growth of the country and address the economic backwardness of the poor.

Specific Communities.

People with disabilities, transgender, affected by terminally ill, orphan and destitute children, youth in conflict with law etc. Are affected by double exclusion both in the family as well as in the society. In most cases they have poor access to education and health care especially skill training. This is because of the discriminatory beliefs and attitudes, inaccessible environments and physical and communication barriers which are contributing to further marginalization and exclusion from social and economic life.

Gender discrimination is a reality in India. However, the discrimination compounded with various factors created serious implication in the life of widows, single women, trafficked women etc. as their vulnerability is much higher than the normal women. First of all, they live in the community with great difficulties and poor access to resources and lack of employment will further make them more vulnerable.... Continued...

About 62% of the population in India is estimated to be engaged in farming and allied activities. However, the people working in this sector are not recognized as skilled persons and no relevant efforts are being made to up-skill them. One of the reasons for people leaving agriculture as a livelihood, though it is important for the survival of the humanity, as it is not remunerative. Therefore, there should be a serious effort to identify and promote skills in this sector.

Tribals are another group of people who have been ignored with relevant vocational skill training. They are also considered for conventional skill training with a conventional approach which is found ineffective. Therefore, one needs to have a specially customized approach in skill training for the tribals for reducing the poverty and vulnerabilities among tribes, one of the most vulnerable and excluded populations in the country.

The skills should be suitable to their present engagements and one has to keep in mind that it will not disturb their culture and values.

The traditional skilled workers are not able to cope and have no access with the new technologies and practices. Therefore, the traditional workers in specific skill sectors are rapidly vanishing.

These workers have no other alternative livelihood as in most cases it is a family occupation which was handed over to the generations. Therefore, there is a need to protect, scale up and diversify the traditional skills and skilled workers.

All these points point to the need of customized interventions considering the type of communities and groups and the nature of their existing skills and livelihood. It is not possible to have an immediate answer or a one-time solution. It needs to be evolved.

Therefore **National Skill Conference 2017** is intending to initiate this discussion and continue the reflection the coming jubilee year of FVTRS.





LIFE SKILL CLUB

To Promote Life Skill Among Youth

Team of Trainers in Life skill

Functional Vocational Training and Research Society has been implementing skill training for the school dropout youth since 1993. In the course of time FVTRS realized the need of providing appropriate life skills to these youth along with the technical skills for overall development of the youth.

"Life skills" are understood as "psychosocial abilities for adaptive and positive behavior so that human beings make use of their three unique human faculties of thinking, decision making and purposeful association prudently and proactively to enhance the quality of their life with due respect to other human beings."

They are a set of human skills acquired via teaching or direct experience that are used to handle problems and questions commonly encountered in daily human life. The life skills will help persons for their well-being and assist individuals to develop into active and productive members of their communities.

The life skills shape the behavior of the person. Behaviour is the sum total of the thinking process and consequent decision making that happens in a person. This thinking and decision making is highly influenced by the values and perspectives which in turn is the formulation of ones experience of the social reality. Therefore life skill development has relation with value orientation.

To cope with the increasing pace and change of modern life in the society all need to refine and redefine the life skills periodically otherwise it can lead into stress, frustration, confusion and conflict.

Life skill Club

'Life Skill Club' is a team of resourceful persons spread across the country who can provide quality training in Life Skill development.

This is an initiative of FVTRS.

We are conducting periodic trainings to personnel who are interested to become Master Trainers on Life Skills.

Our Life training modules help the trainers to develop their own pedagogy in facilitating the life skill sessions. Through this the master trainers can understand and facilitate their audience effectively.

Phase One (4-days)

Introduction to life skill
Personal skills

Phase Two (4- days)

Interpersonal skills

Phase Three (4-days)

Intellectual Skills



**Course
Content**

Training Methodology

- The training methodology consists of discussion, group work, individual work, simulation games and mock sessions. Each trainee is helped individually to develop their skills and methods.
- The entire training is conducted in three phases in four days each.
- All teaching, presentation and reference material are in English or Hindi.

Certification

Trainee will be awarded with a course certificate on completion of the third phase.

Learning Out come

- By completing the training, participants will be able to conduct Life Skill training independently.
- You will be a certified and recognised Life Skill master trainer
- Will be a member of Life Skill Club

Who can participate?

- Professionals working with children, students, youth, workers and other interested individuals and institutions.
- People between the age group of 20 to 50 years.
- People with fair understanding of English or Hindi and fair knowledge of MS office and internet.

Participants Contribution:

Rs. 7,500/- per person which include food, accommodation and training material for all three phases of 12 days.

Training Venue:

Date:

For Registration Please Click or Contact

Programme Officer

email: programme@fvtrs.org



Functional Vocational Training and Research Society

No. 86, 3rd Cross, B.D.S. Layout, Dr. Shivram Karanth Post, R.K.Hegde Nagar, Bangalore - 560 077

Phone: 080 2846 5745 / 2846 5215, Fax: 080 2846 5795

email: director@fvtrs.org, url: www.fvtrs.org



Garden Reach Bangla Basti Academic Development Society



Md. Shahnawaz Ansari
(General Secretary)

During the period under report following activities have been implemented :

- a) Child Labour Special School.
- b) Organizing Vocational Training Programs for the School Dropout and other unemployed Youths of either sex.
- c) Providing Mid-Day- Meal to around 8000 children per school day spread out in total 30 schools.
- d) Established two Shelters for Urban Homeless (One for women and other for men). Both are having a capacity of 40 inmates at a time.
- e) Established 2 Residential Units for the deprived girls at Maulana Hasrat Mohani Memorial Girl's High School of Garden Reach / Metiabruz area and S. B. Girls" high school of Garia area.
- f) Running a free Coaching Centre for the poor Muslim students.
- g) Established one Computer Training Center.
- h) Established one Multi-Gym Centre for the Youths.
- i) Organized Periodical and Annual Sports and Cultural Programs.
- j) Working as RO (Resource Organization) under NULM Project entitled "Social Mobilization & Institutional Development" covering areas under Howrah Municipal Corporation, Kolkata Municipal Corporation and Uluberia Municipality of Howrah district.



Registered office : G-38, Bangla Basti, Garden Reach Road, Kolkata - 700024
Administrative office : F-90, Khorai Patti, Garden Reach Road, Kolkata - 700024
West Bengal, INDIA.

Phone : 033 2469 2049, Mob.: 093397 25783,098042 68631,
E-mail : grbb_ngo@yahoo.com/grbbads.ngo1997@gmail.com

With best compliments:



**KARWAR DIOCESAN DEVELOPMENT COUNCIL (KDDC)
BISHOP'S HOUSE
KARWAR - 581 302 (U.K.)
Karnataka
PH.NO. 08382 220563
Email: kddckarwar@gmail.com**

About Us: The Sanga Mithra Development Association (SAMIDA) is a rural based multi issue village reconstruction and empowerment focused civil society organization with 35 associates working in Visakhapatnam, Vizianagaram and Srikakulam districts of AP since 2001

Mission is "empowering local communities to addressing their challenges by promoting technology, self-sustenance, self-help, imbibing the principles of natural resources management and promoting humans capital".

The Vision is "We see a society where there is a sustainable development, every human being living with dignity and equal opportunity especially youth who will constructively channel their resources for national good and advantage"

The Core values are that We believe in Gandhiji's ideology for constructive rural development having faith in Gram Swaraj - Village Self-Rule/Reliance and Sarvodaya - Welfare of All, the concepts of Mahatma Gandhiji's the Father of Nation.

The current programs are in AIDS prevention of NACO, women vegetable farmers MACTS, skill trainings and income generation. The other areas are sustainable livelihoods, designing agrarian models, disaster preparedness, and environment protection and fostering the CBO's, SHG and MACTS institutions

The collaborative program of SAMIDA and FVTRS Bangalore has imparted placement linked skill trainings in garment making, beautician, Zari and Zardosi, cell phone repairing and electrician & motor mechanic to dropouts and never enrolled and providing equal opportunities to the men and women and forming the social capital.

Our motto has been "Let the youth of land rise above precipitations of unguided pursuits and let them stand up to correct their anomalies for creative avocations"

Under this program so far 270 dropout and never enrolled including girls 154 and boys 116 are were trained





Empowering Youth With Sustainable Livelihood

About RSKS

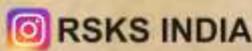
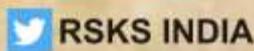
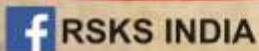
Rajasthan Samgrah Kalyan Sansthan

is a grassroots Indian non profit organization based in Holy City Ajmer of Rajasthan State.

Mission

Rajasthan Samgrah Kalyan Sansthan

Help Alleviate Illiteracy, Poverty, Violence Against Women, Social Evils By Facilitating Empowerment of Women's & Girls From Deprived and Marginalised Communities.



www.rsksajmer.org

Mob.:+91 9783788889, 0145-2693094, E-mail: rajsks1992@gmail.com

Women Collectives - Connecting Opportunities

*Bag Making Group - Babdad
village, Madhya Pradesh*

Twenty women from four Skill Net groups in Babdad village (12 kms from Sendhwa block of Barwani) have been regularly putting aside money and saving it. All of these women are either dalits or tribals, who live below the poverty line. However, due to lack of proper education, guidance and training, these women were not able to make use of their determined will or their abilities.

It was during a PRA organised by Priyanshi Education, Cultural & Social Society (PECSS) where the women first participated in such an activity exposing various realities. As PECSS shared information about various programs especially the significance of the SCOPE model, the women expressed their interest to be trained in bag making. A market survey was done on bag making and it was found that such work, especially school and laptop bags manufacturing, was not being done locally in the entire district. The scope for manufacturing and marketing the bags were conveyed to the group members.

Prior to the training, a meeting of the women with the officers of MPSRLM (Madhya Pradesh State Rural Livelihoods Mission) was convened. In this meeting, Shri Himanshu Shukla (District Program Officer) and Shri Kathana Ji (Coordinator) assured that the department would arrange six leather stitching machines for training and bag making work. Four machines were arranged by beneficiaries themselves and four machines were provided by PECSS. Thus, the bag making training started with a total of fourteen machines.



During the training period, the women very keenly and with much enthusiasm learnt all the aspects of bag making, and within a few days became quite skilled in the process. In the first month of training, 50 bags were with good finishing was made by women. At the same time, samples of bag made by women were sent to different traders by PECSS. As a result, within a month of training, the women got an order of 150 bags from Birla School, 250 bags from SILF.

The officials of MPSRLM was quite satisfied with the quality of work and gave order for 15000 bags. The order is expected to give total profit of at-least 6 lacs for the young women who just began their collective business.

Amazed by the extraordinary work of women, the MPSRLM proposed to construct a registered bag manufacturing factory for the women and also will financially support the project. The MPSRLM has begun processing the proposal for setting up factory.

The hard work, efficiency and sheer determination of this small group of women is truly an example of success and will inspire many other women who are waiting for an opportunity to excel their capacities.

EDP Centre

Team of Trainers on Entrepreneurship Development Empower with knowledge, Skill and Attitude.

Context

Functional Vocational Training and Research Society has been implementing skill training for the school dropout youth since 1993. In the course of time FVTRS realized the need of providing appropriate Skills on Entrepreneurship to these youths along with the technical skills for overall development.

Entrepreneurship is the capacity and willingness to develop, organize and manage a venture along with any of its risks in order to make a success. Entrepreneurial spirit is characterized by innovation and risk-taking, and is an essential part of one's ability to be successful in an ever changing and increasingly competitive market. Entrepreneurship is 'an individual's ability to turn Ideas into Action'.

Entrepreneurship development is a process of investing in human capital by enhancing and fostering the can-do attitude.

Entrepreneurship development includes nurturing and enhancement

- Ongoing achievement motivation and curiosity
- Creativity, innovation and risk taking
- Ability to plan and manage projects to achieve objectives
- Awareness on the context of their work
- Flexibility
- Ability to seize opportunities
- Networking capability

It is a foundation for more specific skills and knowledge needed in establishing social or commercial activity.

Entrepreneurs regularly nurture entrepreneurial ventures by other like-minded individuals. The qualities that make one an entrepreneur are the same qualities that motivate entrepreneurs to take it forward.

EDP Centre

EDP Centre is a unique initiative of FVTRS. 'EDP Centre' is a team of resourceful persons spread across the country who can provide quality training in EDP. We are conducting periodic trainings to personnel who are interested to become Master Trainers on EDP. A module on EDP also available with FVTRS to facilitate the training programme.

Course Content

- Introduction to EDP
- Behavioral competencies and facilitation skill
- Market Study
- Managerial skill

Training Methodology

The training methodology consists of input sessions, discussion, group work, individual work, field work and mock sessions. Each trainee is helped individually to develop their skills and methods to become effective trainer. The entire training is conducted in three phases and each phases will have four days each. All teaching, presentation and reference material are in English or Hindi.

Certification

Trainee will be awarded with a certificate on completion of the third phase.

Expected Outcome of the Course

- The participants will be a member of EDP Centre
- By completing the training, participant will be able to conduct EDP training independently.

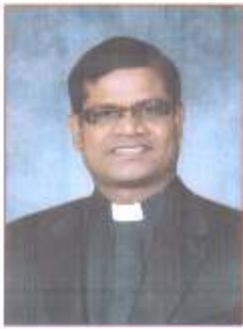
Participants

- Professionals related to vocational skill training and development sector and interested individuals and member of institutions.
- People between the age group of 20 to 50 years.
- People with fair understanding of English or Hindi and fair knowledge of MS office and internet.



PRAKASAM DEVELOPMENT SOCIAL SERVICE SOCIETY DIOCESE OF NELLORE

PODILI, PRAKASAM, DIST. ANDHRA PRADESH
Regd.No. 108/2008



DIRECTOR



Partnership with FVTRS from 2015

S.No	Trade	Beneficiaries
1	Bed Care Nursing	50
2	Garment Making	90
3	Beautician	10
4	Electrical	45
5	Diesel Mechanic	25
6	Driving	30
	Total	250

FERRANDO SKILL TRAINING CENTER



● WE PROVIDE SKILL TRAINING ON

- Domestic Work
- Hospitality
- Tailoring
- Handloom

Contact Information:

Centre for Development Initiatives (CDI)

Ferrando Vikas Kendra

Bullarpar, Mirza Road

P.O. Guwahati Airport-15

website: www.cdismhc.org

☎ 0361-2842955

✉ cdismhc@gmail.com





R.K. SANSTHAN

(Dedicated To Foster Entrepreneurship & Human Resource)

**WELCOME ALL DELEGATES
NATIONAL SKILL CONFERENCE-2017, JAIPUR
(ORGANIZED BY FVTRS BENGALURU)**

Vision: The vision of R.K. Sansthan is to see empowered society that is self-reliant and capacitated to take care of their long-term interest.

Mission: The mission of R. K. Sansthan is to build technical, managerial, entrepreneurial and institutional capacities of the participating communities so that they can initiate and strengthen their own socio-economic activities to improve status of living and long-term well-being.

Key Activities

- Innovation- Based S&T Enterprise Creation
 - Renewable Energy Engineering Technology
 - Farm Machinery Technology
 - Dairy and Food Technology
- Post Harvesting Technologies
- Entrepreneurship Development
- Livelihood Promotion through Skill Development
- Health & Hygiene
- Water & Sanitation
- Computer Literacy (Information & Technology)
- Women Empowerment
- Awareness & Community Mobilization



Head Office: 'Udyamita Bhawan' 3/166, Housing Board Colony,
Sawaimadhapur (Raj.)-322021 • Phone:-07462-235341

Registered Office: 67/30, Heera Path, Mansarovar, Jaipur - 302020 • Ph.: 0141-2781083



LAW Training Hall

Literates Welfare Association (LAW) is a registered non-governmental Voluntary organization working in Theni District of Tamilnadu State, India since 1993. This block is situated at foot-hills of the western ghat hills. LAW is registered under Tamilnadu Society Registration Act (36/93), Foreign Contribution Regulation Act and 12A(a), 80G Tax exemption Act. The prime purpose of the organization is to extend a helping hand to the poor people through implementing welfare oriented and developmental programs so that they may be able to receive and taste the fruits of these programs, the things that were denied to them and kept beyond their reach.

Vision: A society in which all the people live with pride, prosperous, free from poverty, bondage, violence, rights violations, health hazards and health risks, and have necessary personal qualities, individual and collective infrastructures.

Mission: Empowering and developing the target communities to build their own environment, necessary structures and systems, solve their own problems and issues and to have control over all round development process and their destiny through assertion of their socio-economic and political rights, to effectively use their collective power to enjoy good governance and to intervene effectively through Networks of community based organizations in all issues.

Achievements:

1. 1156 women (Destitute, Disabled, Dropout, Poor) are trained on Vocational skill training on various trades coming from 84 villages in our working area.
2. 265 Men are trained on various skill training and involving employment/self-employment Activities.
3. 160000 trees are planting in waste lands, SHG women home, school campus and farmers land
4. 2100 women got support for legal aid, counseling services from 2014.
5. 600 school going children getting for quality education through supplementary learning centre.

Main Activities:

1. Vocational and Marketable skill training
2. Environmental education and conservation activities
3. Crèche and supplementary learning centre for children age group 3 to 12 years old
4. Tribal (Paliyar) people Assistance and Development
5. Family Counseling Centre



Best wishes for

FVTRS- NATIONAL SKILL CONFERENCE-2017

Flour

SCODWES (R.)

(Sabyadri Community Development & Women Empowerment Society)

VISION:
We Help People to Help Themselves.

MISSION STATEMENT:
Establish a Society that is Self-reliant, respectful, dignified living for one & all with abundant opportunities & resources, clean environment all around.

Our Institution implementing Projects :

1. Formation and Strengthening of SHGs
2. Micro Finance
3. Formation & Financing of Joint Liability Group (JLG) under National Bank For Agriculture & Rural Development (NABARD)
4. Santvana Mahila Kendra
5. Mobile Health Clinic Program
6. MANASADHAR - Day Care Centre
7. Integrated Watershed Management Programme (IWMP) - Batch III, Uthirai Kamsada District.
8. Organic Farm
9. Madhukeshwara Paddy Producers Souhardia Cooperative Society
10. NEFISH Network for Fish Quality Management & Sustainable Fishing under the Ministry of Commerce & Industry, Govt. of India.
11. Vocational Training and Self-Employment
12. Skill Net Karnataka
13. VFC Training and handholding.
14. HSBC- SKILL FOR LIFE
15. KARNATAKA STATE HIGHWAY IMPROVEMENT PROJECT - III
16. KARNATAKA ROAD DEVELOPMENT CORPORATION LTD RAP - II
17. KUIDFC Project
18. Local Planning, Research and Development
19. Promotion of Rural Artisan and Craftsman
20. Cultural Development and Socialization

Our Institution is specialized in :

1. Capacity building & attitudinal change training and workshops.
2. Skill development training.
3. Creation of training literature.
4. Resettlement & Rehabilitation activities.
5. Awareness creation & Community Participation activities in all developmental sections.
6. Sustainable Health Management Programs.
7. Conducting Trainings and Workshops on all developmental activities.
8. Micro planning for integrated development.
9. Conducting Participatory Rural Appraisal (PRA)
10. Conducting Socio economical & Demographical Survey & analysis.
11. PIME (Planning, Implementation, Monitoring & Evaluation of Development activities
12. Formation & capacity development of Self Help Groups.
13. Sustainable Forest Management & Bio-diversity Conservation trainings.
14. Watershed Development Activities.
15. Organic Farming & organic product marketing.
16. Personality & Capacity Development activities.
17. Micro Finance.
18. Micro Insurance.
19. Income generation & Poverty elevation activities.
20. Linkage between Govt. & Public.

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Weaving Livelihoods, Creating Opportunities

*Basket Making SHG- Ittigudi
Village, Harapanahalli Taluk,
Davangere*

Ittigudi is a small village located in K Kallahalli Gram Panchayath of Harapanahalli Taluk in Davangere. The village consists of about 200 families, of which 15 families are exclusively engaged in traditional basket and broom making. These families have acquired skill through their ancestors and their livelihood was fully dependent on this profession. Over the years the availability of raw material which is a particular bush and creeper grown in dry lands slowly started disappearing for various reasons.

Due to lack of availability of raw materials and competition from the artificial baskets, the families found it difficult to run the profession and as a result they started migrating to coffee estates in Chikamagalur to earn a living. However, some of those families who returned with money in hand would then engage in basket making.

SEEDS (Social Education Economical Development Society) in Davanagere had an intervention in these villages and in touch with the families. Through Skill Net project, SEEDS got an opportunity to mobilize various skilled workers in the village. In the process of mobilization, they also understood the situation of this great skilled work and looked for a way out to make this profession as a profitable one.

The issues were discussed during the group meetings and members were also asked do monthly saving as part of thrift and credit activities of the group.



12 of women of skill net finally decided to go headwith basket weaving in a collective manner instead of individual work. They have taken a loan of Rs. 2.5 lakh from Pragathi Krishna Grameena Bank (Neelagunda) to support their initiative. The raw materials has brought from Andra Pradesh, the neighbouring state and later started getting the raw material from a supplier. They also brought a manual machine which is helpful in binding the basket.

This has reduced their manual effort and in turn the production capacity also increased. The products has good market in the surrounding areas of Halavagilu, Neelagunda and Harapanahalli. At present the group is making and selling brooms and baskets and the average income per persons per day is said to be Rs. 500/- an average each members is earning Rs. 10000-12000 per month.

As the income levels of the families have increased, many have started to send their children to study at the local schools. Some of the families have even renovated their homes and acquired television sets that otherwise would not have been possible also the families have stopped migrating as they have regular income now.

Reg.No. 10368/2002



Priyanshi Educational Cultural & Social Society (PECSS)

An ISO : 9001 : 2008 Certified Organisation

Our Mission...

"Improvement in the overall quality of life, covering education, livelihood and health as well as self-sustained empowerment of the backward community and families living below the poverty line – reaching up to poorest of the poor, through intensive capacity building interventions, income generation and health activities with special focus on women, tribal areas and socio-economically deprived sections of society."

Serving the under privileged and deprived sections of Society



Subject areas of engagement

- Livelihoods generation initiatives in rural areas.
- Skilled and employable vocational training to youths.
- Women Empowerment.
- Sanitary Napkins training to tribal women in barwani.
- Entrepreneurship development.
- Prevention and care against HIV/AIDS (TI Project).
- Promoting science and technology.
- Promoting adult education amongst tribal communities.
- Formation, training and strengthening of women SHG.
- Promoting improved and innovative means of agriculture.
- Protection and promotion of environment.
- Rehabilitation Programme to Leprosy affected persons.
- Other issues of social importance.

Our Focus Group

Tribal Communities
Rural & Urban BPL Youth
School Dropout Youths
Women & Children
Leprosy Affected Persons
Handloom Weavers
Handicraft Artisans
Injecting Drug Users & MSM
Adolescent Girls

Head Office : 150, Regal Mohini Homes Awadhपुरi,
Khajurikala Bhopal- 21 (M.P.)

Branch Offices : Hoshangabad, Barwani,
Ratlam & Indore (M.P.)

Ph.: 0755-4059211,

Mob.: 09425665374, 09827612833,
09407270672

Registrations:

1. Section 12-AA of Income Tax Act;
2. Section 80-G of Income Tax Act;
3. Foreign Contribution (Regulation) Act (FCRA) No. 063160160



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Sarvodaya Integrated Rural Development Society (R)



Aims at holistic and sustainable Development of the less resourceful and less privileged in both urban and rural areas, through integrating all aspects of holistic living in order to ensure progress by ensuring livelihood, health and socio-economic status and self-reliance.



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Together Transforming Traditions

Nagaraj

Ramgondanahalli (RG Halli) of Devarhalli Grama Panchayat of Channagiri Taluka (Davangere District)

Nagaraj hails from Ramgondanahalli (RG Halli) of Devarhalli Grama Panchayat of Channagiri Taluka (Davangere District) and belongs to the 'Kumbar community' (the community who does clay work).

RG Halli is a remote village on the border of Chitradurga District, and has around 115 families, most of whom make a living by farming - about 30 families are landless farmers, the remaining are all small and marginal farmers.

There are also about 25 'Kumbar' (traditional pottery workers) families in RG Halli. The others are either Uppars, Devangas, Lingayats or Dalits. Interestingly, each family sticks to a traditional form of work based on their caste, that has been passed down from one generation to the other - Uppars do lime work, Devangas do fiber rope work, Lingayats do agriculture and horticulture work, and Dalits work as agricultural laborers and coolies.

The 'Kumbar' community consists of 25 families, who originally belonged to two families, and for over three generations have continued to do pottery work. They produce utensils for cooking, storing water, lamps for worship and lighting, pots for special ceremonies such as marriage, births, even death (for cremation). During marriages, the potter's presence is a must; they bring 'Kumba' (pot with holy water and mango leaves, striped with kumkum and turmeric etc.) and place it near Tulasi (God) and then the marriage rituals begin.



The Kumbar is honored with gifts, money and clothes for his services during marriages.

Nagaraj states all the issues that he and his community members began to face - around 18-20 families depend on pottery for their livelihood. Despite the health benefits of cooking in mud pots, the younger generation has opted to use aluminum and metal vessels, which in turn has affected their livelihood. Earlier mud and clay was collected from 'Kumbargundi', a 3-4 acre land meant for potters, but over the years, the upper caste landlords have encroached upon this land, converting it into an areca nut plantation. Later, another common land was identified to source mud and clay, but the Revenue Department declared that land as a 'community grave yard'. There was also not enough fire wood to be used to bake the pots; the families had to pay bribes to the forest officials in order to bring fire wood from the forests, and some even using agricultural wastes to bake the pots.

The 'Kumbar' families would make pots and utensils throughout the year, and sell them locally at Devarhalli. They would also sell it on wholesale to agents from Chitradurga and Davangere. The families would not themselves take their product to sell in other cities and town because of the bad roadways that would cause breakage. Continued in next page ...

As a result, each family would make between Rs. 4000 to 5000, and during festival and marriage season would make between Rs. 8000 to 9000 per month. This was never enough to sustain their families, and many would thus work as daily labourers and construction workers in order to supplement their income.

Facing these uncertainties and difficulties, Nagaraj and his wife Shashikala stood firm and ventured into innovative ideas of making new pottery items to meet the diverse need. The Couple took the initiative of forming a Skilled Pottery Workers Group and has been trying to addressing their issues over the last six months. During a visit to Davangere, Shashikala came across a few new designs of machine-made clay lamps that were being sold - these designs were very different from the handmade clay lamps in terms of quality, finish, colour and design. Shashikala and Nagaraj purchased a few lamps as samples. They enquired with the seller as to the cost and process of making the lamps, but were not able to get the information as the seller was only a middleman.

During the skill net group meeting, it was shared about the machine-made clay lamps and it was decided to research more about it. Nagaraj visited a local cyber center at Channagiri and found details about terracotta clay lamp making machines. Nagaraj was able to get a colour printout of the machine, but no other details were available except that it was manufactured in Tamilnadu. Nagaraj decided to research even further and he contacted several truck driver who enroute from Tamilnadu and eventually made his way to Madurai. With the colour printout in hand, Nagaraj searched but was unable to find out any information about the machine. Not giving up, Nagaraj returned to Davangere and inquired with a welding and foundry shop, who estimated that such a machine would cost about Rs. 85000. Nagaraj then mobilised the money through family and relatives, and purchased a clay lamp making machine.

It took about a week for Nagaraj to get used to the new machine process of heating, drying etc. The machine was a manually operated, single plate system that required electricity to bake the clay lamp. Nagaraj and his wife worked day and night and produced about 20,000 clay lamps and expected to make between Rs. 1.5 to 2 lakhs during the Dewali festival. Nagaraja and his wife stated that while the process of manually working day and night was quite tiresome and physically painful, seeing the store room filled with the new clay lamps they created helped them forget the pain and struggle.

Skill Net helped the couple in forming a group of 12 members and encourage them to start saving from their incomes; members of the group received a certificate about Skilled Pottery Workers. In one of the meetings, the group researched online about a new machine with a five-plate design. The Skill Net Group plans to place an order for the machine, after arranging a Bank loan. The products made from the machine has huge market demand, and the can be easily transported to other cities and towns. The Skill Net Group is also exploring new designs for utensils such as mugs, plates, bowls etc.

Today, Nagaraj and Shashikala have become role models to the 'Kumbar' community, and are examples of not just dreaming for change, but pursuing and achieving that dream. Nagaraj and Shashikala are grateful to the Skill Net project for the support and encouragement, without which they could not have been successful.



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PROGRESS SANSTHAN

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 (Regi. under Society Act-1860 & Public Trust Act Bombay 1950)

Our Vision: - Creation of a just and equitable, peaceful and prosperous society, rooted in the firm faith and collective conviction in the capacity of persons towards socio-economic development and individual well-being of all, particularly the underprivileged

Mission: - To Sustain a Social, Political & Economical Order Facilitating Up-liftment Of the Deprived Segment of Rural Society. And availing opportunities by creating awareness and Initiating activities

Motto: - To up-liftment of the rural society by giving them awareness



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Bhartiya Jan Kalyan Evam Prashikshan Sansthan

Mission statement:

To empower the community, strive for the congruence of the forces of development, equal opportunity, freedom and dignity of life to restore basic human right, so that the community can develop leadership skills and overcome the elements that exploit them.

BJKEPS represents:

Dalit's & other deprived sections Who will including women form strengthen capacity's, form develop Leadership from CBOs to achieve mission

Subject area of working:

- Livelihood generation initiatives in rural areas
- Skilled and employable vocational training to youths as like Garment making, Beautician Course, Electrician, Mobile repairing and Plumbing course
- Women Empowerment
- Formation training and strengthening of women SHG
- Capacity building as like PRILife Skill developments, EDE, Microplanning, PRA and TOT.



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Head Office: Near Yusufpur Railway Crossing Tandwa Mohammadabad, Ghazipur (U.P.)

Mob.: 9415815233, 7376667713, **Email:** jaishanker2007@yahoo.co.in

JHAT PAT SEVA

Barwani, Madhya Pradesh

About 1.5 years ago, on March 2016, amazed with the new initiative of FVTRS, the partners of Madhya Pradesh discussed about the strategy of Skill Net in Bhopal. The workshop was an avenue where the meaning of the skills Net, its need and the benefits were shared with the participants. Following this, two more workshops were organized in May and July respectively to discuss the objectives, procedure and targets as well as to assess the development on skill net.

Meanwhile, based on the laid out objectives, PECSS (Priyanshi Education, Cultural & Social Society) started the ground work in the target area of Barwani. The organization held a meeting in June 2016 with all our stake holders where they were briefed on the skill Net concept and its objectives. It was emphasized that if they would associate and partner with each other, then they could achieve much more success.

The result was that many of the skilled workers including trainees of our vocational training expressed their willingness to form groups under the Skill Net, resulting in the creation of 14 groups, consisting of 140 members. Out of these groups, a separate group was formed by 24 trainees of various trades (4 electrician, 4 mobile repairing, 4 garment making, 4 body Spa & beautician, 2 Zari-Zardozi, 2 Sanitary napkins, 7 Screen printing) who wanted to work together.

The members of this group wanted to do something different, by which they could not only increase their income and but also give back and support their clients. The groups used to conduct regular monthly meeting where they have discussed about new business initiatives in a collective manner.

The discussion was led to evolve a new idea of providing online service for various needs of the households. The initiative was named as **JHAT PAT SEVA**. Under this service, costumers were offered



various facilities at their home like electrical work, mobile repairing, beautician, screen printing, zari-zardozi etc. The idea was to bring the services to the doorstep of the customers in Sendhwa (Barwani). All that the customer has to do is to dial to a mobile number and the nearest expert (our trainee) would reach them at their respective homes to provide the required service. PECSS distributed pamphlets in the entire city to promote 'JHAT PAT Seva'. The concept has been successful all over the city, with numerous customers availing their services.

As a result of the success, the beneficiaries of the group have also enjoyed an increase in the incomes. It is reported that the member of Jhat Pat Seva is earning an average amount of Rs. 10000-11000/- per month in addition to earning from their profession. The service offered in Jhat Pat Seva is a part time engagement. PECSS is striving to create similar concepts in other places as well where skilled youth and self-employment can be successfully linked.

These initiatives of Skill Net not only help the group member to become more confident and successful, but also create new business models for other with minimum investment.

Skill Net is thus the first opportunity for most of these youngsters - it has not only increased the sense of mutual cooperation among them, but also help them understand the need and power of unity. The goal is to skill and unites the youth of the nation, and in the process makes them aware of the rights and entitlements.

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BRIEF DETAILS ABOUT THE ORGANIZATION

S.E.W.A Society for Education & Welfare Activities Near Power House, Chaudhani, Nangal Choudhary, Teh. Narnaul Distt. Mahendergarh (Haryana) – 123023,
Phone : 094163 84735/ 01282-278077, 08901482432,
e-mail : sewamgarh@yahoo.co.in, sewanangalchoudhary@gmail.com

Legal Status :

- Societies Registration Act XXI of 1860
- Renew in Haryana Registration & Regulation of Societies Act, 2012
- Foreign Contribution (Regulation) Act-FCRA, 1976
- 12AA of Income Tax Act

Working Area :

The organization is a National Level Organization but at present working in Haryana State only especially in Mahendergarh, Rohtak, Jhajjar, Rewari, Charki Dadri and Bhiwani Districts of Haryana State.

Brief History :

Established in 2000, SEWA is working with an objective for upliftment of Poor & needy Women/Girls, Promotion of State Art & Culture, Promotion of Vocational Training, Women & Child Development, Promotion of Education, Welfare of Dalit/SC/OBC/BPL /Aged, Environmental Activities, RCH, Prevention of AIDS & other social Activities etc.

Main Objectives :

- Promotion of Education
- Women & Child Development
- Promotion of Vocational Training among rural youth.
- Promotion of Indian Culture & Folk Art.
- AIDS Awareness and Awareness Programmes for Rural Women
- Rural Development Programmes
- Environment Activities, Education and Awareness Programmes
- Welfare of Working / Labour / Orphan & Street Children
- Welfare of the SC/ OBC & Other Minorities and welfare of the Aged
- Consumer Awareness Programme
- Youth Welfare and Sports Promotions.
- Work for Prevention of Social Evils

Present Activities of the Organization :

- Girl Child Education Programme
- Promotion of Education among school drop-out / street children / child labour & beggar children.
- Rural Sanitation Campaigns
- Running Vocational Training Courses for School Drop-out Youth
- Cultural Promotion Activities
- Creche Centres for Children of Working Mothers
- Awareness Generation Programme
- Women Empowerment Activities and Youth Welfare Programme
- Awareness & Prevention Activities on Social evils
- Environmental Activities
- AIDS & Tobacco Control Awareness programme
- Consumer Awareness Programme

GANESH KUMAR
PRESIDENT



SHRUSHTI - An Organization Dedicated to Social Transformation



Mission:

Shrushti mission is to involve, develop and support indigenous strategy that would cater to the developmental needs of the rural society in realizing their true strength and transforming themselves into developed society

Vision:

An equal and just society where the vulnerable and marginalized sections of the society effectively participate in the development process leading to control over their resources " .

Our Current Associations:

- IIFL Foundation, Mumbai
- FVTRS, Banglaore
- IGSSS, New Delhi
- Department of Science & Technology, Rajasthan
- Care India
- Adarsh Charitable Foundation
- IIMPACT, Gurgaon
- NBVD, Germany
- Chetna, Ahmdabad

An ISO 9001-2008 Certified Organization

Registered under:

- Rajasthan Society Registration Act, 1958.
- Income Tax Act 1961 article of 12A and 80 G,
- Foreign Contribution (Regulation) Act, 1976





Tarangini

Rajasthan Samgrah Kalyan Sansthan, Ajmer

In the year 2015, with the support of FVTRS Bangalore, Rajasthan Samgrah Kalyan Sansthan, Rajasthan has provided vocational education for 120 young women school drop-out on handicraft, garment making and designer bag making. Skill NET Group of trainee women was also created after this training. The skill net group was formed to convert the capacities of trained youth for better economic empowerment and that could be possible through collective approach.

22 women who acquired skills in artificial jewellery making and bag making started making designer handicrafts and hand bags as collective unit. They used to organized exhibitions on different occasions. It is understood by them that a brand name will more value to their products and decided to brand their products as "Tarangini". The product made by women under this brand was sold through exhibition, Haat bazaar, and E-commerce. In due course of time, people came to know about Tarangini and a belief was established.

Initial stages they were struggling to make good profit due to tuff competition from the market and also due to poor marketing strategy. The members took lot of efforts for the direct marketing, so as they could avoid the middle man. The presence of women with good presentation and communication skill attracted the customer in exhibitions and Haat Bazar.

RSKS helped them to do the e-marketing and this avenue has given them to market their product at global level. The hard work of these 22 women started yielding results and their average income per month is not less than Rs. 15000/-.

The happiness of those women on its peak now because their production got a better business and through them they were getting a better livelihood. Moreover, it has given them a new image and recognition in the society and family. This has improved their living standard.



With best compliments:



Savera Foundation is a Voluntary organization working for the upliftment of Dalit and Tribal in remote villages of Koderma and Giridih districts of Jharkhand state since 2006. Savera has been taking initiative to provide Skill training to dropout youths since its inception. At present we are providing Skill development training to 110 dropout youths. Earlier we had trained 90 youths in different trades who are now self dependent and employed.

With best compliments



Management and Staff of
THE WOMEN'S WELFARE SOCIETY

Sector No -02, Shivabasava nagar, Belagavi-Karnataka

Email: wswbelgaum@gmail.com

Phone: 0831-2436351 / 9972932020



Shilpashree Mahila Sewa Samiti

The Shilpashree Mahila Sewa Samiti Luknow is one of the Women drive NGO Associates of FVTRS that works with adolescent girls (drop out from education), women and youth desirous for employment. It got opportunity to work in the innovative field of training and employment being involved Plumber & Mobile repairing, Cookery bakery and soft skill training.

It raised new challenges for learners in the starting days of training. But after realization of fact, they intensively involved in the training and got some sources of funding like Pradhan Mantri Mudra yojna and bank to mobilize the activities in the post project.

The Plumber training was very interesting. The groups of trainees constituted a society and have linked with Nagar Nigam and other institutions for regular employment. The Cookery Bakery training was very innovative for women. It created a lot of employment

in the area. The organization finds a good platform for innovative source of employment.

The organization got good experience in the training and employment. Apart from above activities, the organization is focusing on minority groups and closely linked with Ministry of Minority Affairs Govt. of India. Under the USTTAD Scheme, 300 women artisans have got training under Kundan Jewellery work. Now they are manufacturing artificial jewelry and getting regular income.

The Nai Roshni Scheme is one of the regular activities for social empowerment of minority women. More than 500 women living in the minority community getting benefit through proper sensitization. The Rural Electrification Corporation ((REC) and Hindustan Aeronautics Ltd (HAL) are both of the CSR institutions who got great space for women livelihood.



Tuning the Stone- Turning the Life

Jan Jeevan Kalyan Sansthan,

Rasiya Panchayat is situated 8 kms away from the Nagar block in the foothills of hillocks in Bharatpur District, Rajasthan. This panchayat has approximate number of 276 families, who are mostly belonging to the Schedule castes. The prime occupation of people is farming, which is seasonal as the villages do not have sufficient irrigation facilities.

The ground water is scarcely available and that too is not appropriate for farming. Some families also do cattle rearing, but at a very small scale. There are also some families who do not even have agricultural land. In these circumstances, the options for earning decent livelihood is bleak as the youth are mostly remained unemployed or migrate seeking employment.

Having understood the situation of the area, in this panchayat Shri Jan Jeevan Kalyan Sansthan with the support of FVTRS discussed with the youth of the area regarding vocational skill training for alternative employment. During the discussion with the youth and people and for their suggestions, it was realised that sculptor's training was an option that could be tried. As the villages are based at foothills of hillocks, they get stones at much cheaper rates. Hence the option of Sculptors' training was quite welcomed by them.

They have considered the training facilities and employability. Accordingly training was organized for the youth which is for four months for 15 participants who are from 5 adjacent villages. All of these trainees were school dropouts and mostly left school before 8th Standard.

After completing the training, the trainees were organized into skill net association. They conduct regular meetings and have regular savings. They have discussed the employment opportunities in this sector and 10 of them decided to join together for sculptor art and started making statues. Some



are doing the work at home as and selling their sculptures.

The four months training has brought a great difference in their lives which is quite visible. Their economic conditions and family conditions have improved a lot. After a few months they all become expert and started their own production and now earning an average income of Rs. 6000/- per month. Those who are self-employed are getting a minimum of Rs 250 – 300 profits for one piece.

Some of them have joined with other professional sculptors for skill enhancement. During the apprenticeship they were also getting stipend. While, earlier there was no source of income for them, this has provided a regular income to the families. The happiness is very clearly visible in their families as a result of regular source of livelihood.

As was expressed by them, "This training has helped a lot in improving our situations and if this would not happen, we never knew what would have been our situation". When we were unemployed, we did not know what to do with our lives. Lakhmi one of the trainee who got employment in sculpture making factory says, "I am able to take care of my family. I was the eldest brother and had the responsibility of entire family. I immediately got a job after the training and am working at Rs 5000 a month. Inspired by my success, my two younger brothers are also learning sculptor work. This skill has helped me a lot and given a direction to my life".

... continued ...

Similarly Pushendra also says, "Our future is made. Any training outside needs money as for any skill learning, fees was required. So I never had this hope that I will learn something like this.

This has helped me to earn Rs 6000 per month which is a regular income and now I can fulfil the requirements of my family"

Shyam Singh happily says, "This training was the reason for my marriage, otherwise who would want to marry an unemployed person.

Soon after the training I started to work and got married. The training helped me to get settled.



*With Best Regards & Compliments for
National Skill Conference 2017 - Jaipur*



Recipient of Kitturu Rani Chennamma Award-2013 from the Ministry of Women and Child Development Govt.of Karnataka, Best NGO award from Ministry of Labour & Employment Govt.of Karnataka.

Sandeep Seva Nilayam

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Hon. Governor of Jharkhand Govt. Visited the work of Phooleen

Phooleen is working in the Santhal pargana region of Jharkhand. During its three decades of intervention, Phooleen as a whole is working with an integrated approach and multi-dimensional way for the uplift of underprivileged communities.

Phooleen, with accordance to what its name suggests, has always aimed high towards a transformation in those who were previously known as backward class of our society. "Phooleen" is a Hindi word which means relationship between two women. So it has been our motive to change the society through women, leading it towards growth and development, all over these three decades, during which our organization has existed. We feel proud to say that we have been able to bring some underprivileged people into the mainstream of our Indian society, but we also feel that we still have enough to do, to fulfill our objective, which is the uplift of the weaker section of the people who have remained socially and economically backward. We have been working to promote their livelihood security through implementing different projects, so that they can earn a living and maintain a dignified life.

We have helped them to realize their own potentials and capabilities. We aimed to improve the condition of the tribal who form a considerable part of the population of our state. We also feel proud that we have been a source of inspiration to a number of organizations which have been established and working some good work for the people who are the cornerstone of our society. We are working towards access to improved health, education, self help promotion, participation in self-Governance, promotion of eco-friendly environment, village sanitation programme, and better return from agriculture for livelihood promotion and also to enhance skill through vocational training among the school dropout youth to make them employable and ensure the standard of living of our target communities through women and youth led development.

The philosophy and ideas of our founding visionaries had a strong influence to our second line leadership, which has also percolated to the community people. The philosophical background of our organization has also succeeded in attracting different eminent persons from the society, like academicians, intellectuals, media persons and Government officials, who have continuously provided their intellectual and moral support to our organization.



Community meeting on Health & Hygiene

S A K Memorial Educational & Cultural Society, formally

registered under Societies Registration Act, 1973. The Executive Body members of this organisation are well concerned citizens and are directly or indirectly involved with development and social work. The Organization, has been constantly working for the rural and urban deprived and backward and tribal communities of our society since last 15 years.

S A K Memorial Educational & Cultural Society, mainly engaged in the field of Education, Health and Sanitation, Rural Development, Watershed management, Health & Family Welfare, PRIs awareness, SHGs formation and promotion of income generation programs especially for poor and needy women in Chhattisgarh.

The main objectives of the S.A.K. Memorial Educational & Cultural Society, are as follows:

- (i). *To work for the educational, cultural, social and economic betterment of the people in general and SC/ ST/ Minorities in particular.*
- (ii). *To organise and conduct functions camps, conferences, seminars, workshops, festivals & exhibitions, training centre, arts & schools with a view to promote Indian culture among the masses.*
- (iii). *To impart moral and spiritual values and to propagate ideas in the field of education and to organise and develop moral of scientific education amongst students, so as to include the various assets of modern education, technical skills like computer education, vocational qualification to pursuit of scientific and technological relevant studies and opening of Research Institute and Training and Production Centre.*



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Best wishes from
Gramin Vikas Sansthan (GVS)

Gramin Vikas Sansthan (GVS) was started in 1995 by a group of young and enthusiastic people whose main motive was to undertake integrated rural development. It is a registered society that fulfills other legal requirements such as FCRA and 12-A.

The vision of GVS is to empower the backward communities and enable them to lead a life with self-respect. In order to realise this vision it undertakes programmes such as water and sanitation, primary education, human rights, women and child health, human resource development, Panchyat raj, vocational training, youth development, self-help groups etc. The organization was a partner of FVTRS and has imparted two projects.



FVTRS Governance and Personnel



With Gratitude.....

At this occasion of National Skill Conference 2017, which commemorates the beginning of Silver Jubilee year of Functional Vocational Training and Research Society (FVTRS), we would like to place on record the contributions and support of all the well-wishers, donors, specially the former Convenors, Presidents, Secretaries and Directors of FVTRS.

Functional Vocational Training and Research Society was instituted as Functional Vocational Training Forum (FVTF) in the year 1993 with the support, guidance and close accompaniment of MISEREOR, Germany. In the beginning it started functioning as an unregistered association. The primary purpose of establishing FVTF was to support vocational skill training for the school dropout youth who otherwise do not have any other opportunity for pursuing further education for seeking a decent livelihood.



FVTF started functioning under the leadership of **Mr. J.C Antony from 1993-98** in his capacity as member secretary. He was then functioning as the General Secretary of Skills for Progress (SKIP) as well. He has been instrumental in developing and documenting the structure and functions for FVTF in constant consultation with MISEREOR and other members and formalised FVTF into an organisational framework. He has also articulated the first vision statement of FVTF. He established an independent office for FVTF in a rented building which was otherwise functioning in the SKIP premises. He achieved all this with minimum staff and holding the additional responsibility as the General Secretary of SKIP.

When the new Structure and Functions came into force, **Dr. A. K. Basu** from Society for Rural Industrialisation (SRI), Ranchi was selected as the first Convenor of FVTF, who was serving as a member of FVTF until then. He served as convenor of FVTF **from November 1997 to March 1999**. During his convenorship a staff policy for FVTF was introduced though there were very few staff. This was the beginning of professionalization in FVTF.



Dr. A. K. Basu



Mr. N. C. Boss Croose became the second convenor of FVTF. He served FVTF as Convenor from **July 1999 to November 2001**. He has introduced concept of group monitoring of projects supported by FVTF, which was an innovative process of monitoring. He also introduced a feasibility study of FVTF and articulated the relevance and rationale for the functioning of FVTF. He was instrumental in introducing periodic partners' meet. Thus everybody associated with FVTF had a uniform understanding about the organisations purpose and functions.

Mr. Rudy Lobo was selected as the third Convenor of FVTF. His term was from **December 2001 to September 2004**. Looking for further effectiveness of the projects, he introduced a cluster approach in supporting programmes. In the same direction he also introduced the departmentalisation of the functions of FVTF for better efficiency and delivery of services. It was during this period the idea of converting FVTF into a research organisation leading to generation of new knowledge. It was during his convenorship, FVTF initiated the process of registering FVTF as a legal entity. It was under the leadership of Mr. Rudy Lobo it was decided to register FVTF as a society under Karnataka Societies Registration Act.



Mr. Rudy Lobo



Bro. Jose Vettikattil SG

As FVTF was in the process of registering as a charitable society, **Bro. Jose Vettikattil** has been elected as the president of the society. He served as president from **September 2004 to September 2005**. Bro. Jose, even before becoming a member and president of the society he was associated with FVTF as a consultant and later as a partner. During his tenure the registration of the association was completed and the organisation assumed the new name as Functional Vocational Training and Research Society (FVTRS). On registering FVTF as FVTRS the new bye-laws came into force. The position of Convener was changed to President, Executive Secretary was changed to Executive Director and the Secretariat became Directorate. Bro. Jose Vettikattil's term was of a short duration as he expired during his tenure as president. It was during his tenure that FVTRS got a new beginning.

From the time of Dr. A. K. Basu until Bro. Jose Vettikattil i.e. from **March 1998 to September 2005**, **Mr. D. J. Kennedy** was anchoring the organisation as the Executive Secretary. He has been instrumental along with the convenors in registering FVTF as FVTRS with an approved bye law and MOA in the year 2004. During his time, he has worked hard to obtain 80G and 12A registration from the Income Tax Department and succeeded to obtain the same. He has been the pioneer of initiating network beyond MISEREOR by collaborating with GTZ, as well as FAKT, Germany and opened up avenues for new collaboration. He also initiated the first evaluation of FVTRS and its programmes. He was also instrumental in facilitating periodic meetings of the partners of FVTRS for improved quality of partnership.



Mr. D. J. Kennedy



Mr. Gratian Vas

Mr. Gratian Vas, former Executive Director of IGSSS was elected as the next President of FVTRS. In his tenure **from 2005 – 2007** he has been highly supportive to the Directorate to diversify the functions, tap different sources of funds and network which has helped FVTRS to expand her reach. He has initiated the first OD process in FVTRS to rearticulate the relevance and efficiency and effectiveness of the organization.

Padmashree Sr. Sudha Varghese, who is presently the President of Minority Commission of Government of Bihar, has functioned as the interim President of FVTRS in the year **2007**. Sr. Sudha has effectively took forward the OD process which was going on in FVTRS. She was also the vice president of FVTRS and became the first woman to be in the leadership of FVTRS.



Sr. Sudha Varghese



**Most. Rev.
Mar Mathew Arackal**

Mar Mathew Arackal, the Bishop of Kanjirappally Diocese, was the President of FVTRS from 2008 to 2009. He has been an inspiration for FVTRS with his wide range of experience and experiments in development work. He was also not a stranger to FVTRS as he was associated with FVTRS as a partner before he became a Bishop.

Fr. Antony Kariyil was elected as the President of FVTRS in **2009** who is now the Bishop of Mandya. He has been contributing to FVTRS through his capacity as an institution builder and a management expert which has helped FVTRS to grow further as a professional organisation. He has been a model of hard work, commitment and multitasking. We are happy to state that the first CSR programme was obtained during his tenure. FVTRS also has developed its new strategy paper under his leadership. He has held together FVTRS even in the absence of a full-time director caused due to the sad demise of Mr. Albert Joseph who was then the Executive Director of FVTRS. In fact, he was the President who served for the longest period until 2015.



Rev. Dr. Antony Kariyil



Sr. Daphne Sequeira was elected as president as Bishop Antony Kariyil has completed his term in 2015. She has served the organization as president till March 2017. During her tenure FVTRS made paradigm shift by introducing community based approach in skill training and skill net as a strategy. Two new national level resource teams (EDP and Life Skill) has initiated to support skill training. Research has been initiated as in-house process within FVTRS during the tenure of Sr. Daphne Sequeira.

Sr. Daphne Sequeira

Mr. Albert Joseph has become the Executive Director of FVTRS in **2005**. Mr. Albert Joseph was a man of vision for FVTRS. His perspective and vision guided FVTRS to new heights. He promoted good governance and transparency within the organisation. The untiring efforts of Mr. Albert Joseph, helped FVTRS to obtain registration under FCRA which made the organisation completely independent in nature. One of the major contribution of Mr. Albert Joseph was the purchase of land and construction of the office building for FVTRS, which has given a distinct identity and image for the organisation.



Mr. Albert Joseph

Growing professionalism became a continuous agenda for FVTRS during his time. He introduced the Finance policy and HR policy in FVTRS and ensured that it was followed strictly. The first strategy plan and the OD process in the organisation introduced by Mr. Albert Joseph are the unique milestones for FVTRS.

National Skill Conference of FVTRS, association with European Union, ILO, NIOS, member of consultative body to form National Skill Policy, SES Bonn are the unique contribution he has made for FVTRS. He identified, emphasised and mainstreamed the EDP and soft skills among the trainees. FVTRS also has reached out to various platforms due to his continuous efforts not only within the country but also among the donors he created an image of itself for FVTRS. He continued his mission with great passion until December 30, 2013 when he was called to eternal rest.

Beyond what has been said, there are a number of persons who contributed to the growth of FVTRS. There are present and past board members, general body members, advisors, partners, sister concerns, collaborators and staff members. Specially our donor agency Misereor and EU, our collaborators from time to time like NIOS, ILO, GTZ, SES Bonn, FAKT and their staff members. We take this opportunity to recognise, appreciate and thank all of them for their valuable contributions for making FVTRS what it is today.





SIVAGANGAI MULTIPURPOSE SOCIAL SERVICE SOCIETY

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VISION

Ensure **TOTAL HUMAN LIBERATION** for the serving communities from the hardcore clutches of socio-economic, socio-political and socio-cultural dependency and oppression.

MISSION

Organise, Educate and Consolidate the target people for concerted efforts in bringing desired changes in social, economic, health, educational and environmental spheres.

Operational Areas: In Sivagangai district: Sivagangai, Thirupuvanam, Manamadurai, Ilayangudi, Kalayarkoil Kallal, Kannangudi, Devakottai These 8 Unions
In Ramanathapuram district: R.S Mangalam, Thiruvadanai, Bogalur, Mandapam, Paramakudi Kamuthi, Muthukulathur, Kadaladi These 8 Unions



Products produced by the Women Groups of SMSSS

Types of Minor Millets

Vegetable Pickles, Lemon Pickles, Fish Pickles, Prawn Pickles, Enriched Fruit Juices, Palm Jaggery, Palm Candies, Sliced Palm Cakes, Achu Murukku, Nutrients Flours, Candles, Phenol, Soap oil, Dish washing Bars, Washing powders and Bathing Soap

Other Products

Finger Millet, Kodo Millet, Foxtail Millet, Little Millet, Barnyard Millet, Pearl Millet, Sorghum, Rice Flakes, Red Rice, Millet Flours and Dosai Mix

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Let's Join Hands for People's Development

Pasumai Store

Branches

* Ramanathapuram* Kalaiyarkoil



Training Centres



Ananda Computer Centre, Paramakudi.

Tally ERP 9, PGDCA, HDCA, DDTP, DCTT, PGDCIT

Ananda Employment Training Centre,
Paramakudi.

Punitha Arunandhar ITI, Kalaiyarkoil

Auto mobile Mechanic, Car Driving Course,
Electrical Technician, Computer Software Programming,
A/C Mechanic & Central Plant, Welding Technician.

Grihini Training Centre, Pamban. Leveil Vocational Training Centre, R S Mangalam

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Functional Vocational Training and Research Society

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